### Vision and Ethos

At The Morley Academy we are privileged to work and learn in what is not only an Outstanding and World Class school but one which is also the founding academy of The GORSE Academies Trust. A Trust, led by Sir John Townsley, which prides itself on providing the highest standard of education to all students, regardless of their background. Indeed, we believe that those who have the least should be given the most. We achieve this through providing all students, but particularly those who have the most challenging and complex backgrounds, with a rigorous and academic education which challenges them, not only academically, but also in terms of their place in society. We believe that this will prepare them for life not only in Britain, but across the world.

#### STUDENT CENTRED

Our students are at the heart of everything we do. All colleagues are committed to delivering an exceptional education for all students in our academy, regardless of their background. This is achieved through colleagues ensuring that all students are known, valued and understood and students working in partnership with professionals.

### AUTONOMOUS LEARNERS

We believe in all of our students and their ability to exceed their expectations. Central to this is the drive to create students that are committed, resilient and inspired through self-directed learning, actively acquiring, and mastering, the knowledge and skills required for future success. This will ensure that all students are not only prepared for adult life but that they will also have a love for learning

## WORKING EXCEPTION

We recognise that there is a lot to be gained from working in collaboration and we will work in a deep rooted and meaningful partnership with all academies across The GORSE Academies Trust and the wider educational community. This will result in all professionals receiving the highest quality professional development.

IN COLLABORATION

# EXCEPTIONAL, EVERY DAY.

- To provide a safe, happy and engaging learning environment.
- To provide an exceptional teacher in every classroom.
- All students to make exceptional rates of progress.

### SELF DISCIPLINE

In order for our students to succeed they must first operate in a safe and happy environment. To achieve this, we instil traditional values of self-discipline, social responsibility, personal organisation, respect and pride through the consistent application of Positive Discipline and the insistence of exemplary standards of behaviour.

## TENACIOUS LEADERSHIP

We will not take a backwards step in our quest to ensure that all students exceed their expectations. As leaders, we will 'agitate the system' in order to secure an exceptional standard of education. Our work is typified by rigour, integrity and humility.

## **EXCEEDING EXPECTATIONS**

We know that success comes from hard work, high levels of engagement, resilience and determination. We operate a 'no excuses' culture which requires all students and colleagues to 'think big' and believe that they can achieve beyond what they even considered is possible.