

Christ's College, Guildford



**Teacher of English
To start in September 2019
Information booklet for prospective applicants**

Christ's College, Guildford

Dear Applicant,

Thank you for your interest in the role of teacher of English.

Christ's College is an exciting place to work with dedicated staff, positive students and supportive parents. At our last OFSTED inspection we were rated as Good and have seen many improvements since that inspection. In 2010 and 2016 we received letters from the Department for Education recognising the improvements we have made. We are looking for colleagues to join us in working to make Christ's College even better in the future.

We have seen a rise in the number of families making Christ's College their first choice of secondary education. In 2014 we increased our intake numbers from 125 to 156. In the last three years we have been significantly oversubscribed and are expecting this to continue for September 2019.

We have a proven track record of excellent professional development opportunities. Staff are provided opportunities for career progression, with high quality training in place.

If you believe yourself to be the right candidate for this position, we would welcome your application. If you would like more information and have questions about the post or the College please contact me on jobs@christscollege.surrey.sch.uk or 01483 537373.

I look forward to receiving an application from you.

Yours Sincerely

A handwritten signature in black ink, appearing to read 'S Hatch', with a stylized flourish at the end.

Sarah Hatch

Principal

Christ's College, Guildford

About Christ's College

Christ's College is a thriving 11-18 school serving the non-Christian and Christian community of Guildford, Woking and the surrounding areas. We are proud of our Church heritage and hope that this has helped us to create an environment that is inclusive and supportive of all. Our aim for the children at Christ's College is that they should develop the values of service, respect, stewardship, co-operation and love. We know that success only comes through hard work and perseverance; life can be difficult and therefore we all need resilience; but we need to work with optimism and believe that our hard work will open up great opportunities for us.

Over the last few years Christ's College has continued to grow. We have seen a significant rise in the percentage of children gaining 5 or more GCSEs. We are determined to build upon our high standards and ensure that students at Christ's College achieve excellent outcomes. Our OFSTED inspection (February 2013) the College moved to being rated as good in all areas. OFSTED said of Christ's College:

“Students make good progress from relatively low starting points. They achieve well and enjoy school and the opportunities it presents.”

“The ethos of the school promotes learning. Students feel safe and relationships at all levels in the school are warm and supportive. Students conduct themselves well around the school.”

In 2014, the Governors decided to increase the intake number from 125 to 156. The plan is that Christ's College will grow from its present size of 750 pupils to approximately 950 pupils by 2020. This increase in size will require an increase in the capacity of both the main building and also the Sixth Form Centre.

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Advantages of working at Christ's College

- There is a real sense of belonging, camaraderie and mutual respect within the whole community
- Parents and governors are highly supportive of the College
- Students are aspirational and committed to their studies
- Staff are dedicated, skilful and hard-working
- There are good opportunities for internal promotion in a growing school which has a tradition of acknowledging and rewarding hard work
- As a relatively small school which offers a full suite of extra-curricular activities, it is easy to be involved in a wide range of enrichment activities in Sport, Performing Arts and elsewhere
- Quality CPD
- A values driven educational establishment which underpins all areas of college life
- A member of The Good Shepherd Trust

The job profile for Teacher of English

JOB TITLE:	Teacher of English
DURATION / HOURS:	Permanent Post with effect from September 2019
PAY:	MPS/UPS
ELIGIBLE TO APPLY:	All teachers with suitable skills and experience
RESPONSIBLE TO:	Head of English
SELECTION PROCESS:	Method: Please complete the application form found on our website.

Candidates will be assessed as their application is received, therefore early application is recommended and we may interview before the closing date if sufficient strong applicants apply

PURPOSE OF THE POST:

- To teach English to the full range of abilities
- To ensure appropriate differentiation for students.
- To ensure high levels of attainment and progress in English.
- To assist the Head of English in challenging under-achievement with a particular focus on those who are disadvantaged.
- To carry out any other specific duty assigned by the Principal or their appointed representative

AREAS OF RESPONSIBILITY:

To work with the Head of English in the following areas:

1. Plan engaging lessons which motivate and inspire individual students and groups of students to achieve beyond what they thought possible;
2. To establish and then maintain the highest expectations about what the learners are capable of achieving;
3. To arrange, wherever appropriate, English enrichment activities;
4. To set regular and meaningful homework which fosters independent learning skills amongst the students in English;
5. To teach English across all ability levels;
6. Assess work regularly and provide oral and written feedback on an ongoing basis so that learners can make progress;
7. Maintain up-to-date records about the students' achievements including what grade they are at and what they need to do to progress to the next grade;
8. Keep parents and other members of staff informed of the progress that is being made by the students in English;
9. Seize every opportunity for professional development both within the English curriculum and general pedagogy so that the subject and the school stay abreast of the latest educational initiatives within English education;
10. Implement a process of self-evaluation which informs future practice;
11. Promote educational inclusion with a wide range of teaching and behaviour strategies;
12. Encourage and listen to the "learner voice" about learning within the subject;
13. Maintain the highest standards of behaviour.

Christ's College, Guildford – Perseverance Resilience Optimism

Person Specification –Teacher of English

		Essential	Desirable
1	Qualifications	Qualified Teacher Status Relevant Degree	Further professional study
2	Experience	Experience of teaching English to a range of key stages Experience of teaching English to a range of abilities Excellent track record of attendance	
3	Knowledge / Skills	Up to date knowledge of examination specifications for GCSE English Language and English Literature. Up to date knowledge of best practice in teaching and learning in English. Knowledge of effective strategies for meeting the needs of SEND and EAL learners in English. Knowledge of effective strategies for meeting the needs of the most able in English.	
4	Personal Qualities	Resilience, determination and enthusiasm High expectations of self and students Ability to work as part of a team Excellent written and oral communication skills A desire to keep skills and knowledge up to date	A desire for further professional development and promotion A willingness to contribute to the extra-curricular life of the school