



NICHOLAS BREAKSPEAR CATHOLIC SCHOOL

Our Vision and Strategy

Delivered *with* and *for* our community

Our Community Our Students - Parents - Workforce - Feeder Primary Schools - Parishes - Diocesan Trust Members

Personnel

- Performance**
 - Active monitoring of performance against agreed objectives to improve the quality of teaching and learning. Including the efficiency and effectiveness of all administrative and support activities
- Development**
 - Create opportunities for staff to increase skills and develop leadership capabilities
- Recruitment**
 - Develop a recruitment strategy which is responsive to changes in student numbers, the curriculum and Government initiatives

Governance & Leadership

- Governors hold senior Leaders to account for all aspects of the school's performance
- Governors and Leaders are highly ambitious for the students and lead by example
- Governors and Leaders base their actions on a deep and accurate understanding of the school's performance, and of staff and students' skills and attributes

Finance

- The school is in financial balance, with a small annual surplus enabling it to maintain a modest reserve and support partner schools in the Diocesan Trust if required
- School premises and equipment are fit for purpose, enabling all students to achieve their potential
- Rigorous planning and 'controls assurance' ensure stable finances, effective governance and efficient management of funds so enabling optimum deployment of resources to benefit all students

NBS is an *'Outstanding'* Catholic school

NBS is fully subscribed and the school of choice for boys and girls from Catholic families from a wide geographical area

NBS is a safe environment where students' protection and support leads to their success in all that they do and that they are prepared for their future

NBS is staffed by an inspiring, talented and highly motivated team of teachers and support staff

NBS is financially sound

NBS | Nurture
Believe
Succeed

Achievement

- The pursuit of excellence in all of the school's activities is demonstrated by an uncompromising and highly successful drive to strongly improve or maintain, the highest levels of achievement and personal development for all pupils over a sustained period of time
- The school is leading the table of comparator schools
- The *'Progress 8'* score is the highest in the local area

Community & Integration

- The school is successful in engaging with parents for the benefit of students, including those parents who find working with the school difficult
- Senior leaders in the school work to promote improvement across the wider education system including the Diocesan Trust and local parishes

Curriculum

- The school's curriculum promotes and sustains a thirst for knowledge and understanding and a love of learning
- It covers a wide range of subjects and provides opportunities for academic, technical and sporting excellence
- It has a very positive impact on all students' behaviour and safety, and contributes to academic achievement, physical well-being, and spiritual, moral, social and cultural development

How we will achieve our vision? Through the Annual School Improvement Plan, Departmental and Personal Objectives

Quality & Excellence