

Why teach at Kennet School?



...Because we support and value our teachers!

The facts are simple:

Professional development at Kennet School is centred on investing in individuals. Over the past three years, Kennet has spent over £150k on professional development (top 10% of schools nationally, benchmarked against TDT figures). Our aim is to help every member of staff be the best they can be.

High quality inset days have a real impact on teaching and learning across the school. These are planned strategically for the year, and offer opportunities for leadership and collaboration between colleagues and departments.

An enquiry-led inset programme has a real impact on teaching and learning across the school. Teachers work collaboratively across departments to focus on a question of their choice whilst engaging with current research in education. This programme is about trusting teachers to shape their own learning and giving them the time to explore issues relevant to their expertise and subject.

An unwavering focus on learning is at the heart of everything we do. We remove as many barriers as we can, administrative or otherwise, to keep learning at the top of everybody's agenda.

Lesson observation and feedback designed to be helpful and supportive, but also encourage development and improvement, at least twice a year. We also run a coaching programme which supports teachers as well as contributing to wider conversations about what excellent teaching and learning means to us.

Career Opportunities arise frequently in large schools and we actively seek to help our teachers develop their careers and move into positions of responsibility.

Current research is central to staff development across the school, including inset. Our Staff Library contains up-to-date pedagogical literature and our learning blog draws this thinking together with school themes and priorities.

Our New staff and NQT+ programmes are bespoke for all new staff and particularly for NQTs, which includes supportive observations, training and other opportunities across the school. We have recently introduced a programme to support staff throughout the first three years of their career: from NQT to preparing for a post of responsibility.

Staff Perks include a cycle to work scheme with a tax free allowance, 15% PPA time, learning visits to other schools, a sophisticated leisure centre on site (with discounted memberships) and an active social committee. We have a number of other benefits including free flu jabs, free porridge daily, office 365 and various free product offers through Gems At Work. We also run free yoga and fitness classes on site. In addition to this, we offer staff membership of the Teachers' Pension scheme and the Local Government pension scheme. Childcare vouchers, through the Government scheme, can also be offered.

Either check our website for job vacancies (www.kennetschool.co.uk under 'Join Kennet') or, register your interest by emailing us at office@kennetschool.co.uk.

