

Person Specification Teaching School Leader

Bedonwell Infant and Nursery School and Teaching School

Qualifications, knowledge, experience and attitudes

Essential Requirements:

- Qualified teacher status
- Experience of raising pupil achievement
- Proven track record of exceptional teaching
- Experience of leading strategic and innovative planning
- Experience of leading staff CPD
- Recent relevant professional development
- Commitment to own CPD
- Commitment to system-wide School Improvement
- Up to date knowledge of the English education system

Desirable:

- Leadership experience
- Experience of leading strategic and/ or innovative school-based initiatives
- Knowledge and experience of financial management, processes and procedures
- Experience of budgetary management and control
- Experience of working in a strategic role
- Experience of working effectively with a range of partners
- Successful experience of bid writing to secure funding in the public sector

Skills and abilities

Essential Requirements:

- Good planning and organisational skills including managing deadlines
- Excellent written communication skills
- Ability to inspire and build confidence in staff
- Highly developed interpersonal skills
- An ability to use initiative and prioritise work
- Able to implement strategies for achieving excellence
- Able to implement strategies for supporting and enabling the development of effective teaching
- Able to understand the needs of specific client groups
- Able to undertake rigorous self evaluation and performance monitoring
- Able to take measures to ensure the quality of services

- Ability to speak with confidence and accuracy, using accurate sentence structures and vocabulary
- Ability to choose the right kind of vocabulary for the situation in hand without a great deal of hesitation
- Ability to listen to customers and understand their needs
- Ability to tailor your approach to each conversation to be appropriate to the customer, responding clearly with fine shades of meaning, even in complex situations.
- Able to collaborate with others and utilise the resources both within the Teaching School and within the community of Alliance partners
- Able to manage the Teaching School successfully on a day to day basis

Personal Qualities

Essential Requirements:

- Commitment to high educational, professional and personal standards
- Respect for young people and their needs
- Commitment to equal opportunities
- A relentless drive for excellence
- Ability to remain calm under pressure