



Person Specification for SCHOOL STAFF INSTRUCTOR

The following person specification indicates those areas of skills and personal qualities qualifications, training and experience that are either essential or desirable in the candidates being interviewed.

Personal Qualities	Essential	Desirable
Loyalty, honesty, integrity, ingenuity and diplomacy	✓	
Willingness to support the CFAV's in carrying out their roles with the Cadets	✓	
Empathy for working with cadets or young people.	✓	
Be prepared to work long, sometimes odd flexible hours including weekends and week-long camps away from home	✓	
Live within the Bristol area (for alarm activation call outs)	✓	
Qualifications		
Skill at Arms Instructor	✓	
SA (B) 90	✓	
SA (M) 07	✓	
RQMS/CQMS or Tech Storeman	✓	
A valid UK driving licence including category D1	✓	
HSE First Aid at Work	✓	
DCCT Operator		✓
HAZMAT		✓
Senior Planning Officer		✓
NGB Adventurous Training (ML Summer/Winter, Kayak Instr, etc)		✓
Unit Security Officer		✓
Knowledge & Experience		
An ex-regular or reservist Warrant Officer or Senior NCO or have extensive experience of the cadet forces	✓	
Have a good understanding of the G4 process	✓	
A proven record of general administration, preferably in a training environment.	✓	
Training experience with phase1/2 soldiers or potential officers		✓
Relevant experience of working with Cadets or young people.		✓
Skills		
Excellent communication skills – both written and oral	✓	
Knowledge, understanding and competence in ICT	✓	
Ability to prioritise and work under pressure	✓	
Ability to command respect of students and staff	✓	
Ability to work on own initiative and without direct supervision	✓	
Ability to communicate effectively with students, staff and parents	✓	
Demonstrate strong influencing and negotiating skills	✓	
Understand and commit to the safeguarding and welfare of all pupils	✓	