**Person Specification**

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| **Job Title: Head of Computer Science and Business Studies** | **Salary:MS1 – MS5 TLR2a** | **Location: City Academy Birmingham, B15 2EF** |

**The Personnel Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.**

**All posts will be subject to a DBS clearance at Enhanced level.**

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications**   |  | | --- | | * Qualified teacher (PGCE) * Degree in Computer Science or Business Studies or relevant equivalent * Relevant additional higher level qualifications | | x  x | x |
| **Experience, Knowledge, Skills & Competencies**   |  | | --- | | * Teaching experience (can include placements if an NQT) * An understanding of the key stage 3 and 4 Computer Science and Business Studies * Ability to teach Computer Science and Business Studies * A knowledge of the requirements for success at GCSE or similar level 2 qualifications. * A knowledge of all aspects of the responsibilities of a member of staff in an education setting, including safeguarding and child protection * Experience of leading a department | | X  X  X  X  X | X |
| **Personal Attributes**   |  | | --- | | * Ability to organise and prioritise effectively * Ability to demonstrate initiative * Excellent communication and interpersonal skills with the ability to motivate inspire, and engage * A team player who is willing to take the lead when required * Resilience, the ability to work under pressure and be able to meet deadlines * A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme | | X  X  X  X  X  X  X  X |  |