

BRIGHTON COLLEGE INTERNATIONAL



Join us:

Deputy Head (Academic)
Brighton College Vietnam

CLOSING DATE: 09 AM (UK TIME) ON MONDAY, 27TH NOVEMBER, 2023.



THE SUNDAY TIMES

Executive Summary

Brighton College Vietnam is seeking an inspirational and ambitious Deputy Head (Academic) to lead all aspects of secondary education. As the school moves into its second year of opening, this is an exciting opportunity for an educationalist with proven senior leadership experience to shape the development of the school.

The successful candidate will be instrumental in ensuring that the educational offering aligns with the Brighton College commitment to building a world-class academic institution, distinctive in its own right but with the Brighton College DNA at its core. They will be able to demonstrate the drive and ambition to take ownership of the academic life of the school and will understand the importance of a truly personalised pupil journey.

The Deputy Head (Academic) will be a key member of the Senior School Leadership Team. They will report to the Head, and will have a reduced timetable, commensurate with their responsibilities. The successful candidate will be responsible for the pedagogical leadership of the school curriculum and for ensuring that the IB Learner Profile is embedded within all teaching practice in the Senior School. They will demonstrate a strong track record of delivering top academic results at IGCSE and IBDP.

This opportunity represents a career-defining, professional challenge for an educational leader, who shares our aim of developing well-educated, respectful, and intellectually curious young men and women ready to take a full, active and positive role in the world.



The Brighton College Family of Schools

Brighton College was one of the first UK independent schools to take its distinctive approach to education to markets beyond the UK. From the outset of this international development in 2011, when Brighton College Abu Dhabi opened, our driving ambition has been to ensure each new addition to our family of schools is recognisably a Brighton College school. The Brighton College International (BCI) group now has schools in: Abu Dhabi (2011), Al Ain (2013), Bangkok (2016), Dubai (2018), Singapore (2020), London (2023) and Hanoi (2023).

Brighton College UK

Brighton College – awarded the title of ‘School of the Decade’ by the Sunday Times – is consistently recognised as the UK’s leading coeducational independent school. Academic results place Brighton College in the top 10 schools in England. In 2023, 94% of GCSE grades were 9-7, whilst 97% of A-level grades were A*-B.

In addition to the ‘School of the Decade’ award in 2020, Brighton College has achieved numerous other recent accolades, such as: Most Forward Looking School in Britain (The Week); Top School in Britain for STEM Subjects (The Week); and Best 125 Private Schools Across the Globe (Carfax Education).

Brighton College International

Brighton College International (BCI) has put in place the structure, resources and expertise to ensure that the Brighton DNA prevails in all Brighton schools. Brighton College’s Head Master, Richard Cairns, is actively engaged in the work of the international schools, and a team of talented colleagues in BCI provide support across curriculum, admissions, operations, marketing and innovation.

Beyond the formal structures of the group and the quality assurance visits by Brighton College UK, there are numerous instances of collaboration within our family of schools. These include professional development for teachers, pupil collaboration, shared webinars and guest speakers across the group. Alumni from every school are part of

the Brighton College Connect network, with several thousand members.

Curiosity, Confidence and Kindness

Every Brighton College school is a happy place, with a warm, inclusive and respectful community. All Brighton schools promote curiosity and a love of learning from Nursery, right through to our leavers at age 18, which is one of the reasons why Brighton College pupils do so well in examinations and go on to many of the world’s top universities. Academic interest on its own is not enough though, and results, excellent as they are, do not tell you much about the richness of a Brighton education. Meeting our pupils does; all visitors comment on their confidence and politeness.

This confidence – the right sort of confidence – arises from their being encouraged to participate in lessons, the co-curriculum and also the community beyond the school gate, in which they learn to collaborate and show each other mutual respect and kindness. We always stress the importance of kindness, and encourage pupils to actively seek opportunities to demonstrate their commitment to this vital quality.

With each Brighton College International school embracing the educational values, distinctive character and high standards of Brighton College UK, the Brighton DNA is evident throughout the exceptional family of schools.



About Brighton College Vietnam

Academic Life

Brighton College Vietnam has based their curriculum on that of Brighton College UK. With nearly 200 years of proven success, Brighton College Vietnam follows the English National Curriculum in both the Prep and Senior Schools with unique additional subjects enhancing the premium educational offering. Brighton College Vietnam follows this approach, providing a British education with a global perspective, reflecting the locality. In Years 10 and 11, pupils study IGCSEs, before going on to the International Baccalaureate Diploma Programme for Years 12 and 13.

Pastoral Care

A culture of kindness is integral to Brighton College Vietnam. Our pastoral system ensures that all pupils feel supported in academic and personal matters – pupils are allocated to one of the College Houses and the tutors support their day-to-day organisation and pastoral progress. Individuality is celebrated and Brighton College Vietnam's warm atmosphere allows all pupils to thrive.

Co-Curricular Opportunities

The Arts and Sport are central to a Brighton education. Opportunities exist both within and outside the academic timetable to take part in music, drama, dance, visual arts and a wide variety of sporting activities. Our 'sport for all' ethos allows all pupils to take part in individual and team sports and there are regular opportunities to participate in competitive matches and tournaments. There is a wealth of choice in the co-curricular clubs on offer and all staff are expected to contribute to this provision.

Social Responsibility

A central tenet of the Brighton College DNA, we encourage all our pupils and staff to get involved in forming partnerships with community organisations and supporting global initiatives. Pupils and their families are regularly involved in College-wide events and charity fundraising.



Campus and Facilities

Located in Vinhomes Ocean Park, Hanoi, the first Brighton College Vietnam campus is a brand new, purpose-built international school for pupils aged 5-18. Spread across 3.4 hectares of open, green space with a lake-side view, our world-class modern campus boasts large classrooms and state-of-the-art facilities to equip our pupils with all they need in their pursuit of excellence.

Our campus consists of two buildings: the Prep School and the Senior School, with awe-inspiring spaces ranging from libraries, dining halls, modern indoor and outdoor sports facilities, to performing arts and music studios, design and technology workshops and science labs. There is even a private cinema and 500-seat theatre which houses the many pupil performances every year.



AFFORDABLE LIVING

Hanoi may be Vietnam's capital and the second largest city in the country but, even by South East Asian standards, the cost of living is low. Utilities, food and entertainment are a fraction of the costs in the US or the UK and, whether you choose to live simply or enjoy life's little luxuries, numerous accommodation options are available for a range of budgets.



TASTY FOOD

Vietnamese food has a reputation for being fresh, light and healthy – it's also delicious, thanks to the liberal use of fresh herbs, lime juice and chilli. Hanoi has one of the richest food scenes in Asia, with food vendors, hole-in-the-wall restaurants and upmarket dining options. You'll be spoilt for choice in this capital of excellent cuisine.



FESTIVALS & CULTURE

Immerse yourself in traditional culture. In Hanoi there is a festival celebrated almost every month. Listen to folk songs in the village of Lim; enjoy fireworks and lantern fairs during the Mid-Autumn Festival; and welcome in the Vietnamese New Year with temple visits, food and red and gold decorations.



VIBRANT SOCIAL LIFE

Hanoians are very welcoming and hospitable, so making local friends is easy. Whether you're attending a water puppet show; listening to rock, jazz or traditional Vietnamese music; or sipping a cocktail admiring the romantic West Lake, Hoan Kiem Lake or a panoramic night view of the city, Hanoi's social scene has something for everyone.



COMMUNITY LIVING

With a significant and active expat community, Hanoi has a range of healthcare and education facilities, grocery stores and restaurants catering for a range of international tastes.



PARIS OF THE EAST

Beyond the European architecture of the Grand Opera House, Hotel Metropole and Saint Joseph Cathedral, Hanoi is reminiscent of the landscape of Paris. Stroll through the streets and you might just feel the Vietnamese-Parisian ambience: beautiful tree-lined boulevards, local cafés for your coffee and croissant and opportunities for walking around the city.



THE GREAT OUTDOORS

Hanoi makes a perfect base to explore Northern Vietnam and get in touch with nature. Ba Vi National Park, Cuc Phuong National Park, the UNESCO World Heritage Site of Halong Bay, ancient handicraft villages and the rivers, caves and mountains of Ninh Binh Province are all within easy reach of the city for fantastic day trips.



A DIVERSE HUB

Hanoi is the political hub of Vietnam and its cultural and historical centre. It's chaotic and fascinating, overwhelming and intriguing. Enjoy haute-cuisine delivered by Michelin-starred chefs; find peace and serenity in incense-filled temples; shop for glamorous brands in boutique shops; explore an emerging, buzzing art scene; or just watch a train squeeze through narrow lanes in the Old Quarter.



HISTORY

Since its founding in 1010 by Emperor Ly Thai To, Hanoi is a treasure trove of history. Learn more about the 54 minority ethnic groups of Vietnam in the Museum of Ethnology; visit the cultural monument from colonial times at the Hanoi Opera House; or take a stroll around the grounds of Tran Quoc pagoda, the oldest and most revered in Hanoi.

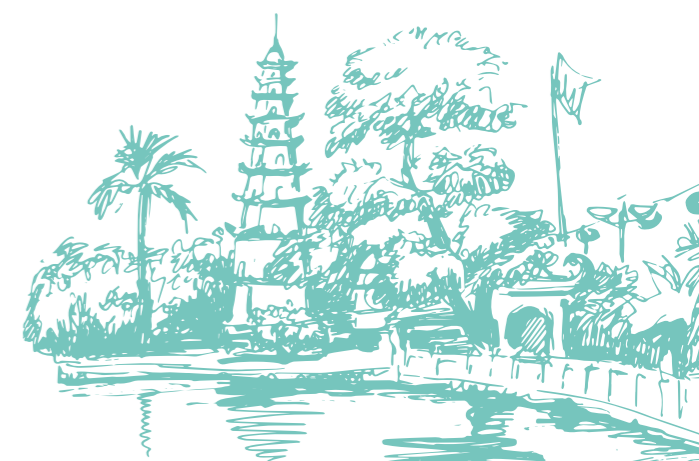


BIG CITY, MORE CONNECTIONS

The capital is projected to be the fastest-GDP growing city in the world over the next few years, and with that comes improved global connections. Many Vietnamese and international airlines operate from Hanoi Noi Bai Airport with direct flights to most of the Asia Pacific region. The visa process is simple and, with a tourist visa valid for 30 days single entry, friends and family can visit easily.

10 reasons to live in Hanoi

Voted '**The best city in South East Asia**', there are plenty of reasons to choose Hanoi as your home. From the food, to the art, and architecture, to the access to nature and the excitement of a big city, here are ten reasons to live and work in Hanoi.



About the Role

The Deputy Head (Academic) will be responsible for leading the academic life of the Senior School and delivering top outcomes in terms of results. The successful candidate will ensure that a love of learning is at the heart of the school and will play a key role in developing and retaining the best teaching talent.



Key Responsibilities

- Deliver an outstanding educational experience for pupils from Year 7 to Year 13 that aligns with the school's vision to be the top school for academic results in Hanoi.
- Promote excellence, creativity and innovation in all areas of the curriculum.
- Lead a data-driven approach to tracking pupils' progress across all year groups and at all stages.
- Implement a rigorous process for assessment, recording and reporting in order to ensure that data is constantly being used to inform teaching and learning strategies and to improve pupil progress and achievement.
- Establish a culture of academic accountability throughout the whole College and deliver academic success, particularly at IGCSE and IB.
- Line-manage Heads of Departments to encourage innovative teaching practice consistent with the school's vision.
- Ensure internal and external exams are run efficiently and in accordance with all exam regulations.
- Work with the Prep School Leadership Team to ensure there is consistency in monitoring systems to manage a smooth transition from Year 6 to Year 7.
- Oversee suitable academic extension programmes within the curriculum and co-curriculum.
- Produce an annual update of all school policies and documentation in relation to the academic curriculum, teaching and learning, and assessment.
- Run academic information events for pupils and parents and oversee parents' evenings.
- Work with the Head of Admissions in order to ensure that there is a rigorous admissions process for entry to the Senior School.
- Contribute to the collection and dissemination of all information relating to the College for the purposes of marketing and communication.
- Contribute to the development of the timetable.
- Support the Head with the implementation of an effective appraisal and review system for teaching staff and departments.
- Contribute to the strategic planning of the whole College and to the wider work of the Senior Leadership Team.
- Support the Head in the growth of the Sixth Form and Senior School and deputise for the Head in their absence.
- Support the Head of College to recruit and retain the very best teaching talent.
- Contribute to the highest standards of safeguarding and pastoral care.
- Demonstrate commitment to continuous professional development.
- Demonstrate commitment to networking and sharing good practice across the Brighton College family of schools.

Required Qualifications

- Bachelor's degree in education or related field, with PGCE or equivalent.
- A proven record of outstanding secondary leadership, both at middle and senior leadership levels.
- Expert knowledge or experience of successfully delivering IGCSEs and the IBDP.
- Proven track record of working effectively with a wide variety of stakeholders.
- Superb writing and speaking abilities

Qualifications and Experience

- International experience (preferable but not essential for the right candidate).
- NPQH or Master's in Education (preferable but not essential for the right candidate).
- Exemplifies the Brighton College Vietnam values of Kindness, Confidence and Curiosity.
- A record of continued professional development and a demonstrable appetite for educational innovation.

PERSONAL SKILLS

- First-class strategic thinker with the capacity to provide clear leadership in a changing and complex external environment.
- First-class communication skills with a demonstrable ability to act as an effective and compelling ambassador for Brighton College in a changing, competitive market.
- Highly visible leader with charisma, energy, stamina and ambition to inspire and motivate others.
- High levels of emotional intelligence together with the cultural sensitivity and global perspective required to relate well to people at all levels and from diverse backgrounds.
- Empathetic relationship-builder with a sophisticated understanding of how to work effectively with multiple stakeholders, build strong teams, delegate effectively and bring out the best in colleagues.
- Sound judgement and a strong sense of personal and professional integrity.
- A genuine commitment to the Brighton College values, ethos and educational philosophy.



The Application Process

Candidates should submit an online application via the TES website by 09 AM (UK Time) on Monday, 27th November, 2023. Applications will be considered on a rolling basis, and early application is therefore encouraged.

Any enquiries about the application procedure should be emailed to mdbartlett@brightoncollege.edu.vn.

First round interviews will take place on 1st December and involve colleagues from both Vietnam and the UK. Candidate must be able to make themselves available on that day for interview. Interviews will be held on Microsoft Teams.

Remuneration

Brighton College Vietnam offers a competitive international remuneration package which includes a housing allowance, tuition fee remission and private medical insurance. A full tuition fee remission is available for dependent children, subject to a place being available and meeting entry requirements.

Safeguarding and Equal Opportunities

All Brighton Colleges are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical questionnaire,

relevant original ID documentation and examination certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.