



At Queen Elizabeth School we are dedicated to creating a thriving culture where everyone succeeds. We know that our school's most valuable resource is our people and are delighted that you are interested in joining us at a very exciting time in our development.

Our recent relaunch as the new Queen Elizabeth School marks a milestone in our transformation, as we continue to make remarkable improvements across the board and bring lifelong opportunities to our young people.

The traits of QES are akin to our namesake, Her Majesty The Queen, in terms of leading by example, hard work, commitment, curiosity, respecting others and embracing change. We are a team of dedicated, committed and passionate staff. Our approach is creative, initiating opportunity and encouraging innovation whilst placing our students at the heart of all that we do.

We are looking for top talent to join us and we promise to provide a framework of success.

Whatever role or challenge you are looking for, from Head of Department to Teaching Assistant, Pastoral Lead to Exam Officer or Science Technician, you will embark on a journey of learning and development with us.

Members of our teaching and support staff are highly motivated individuals who collaborate and communicate effectively which in turn builds strong relationships. This has allowed us to develop in key areas, including loyalty, trust, commitment, respect and innovation.

We have an effective professional development programme and everyone is motivated to be involved in a talent life cycle of induction, training, developing, being mentored, becoming a mentor, leadership opportunities and maintaining a healthy work life balance.

There will be clarity about expectations, growth opportunities and regular feedback about performance. There is a safe space for colleagues to share their honest opinions and you will always be listened to. Success will be shared and accomplishments appreciated, recognised and celebrated.

Our vision, ethos and values play a central role in the culture that we build and foster to ensure your career with us includes advancement opportunities, flexible work arrangements and a raft of health and wellbeing benefits including:

- A comprehensive induction package
- A full CPD programme tailored to meet your individual needs
- A personal career and training plan
- Excellent opportunities for progression
- A full coaching programme
- A personal mentor
- Residential training and placements
- Strong team work ethos

- Subject experts supporting one another through our mentoring/coaching programme
- A wide range of opportunities to undertake specific programme e.g. NPQH, NPQSL and NPQML

We encourage you to find out everything you can about us, and to come and meet our amazing students and remarkable staff. We look forward to meeting you soon.

Mrs Rhoda McPherson
Headteacher

