

Person Specification - College Nurse – Band 7

Children, Young People and Learning Services

Orchard Hill College

The Person Specification shows the abilities and skills you will need to carry out the duties in the job description. Shortlisting is carried out on the basis of how well you meet the requirements of the person specification. You should mention any experience you have had, which shows how you could meet these requirements, when you fill in your application form. If you are selected for interview you may also be asked to undertake practical tests to cover the skills and abilities shown below.

IN ORDER TO ENSURE THE SAFETY OF THE POSTHOLDER AND OTHERS, THE POST HOLDER MUST BE ABLE TO PARTICIPATE FULLY IN TRAINING PROVIDED IN PHYSICAL INTERVENTIONS AND TO BE ABLE TO CARRY OUT AGREED PHYSICAL INTERVENTION PROCEDURES AT WORK.

Note: You must evidence all priority 1 criteria in order to be shortlisted

EDUCATION, FORMAL TRAINING AND QUALIFICATIONS	Priority
First Level Nursing qualification e.g. RGN	1
Evidence of other formal study leading to a relevant qualification	2
Specialist Practitioner qualification	2
EXPERIENCE	
Minimum 4 years post registration relevant experience	1
Previous work experience with people who have learning disabilities	1
Experience of formal and informal teaching	1
Experience of working as part of a multi-disciplinary team of therapy, medical, educational and care colleagues	2
ABILITIES, SKILLS AND KNOWLEDGE	
Understanding of young people and adults with chronic and complex health needs.	1
Ability to provide health care to all students including those who communicate through challenging behaviours, enabling them to remain in optimum health and access the curriculum	1

Good communication skills, verbal, non-verbal and written, including the use of ICT	1
Ability to organise and deliver teaching sessions to other staff as appropriate	1
Ability to establish positive working relationships at all levels to give support and show empathy and perception in relation to the College student and parent/carer	1
Ability to work autonomously, decisively, and as part of a team.	1
Ability to prioritise workload and develop efficient working practices	1
Ability to write professional reports	1
Ability to lead, and offer direction and support to members of college staff when appropriate	1
Ability to develop and maintain an environment conducive to the promotion of positive health	1
Commitment to own continuous professional development and to the teaching of other staff as required	1
Willingness to undertake First Aid at Work teaching qualification	1
Ability to foster a positive working relationship with health, education and other external agencies	1
Ability to maintain up-to-date and accurate professional knowledge, participate in research and training as necessary in order to be able to provide quality nursing care and show enthusiasm about further learning and study, professional awareness and self-assessment skills	1
Ability to actively promote and adhere to the College's Equality and Diversity Policy, Safeguarding of Children and Vulnerable Adults Policies and Health and Safety Policies	1
Ability to work flexibly across teams and venues as required	1
Ability to work across OHCAT venues and deliver training as required	1