



HOLY FAMILY RC AND CE COLLEGE

PERSON SPECIFICATION

TEACHER OF MATHS



	Essential	Identified by	Desirable	Identified by
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status A good Honours Graduate in a relevant subject with a record of continuing professional development (if not an NQT) 	A A/ I/ R		
Experience	<ul style="list-style-type: none"> Evidence of successful experience/ teaching practice as a classroom Teacher of Maths To be ICT literate, making appropriate use of IT as a teaching tool to enhance learning To have knowledge of and confidence in the use of performance data To have a very good understanding of Maths in both its teaching and assessment Understanding of strategies to raise achievement across Key Stages To have a good knowledge of current educational issues and initiatives To be able to set clear objectives and targets for students, developing teaching sequences that show an ability to meet students' academic needs To be able to use positive behaviour management systems to ensure students behaviour is conducive to learning An interest in developing schemes of work and teaching sequences 	A/ I/ R A/ I/ R A/ I/ R A/ I A/ I A/ I A/ I A/ I/ R A/ I	<ul style="list-style-type: none"> An understanding of the current developments in Assessment for Learning and Learning & Thinking Skills 	A/ I

	<ul style="list-style-type: none"> The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential part of the post 	I		
Personal Qualities & Skills	<ul style="list-style-type: none"> To support and contribute to the schools Christian Ethos To have excellent communication and interpersonal skills The ability to work collaboratively with other adults To be able to gain the confidence of colleagues and students To be self-reflective, with the ability and desire to improve own performance To be able to work effectively in a team To be an excellent Maths Teacher To have excellent organisational skills To have excellent planning skills To have high personal standards; dress, conduct and presentation To be willing to participate in extra-curricular activities To be adaptable and flexible To fit into the Maths Department 	A/ I/ R A/ I/ R I I I/ R A/ I/ R A/ I/ R A/ I/ R A/ I/ R A/ I/ R I/ R A/ I/ R A/ I/ R I	<ul style="list-style-type: none"> Catholic Teachers Certificate or Church Colleges Certificate in Church School studies 	A/ I

A - Application Form
I - Interview
R - References