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**Registered Office**

A+ Trust  
c/o Ashton Sixth Form College  
Darnton Road  
Ashton-under-Lyne  
Lancashire  
OL6 9RL

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**Contacts**

T 0161 666 8239  
F 0161 339 1772  
W [www.aplustrust.org.uk](http://www.aplustrust.org.uk)  
E [contact@aplustrust.org.uk](mailto:contact@aplustrust.org.uk)

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**CEO**

Matthew Bowler BA (Hons)  
NPQH  
**Company Secretary**  
Shazia Nazir BA (Hons) MSc

Dear Applicant,

We are delighted that you are interested in a position within one of our Trust Schools. Below you will find detailed information about the Trust. Should you be invited to an interview you will have the opportunity to discuss this further.

### **A+ Trust overview**

The A+ Trust is an educational trust between Ashton Sixth Form College and seven schools in the Tameside area. The Trust is working together to raise attainment, aspiration and achievement in the Tameside area and will reflect the vision and ethos of all members.

In an area of east Manchester where achievement rates and levels of success are relatively low, whilst socio economic deprivation is high, we wish to develop an aspirational culture amongst our young people and their communities.

The members of the Trust are Alder High School, Ashton Sixth Form College, Astley Sports College, Cromwell Special School, Denton Community College, Hyde Community College, Longendale High School and Mossley Hollins High School.

All institutions share a moral and educational vision that is fundamental to the Trust and the challenge in driving achievement and aspiration upwards.

The institutions that are part of the Trust will work collaboratively to pull together individual strengths and best practice and share a strategic vision.

### **What you can expect as an employee within an A+ Trust school**

As an employee working within an A+ Trust school you will receive:

- Access to a wide range of expertise and resources
- Access to a wide range of school-to-school CPD opportunities
- Access to secondments and development opportunities
- Access to advice and guidance to develop as an outstanding practitioner

You will work within an organisation that:

- Encourages and promotes outstanding teaching
- Upholds fairness and equal opportunity practices
- Has consistent and robust appraisal and performance management systems
- Works hard to develop and encourage resilience and well-being for staff

### **Vision**

To work together to support one another in our endeavour to provide the very best possible educational experience for our young people.





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## Mission

The A+ Trust is committed to providing excellent opportunities for the young people and the wider community of Tameside.

## Members will:

- Work collaboratively and co-operatively
- Meet the needs of the individual and support our most vulnerable learners
- Share expertise and best practice
- Establish a partnership of trust, integrity and a commitment to excellence
- Share a belief that education is inclusive and is led by educators
- Be mutually supportive and outward facing

## Our Values:

As school and college leaders, we are committed to raising standards and providing the best possible deal for our young people and the raising of standards. We believe that education leaders are the best people to meet this challenge and achieve the vision in which we all believe. Collective moral purpose and a commitment to excellence underline our approach.

We value each other and wish to establish a partnership of trust, integrity and a commitment to excellence in all institutions. Our Trust's focus is education and we believe that it is important that education is led by educators.

We have a holistic view of education; our Trust involves a special school, secondary schools and a sixth form college. Members also have close links with primary schools and Higher Education institutions. We are both mutually supportive and outward facing.

## Strategic Objectives 2016-18

- To develop highly effective leadership and governance which has measurable impact on performance in all member institutions;
- To develop quality assurance systems that accelerate outstanding outcomes in all areas – allowing for early support and intervention where required
- To develop an approach to professional development and teacher training which empowers highly competent staff as outstanding practitioners allowing for expertise to be deployed across the Trust to drive quality improvements
- To extend the influence and authority of the Trust to impact on areas of systemic weakness in Tameside.

We hope that the above information encourages you to apply, further information can be obtained from [www.aplustrust.org.uk](http://www.aplustrust.org.uk). We wish you every success with your application.

Yours Sincerely,

**Virginia Parkes**  
Education Strategy Director, A+ Trust

