



St Ignatius College is a Jesuit school in identity and mission, for boys 11-18

Pastoral Support Officer

Required to start as soon as possible

**7.45am to 3.45pm Monday to Thursday and 7.45am-3.30pm Friday
or**

**8.30am to 4.15pm Monday to Thursday and 8.30am-4.00pm Friday
36 hours per week, 39 weeks per annum (Term time plus INSET)**

Salary Scale 5 (points 12-17) Actual Salary £21,018 - £22,980

St Ignatius is a friendly, dynamic Ofsted rated 'good' school and is proud of its rich and diverse community of aspirational students; we work alongside a supportive parent cohort and external agencies to ensure all students' academic, emotional and spiritual needs are met. We have a high proportion of students from Afro-Caribbean backgrounds as well as those from disadvantaged backgrounds and we are passionate on supporting each and every one of them to achieve their God-given potential every day.

This is a great opportunity for candidates with a desire to work with young people to support students from a diverse range of backgrounds and to be an excellent role model - making a real difference in our children's lives to help deliver young men of competence, conscious and compassion. Candidates will need to demonstrate great empathy and excellent communication skills and work closely with students to ensure their individual needs are met. The successful candidate will work holistically with students individually and as part of small groups as well as closely tracking attendance and achievement.

If you would like to work with a diverse range of young people within your community, are hardworking, flexible and enjoy working collaboratively as part of a friendly and supportive department then we want to hear from you. Whilst not essential, this post would be ideal for someone with youth work or social services experience.

We recognise the positive value of diversity and welcome and encourage applications from people from all backgrounds.

St Ignatius is:

- a Jesuit Community committed to the spiritual, personal and academic development of each individual: the formation of the whole person
- a warm friendly community where all are respected and valued
- a school where students are courteous and respectful at all times
- judged 'good' by Ofsted: a school where Leaders are "without compromise in their continuing programme of improvement"

We welcome applications regardless of age, gender, ethnicity or religion. However, the successful applicant will be expected to support the distinct Catholic ethos of the College. St Ignatius College is committed to safeguarding and promoting the welfare of children and young people. Anyone applying to work in our school is expected to share this commitment. Please download an application pack from:

<http://www.st-ignatius.enfield.sch.uk/291/careers-at-st-ignatius>

Completed application forms should be emailed to recruitment@st-ignatius.enfield.sch.uk

The deadline for applications is 22nd November 2019. Interview date w/c TBC

Applications will be considered immediately upon receipt.

We reserve the right to interview and appoint prior to the closing date.

Candidates will be contacted by telephone or email to attend interview if required.