



Headteacher Recruitment Pack

Alwoodley Primary School
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Alwoodley Primary School

Learning together, growing stronger

About our School

Alwoodley is a thriving community primary school in north Leeds. We are a two-form entry school with an attached nursery, and our pupils come from culturally rich and diverse backgrounds. This diversity serves as a fundamental driver for the school and underpins our motto: learning together, growing stronger.

We are proud to provide a nurturing, safe and vibrant environment where learning is meaningful and memorable, and our children are challenged, prepared and happy learners. We believe our approach instils a life-long love of learning and curiosity and prepares our children for the challenges and adventures that await beyond the school gates.



We want our parents and carers to trust us and work with us, because enabling all our children to reach their true potential requires a successful partnership between school and home. Alongside regular communications, including a weekly newsletter and updates to our comprehensive website, we regularly ask our parents and carers for feedback on a range of issues, so they feel involved and invested in their child's learning journey.

Our school currently has 420 pupils on roll, which is our maximum number of places for reception through to Year 6. Our current EYFS Reception cohort is 60 children, and we are usually oversubscribed for reception places. Our nursery is also fully subscribed. The number of children eligible for free school meals and the number of children speaking English as an additional language are both above the national average. The number of children with additional needs is below the national average.

We are extremely fortunate in having a large school building and grounds, with plenty of space. Our three large playgrounds and extensive grounds promote happy playtimes and physical activity. We believe in a balance between sport for all and competitive sport between each other and other schools, and have two large indoor halls, a full-size rugby pitch, several football pitches and two netball courts.

The school is part of a community cluster of seven neighbouring primary schools and enjoys a number of other collaborative partnerships with local groups and organisations.

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A message from the governors

Firstly, thank you for your interest in the post of headteacher at Alwoodley Primary School.

Our current headteacher is retiring at the end of this academic year after a successful tenure of dedicated service, providing strong, caring, clear and warm-hearted leadership. Under her direction, the school has continued to thrive, and is in a very strong position for a new headteacher to join our team and lead the school forward to even greater things.



As you will see from this pack, our key strength lies in our diverse catchment area, which drives an enormously inclusive environment. Our children are the most important part of our school and we hope our new headteacher will ensure this emphasis continues. Our school motto 'Learning Together, Growing Stronger' encapsulates the growth we encourage in all pupils and teachers, so that everyone has a sense of pride and belonging.

Our amazing school sets and achieves high standards and we have a strong team of excellent teachers, senior leaders and supporting staff who work together exceptionally well to provide outstanding outcomes and a warm, safe environment for our children. The wide ranging and rich curriculum is built to help every child achieve their best.

As a governing body, we are extremely proud of our school and its community. The school is financially stable, has exceptional resources and a superb indoor and outdoor teaching environment, which allows us to bring to life our meaningful, memorable, wide-ranging and ever evolving curriculum.

We seek a passionate and committed candidate who can naturally lead, motivate and inspire, especially in the challenging times we continue to navigate through. If you are approachable, forward thinking and enthusiastic with the drive to take our school forward, then we would very much like to meet you.

We look forward to hearing from you and good luck with your application.

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What our teachers are hoping to see in a new headteacher

The curriculum, teaching and learning

Someone who:

- values the whole curriculum and has creative ideas on covering all subjects effectively
- has a strong understanding of early years, Pupil Premium and SEND
- understands the challenges for teachers and children across all key stages and EYFS
- can engage with and enthuse children, spending time in classes getting to know them.

Leadership and management capabilities

Someone who:

- has a vision for Alwoodley, fuelled by fresh ideas from a vast range of experiences
- encourages professional development in and outside school for all roles
- provides clear direction in the expectations of roles and places staff according to their strengths and interests
- is supportive, understanding and mindful of a healthy work/life balance
- is skilled and experienced in all aspects of modern school management, with good business acumen and in-depth knowledge of the workings of LAs.

Personal qualities

Someone who is:

- strong, level-headed, fair and understanding
- personable and professional with staff and parents
- approachable, supportive and encouraging
- calm, positive, creative and with a good sense of humour.

Community building

Someone who:

- maintains the strong relationship the school enjoys with the local community
- provides focus and engagement for the internal school community following the uncertainty of recent times.



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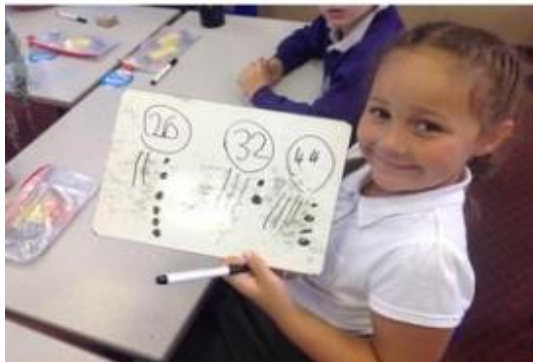
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The voice of pupils

Year 6

We love the variety of trips we go on. We love how everyone is included in everything we do. We want a headteacher who appreciates the diversity of our wonderful school.

We want a headteacher who understands our feelings, visits our classrooms, makes assemblies fun and is accessible to all. Someone who is a good and fair decision maker, willing to put our education first, and strives to make school and learning enjoyable.



Year 5

We love that we have children and teachers from different ethnic backgrounds, and we are all made to feel equal. We love that our school is welcoming and people are kind.

We want a headteacher who is fun, kind, someone who is inspirational, with good ideas.

Year 4

We love our daily routines, curriculum and how the school is organised.

We want a headteacher who is lots of fun, kind, helpful and honest, but can be strict. Someone who makes sure we're safe and treats everyone equally.



Year 3

Our school is joyful, artistic and helpful. We love how respectful our school is, and how everyone is treated equally. We love that we feel safe.

We want a headteacher who is fair and reasonable, smart, helpful, caring, funny and kind. Someone who is creative, brave and rewards good work. Someone who is the best.

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The voice of pupils

Year 2

We love our beautiful classrooms and feel very lucky that this is our school. We love outdoor lessons and PE.

We want a headteacher who has good ideas about how to improve the school, someone who creates competitions for the whole school, and someone who is caring towards others.



Year 1

We love the colour of our school! We like our teachers, playing with Lego, being in the playground, and playing with friends. We like our classrooms, we enjoy learning new things, being creative and challenging ourselves.

We want a headteacher who is nice, kind, good and helpful. Someone who makes sure the school is safe and who cares about the children and adults who work here. We want someone who is smart, not too strict, likes doing crafts and does lots of good assemblies. We want a headteacher who can be a good friend.

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How to Apply

To apply for the post of Headteacher at Alwoodley Primary School, please email educ.headteacher@leeds.gov.uk for an application pack and complete the application form showing your suitability to this role and explaining how your experience is valid to this school.

The panel would also like you to provide a brief supporting letter explaining how your leadership experience fits into Alwoodley Primary School.

Please provide details of daytime and evening contact numbers and an email address.

The closing date for applications is Friday 7th January 2022 at noon.

Shortlisting will take place on the 17th January 2022.

Assessment day to take place on 7th February 2022 and interviews 8th February 2022.

Completed applications should be returned to educ.headteacher@leeds.gov.uk

Alwoodley Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will be subject to vetting including an enhanced Disclosure and Barring Service check.

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Alwoodley Primary School Headteacher recruitment

Job Details:

Employer: Alwoodley-Primary School

Location: Leeds, West Yorkshire

Salary: L18 – L24 (£64,143 - £73,559)

Negotiable with candidate on the basis of current earnings and prior experience

Contract type: Full-time

Contract term: Permanent

Closing date: 7th January 2022 at noon

Shortlisting date: 17th January 2022

Assessment day: 7th February 2022

Interview day: 8th February 2022

To start: September 2022

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We can offer you:

- an 'outstanding' two-form entry school with enthusiastic children from diverse backgrounds
- a strong, committed staff and an active governing body focused on continuous improvement
- a financially stable, well-maintained school building, with extensive and well-resourced indoor and outdoor learning environments
- a commitment to your professional development and personal wellbeing

Our children want a headteacher who:

- is fair and reasonable, smart and helpful, caring, funny and kind
- strives to make school and learning enjoyable
- is creative, brave, understands our diverse community and rewards good work
- inspires us, makes sure we're safe and treats everyone with respect.

We want a leader who:

- has a vision for Alwoodley, fuelled by fresh ideas from a vast range of experiences
- values the whole curriculum and has creative ideas on covering all subjects effectively
- is supportive, understanding and mindful of a healthy work/life balance
- is skilled and experienced in all aspects of modern school management.

We encourage prospective candidates to visit the school on either Tuesday, 14th December at 9.30am or Wednesday, 5th January at 1.30pm. Please contact Paula O'Malley on 0113 268 6104 or paula.o'malley@alwoodley.net to confirm your chosen day.

For an application pack, please send a request to educ.headteacher@leeds.gov.uk

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