



Skills for Life



Mission Statement

“To make the Academies within the Greenacre Academy Trust the first choice for parents wishing their children to learn vocational and personal skills for a productive and successful life. To make our secondary academies the first choice for employers when looking for apprentices and trainees.”

'Skills for Life' is at the heart of all we do within Greenacre Academy Trust both within the curriculum and in extracurricular activities.

We encourage our young students to reach their full potential both in their academic and personal progress throughout their time at school.

We are so committed to our Skills for Life mission that we have invested in our own Skills for Life Manager who will ensure this is driven forward and embedded in to daily school life.

We understand the need and importance of connecting education with the business world which will ensure our young people develop the personal and business skills that will fully equip them for the world of work or further education.

We want all our students to have the essential skills for their future whatever they decide to do;

- Confident and equipped with soft skills
- Equipped with life skills so they can be independent
- Understand their role in the community and wider society
- Primary children to be fully equipped and ready to get the best out of their secondary education
- Secondary students to be the first choice for employers
- To be aware of the world and different cultures
- Have a good knowledge of the workplace and how to behave

We are passionate about inspiring our students to be the best they can be and to 'reach for the stars' in their future career choice. It is our aim to provide them with the best careers advice they deserve and need . This will be delivered in many ways;

- Business mentors will be allocated to help with workplace skills, CV's and job interviews
- Work experience organised within a chosen industry
- Extracurricular clubs which encourage life skills
- Through our newly extended DT Department, we are offering a wide variety of trades to NVQ Level 2 and apprenticeships.
- Courses on Sales and Customer Service
- Regular Skills for Life/Career Assemblies are held by a variety of individuals, businesses and organisations to widen the students' knowledge of the outside world and to give them an insight into the many different jobs that are available

Skills for Life Assemblies Greenacre Academy



The British Army



Alex Auger – The Juice Executive



Kerry Allen – Ministry of Justice



David Dein – Ex Vice Chairman Arsenal Football Club

Skills for Life Assemblies Primaries



Masai Chief



Entomologist Greenwich University



Huguenot Museum



The Army

We started our Skills for Life programme to help to achieve our mission by embedding the values within the curriculum and daily lessons.

Our strategy is an integral part of all three schools, equipping children with the vital skills they need for secondary school and adult life. We believe that every child can reach their potential and our caring and dedicated staff will allow them to achieve this.

Children should become valuable and fully rounded member of society who treat others with respect and tolerance, regardless of background.

Our Primary School values are:

RECIPE

R – Respect

E- Excellence

C – Cooperation

I – Independence

P – Perseverance

E – Enjoyment

Our Secondary School values are:

EMPLOY ME

E – Excellence

M - Motivation

P - Perseverance

L - Listening

O - Organised

Y - YOU

M – Manners

E - Employability

These values are based on promoting positive behaviour for learning, which will establish in our children, the skills that are imperative to function capably in life.

Our RECIPE/EMPLOY ME acronyms are displayed at the front of each classroom. A different word from the RECIPE/EMPLOY ME is incorporated into the weekly lesson planning and is then referred to by our teaching staff, linking it to the work the children are doing.

Selected years and classes will have an appointed 'Learning Ambassador' who will represent their class when visitors enter. The chosen Ambassador will greet the visitor(s), introduce themselves, explain what they are learning, share their books and explain our Skills for Life and RECIPE/EMPLOY ME values.

Our Skills for Life and RECIPE/EMPLOY ME values are displayed throughout our schools.

Within the Trust we believe these values are for everyone to live by and not just the children and students. At a recent Greenacre Academy Trust training day, staff were asked what Skills for Life and RECIPE/EMPLOY ME meant to them. We collated a few of the quotes and feel these really epitomise the values:

Respect

“Respect is earned – whether you are a teacher or a student, you should learn that it is a two way street. If you show respect to others they are likely to show you respect in turn.”

“Respect for all staff & pupils, whatever their role.”

‘Respect everyone no matter who they are.’

Excellence

“Always striving to improve.”

“Willing to improve and undertake training if beneficial.”

‘To excel at something you must dedicate hours and hours to practice.’

Co-operation

“Working together for a better tomorrow.”

“TWAM – Together We Achieve More.”

Independence

“Having the confidence, support and initiative to work without assistance.”

“Confidence and skills to be able to work alone.”

Perseverance

“Keep on working towards your goals despite the setbacks.”

“Keep going – never give up!”

‘Do a little more each day than you think you possibly can.’

‘Keep going when the going gets tough.’

Enjoyment

“Every moment is a privilege no matter how difficult because we are making a positive difference.”

“Manage stress/workload to allow for a good work-life balance”.

“Being happy, excited and showing it!”

Motivation

“Not always money – job satisfaction, being valued & work/life balance.”

“Have personal goals.”

Listening

“Being able to hear and acknowledge the ideas and feelings of someone else.”

“Don’t shut people out, let them speak and make sure the door is always open.”

Organised

“On time, fully equipped and ready. Able to structure your time effectively.”

“Always be prepared – plan, plan, plan.”

You – ready, respectful, responsible

“Taking accountability for your own actions and future.”

“Your future, your work, your job, your success.”

Manners

“Lead by example - Manners maketh the man” (and a much better accepted adult).

“Polite, courteous and kind to all.”

Employability

“A dynamic, flexible person, who embraces change.”

“Getting our young people ready! - Arming them with the soft skills.”

We have high expectations of all members of Greenacre Academy Trust and will be rigorous in offering each one significant opportunity in partnership with the local and wider business community so that their unique talent can be recognised and progressed.

‘We are so proud of our Trust and what it has to offer and want our students to be fully informed, prepared, confident and most of all, excited about their future!’

Lisa Smith

Skills for Life Manager