

### Additional Educational Needs (AEN) Teacher – Person Specification

#### Qualifications & Training

Honours graduate with QTS or equivalent	Essential
Commitment to personal and professional development	Essential
Evidence of further professional study in the field of SEND	Essential
A specialist assessor Level 7 qualification or a willingness to undertake this qualification	Desirable

#### Knowledge & Experience

An outstanding practitioner	Essential
Experience of teaching secondary age students with a wide range of SEND	Essential
Ability to achieve high standards in teaching effectively across the 11-18 age range and across multiple curriculum areas	Essential
Experience of implementing effective intervention programmes	Essential
Ability to teach literacy and numeracy skills with evidence of successful pupil outcomes	Essential
Experience of observing lessons with a focus on inclusion	Desirable
Experience in working with multi lingual learners with additional needs	Desirable
Experience in delivering AEN specific INSET	Essential
Ability to use and interpret a range of standardised assessments	Essential

#### Personal Qualities

- An Inclusive outlook on education
- An ethos of collaborative working
- Strong interpersonal and communication skills
- Good sense of humour, energetic approach to teaching
- Ability to create a positive learning environment



- Ability to generate enthusiasm for the work of the department throughout the school
- Willingness to offer additional support through lunch-time and afterschool sessions
- Willingness to take part in the wider life of the school