

深圳市前海国王国际学校

The King's School
Shenzhen



Head of Academic Senior School

The King's School Shenzhen International is seeking an experienced and forward-thinking Head of Academic to lead the academic development of our Senior School (Grades 8–12 / UK Years 9–13). This role is pivotal in shaping a high-achieving learning environment rooted in the traditions of The King's School, Canterbury.

Outline

The King's School Shenzhen International opened its new international campus in Autumn 2022, educating students from Grade 1-12 (UK Years 2-13). This is a state-of-the-art, purpose-built school based on its close relationship with The King's School Canterbury, Europe's oldest school and one of the most prestigious schools in England.

We adopt a genuine 'whole-child' philosophy throughout the school, focusing upon challenging young people through curriculum breadth and depth, with a high degree of active and creative learning, and a wide-ranging co-curricular programme, all supported by the best quality of pastoral care.

All teachers are expected to contribute to all aspects of a student's development.

The role of Head of Academic for the Senior School will report directly to the Executive Principal, liaise closely with the Prep School (especially concerning the shared use of facilities and some teachers) and will carry important leadership as well as organisational responsibilities.

We are looking for an experienced and well-respected teacher and leader who understands how to deliver a Senior School curriculum embracing IGCSEs/A Levels and a wide range of co-curricular opportunities. S/he must understand how busy schools operate and have the skills, authority and personal manner to motivate pupils and staff. The role also heavily involves recruitment as we build our Senior School into a very high-quality section of King's Shenzhen.

The successful candidate will:

- Oversee curriculum design and delivery (IGCSEs, A Levels)
- Lead on assessment, tracking, timetabling, and exam management

- Guide staff in teaching and learning development
- Support university preparation and oversee applications to global universities
- Take part in school leadership, co-curricular life, and occasional boarding duties
- Overseeing the production and processing of the entrance test and assisting with interviewing for new Senior School pupils
- Organising Parent Teacher Consultations
- Attending SLT meetings as required
- To do other appropriate duties as directed by the Executive Principal, such as:
 - attending some marketing events
 - attending whole school events such as Foundation Day
 - serving on, sometimes chairing, school committees

Requirements:

- Master's degree, teaching qualification, and 5+ years of teaching experience
- Strong leadership background (e.g. Head of Department/Year)
- In-depth knowledge of IGCSEs, A Levels, and international university admissions
- Excellent communication, organisational, and IT skills
- Experience with academic data and timetabling is a plus
- Willingness to work hard, often beyond the normal school hours
- A team player who can also take responsibility for his/her own decisions

Salary and Benefits

We offer a competitive salary, housing allowance, international health insurance, annual flights, and full tuition remission for up to two children.

School Life and Routines

All teachers have shared responsibility for smooth daily running of the School as an entity - and for maintaining the general ethos, routine and pedagogy in line with the King's School's Aims and Ethos – as directed within reason by the Leadership team and the Executive Principal.

In so doing, they should:

- ensure that the School's rules and policies are maintained
- attend School meetings and public events
- support co-curricular events and activities
- be prepared where necessary and within reason to cover for absent teachers

Safeguarding, Student Welfare and Pastoral Care

All teachers:

- must ensure that they are fully aware of policies and practices with regard to safeguarding and student welfare
- must ensure that they adhere to the published systems
- must be role models to all students at all times
- must be prepared to do pastoral, tutorial work as designated by school leadership

Applications are reviewed on a rolling basis

Please send a detailed CV to: recruitment@kings-school.com.cn