

ORIEL HIGH SCHOOL



Required from September 2019

Part Time Teacher of Art MPS

(Maternity Cover)

Closing date: 20th May 2019



10 REALLY GOOD REASONS TO TEACH AT ORIEL HIGH SCHOOL

- Friendly, welcoming and supportive staff
- Appraisal that recognizes & values teacher development
- Autonomy to teach
- Significant emphasis on staff CPD
- Marking & observation policies based on trusting teachers as professionals
- Modern, well equipped and well looked after building that makes a big difference to teaching
- Positive, enthusiastic and caring students who are lovely to work with
- It's a great place for NQTs to learn and develop
- Staff share resources and there is a strong approach to collaboration and teamwork
- Behaviour management systems are clear and consistent

The Oriel Art Department

INNOVATIVE, MOTIVATED AND SUCCESSFUL

The Art & Design department at Oriel High School consists of five members of teaching staff and two technicians. They are a fantastic team of staff who are extremely passionate about their subject area. Art is a well-resourced department that boasts four specialist Art rooms; a photographic darkroom, a kiln room and a Sixth Form Study room. Our students have access to a wide range of equipment including digital cameras, pottery wheels, sewing machines, batik pots and a heat press.

There are excellent support networks for art staff - both in the department and across the wider school. Collaborative working is very important to the art team and the successful applicant will enjoy working as part of a creative team. Art is considered to be a very important part of the Oriel High School curriculum and we believe that all students should be given the opportunity to explore their own individuality and creativity.

We are looking to appoint someone who.....

- Is an excellent teacher with the ability to stretch, inspire, enthuse and engage learners.
- Is confident in teaching a variety of Art disciplines including 3D, Fine Art, Photography and Textiles at Key Stage 3,4 and 5. Specialist 3D, ceramics and/ or Photography knowledge would be an advantage.
- Ideally able to work Monday—Thursday.

There may be scope for a more permanent teaching position in the future (TBC)

We have excellent support for NQTs and would welcome applications from newly qualified teachers who would like to grow and develop in an innovative and forward thinking department; or from more experienced teachers looking for their first promotion. Oriel has an excellent NQT training package praised by West Sussex and actively encourages CPD throughout the school with a comprehensive program for teachers at all stages of their careers.

‘Staff morale is very high and there is a sense of pride in the quality of learning in the school from them and from pupils. Pupils are proud to share their work and enjoy working with their teachers.’ (OFSTED 2016)

“What I like most about working at Oriel was the independence and trust you are given in the classroom. Oriel has a great ethos of being one team, there is not a member of staff I can think of who is not a team player” (Staff survey 2017)

We have a staff development blog where teaching staff can talk openly about teaching in our school.
www.purplepedagogy.com

We see high quality staff CPD as key to improving students progress at school.



AT ORIEL HIGH SCHOOL WE.....

- Believe in high quality teaching
- Believe in a strong sense of community amongst students and staff and we value this throughout the school.
- Believe that there should be no barriers to progress for students or staff
- Believe in working hard and working together
- Believe in developing the whole child, not just their academic skills & knowledge
- Never want to feel like an exam factory
- Make mistakes but we learn from them
- Believe in evidence based research
- Acknowledge that parents/carers and families are key in helping us improve
- Value feeling happy at work
- Believe in collaboration between staff.
- Believe in being outward facing, sharing our experiences and promoting our school for the benefit of others
- Believe that literacy and numeracy are key to students making good or better progress in our school.
- Believe in ‘growing our own’ teachers and leaders for tomorrow
- Do not believe that Performance Related Pay improves teacher effectiveness, but we do believe hard work and dedication does.
- Like young people and value their feedback



STAFF BENEFITS:

- Free onsite gym membership
- Large onsite staff car park
- Large popular staff room
- Easy access to Three Bridges mainline train station & M23
- Access to technology and working arrangements that are designed to help manage workloads
- London fringe allowance
- Free tea & coffee
- Free refreshments before all parents evenings
- A childcare voucher scheme

HOW TO APPLY:

Full details of this vacancy & an application form are available on our website www.oriel.w-sussex.sch.uk

or by telephoning us on 01293 880350

To apply please complete an application form and accompany this with your statement of support .

Read our vision and beliefs; tell us about your skills, experience and ideas; tell us how you will be able to work with us to achieve.



ORIEL HIGH SCHOOL

Maidenbower Lane
Maidenbower
Crawley
West Sussex
RH10 7XW
www.oriel.w-sussex.sch.uk

