

Recruitment Pack



Welcome

Thank you for expressing an interest in working for Thomas Telford School. We are a high achieving City Technology Trust (CTC) based in Telford, Shropshire and established in 1991.

We are seeking to appoint inspirational individuals with a passion and extensive knowledge of their subject area, with the desire to raise achievement and encourage students to fulfil their potential.

The School has always been graded as 'Good' or 'Outstanding' in its Ofsted reports and we pride ourselves on our consistent high standards of teaching and learning throughout every subject.

Thomas Telford School has an emphasis on Sport and Performing Arts and have established extremely successful Sports and Performing Arts Academies. We also work closely with the Thomas Telford Multi Academy Trust (TTMAT) group of Schools, which include:

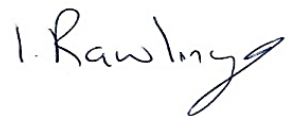
- Madeley Academy
- Sandwell Academy
- Walsall Academy
- Thomas Telford University Technology College
- Redhill Primary Academy

Further information about the School can be found on our website.

We look forward to receiving your application.



Sir Kevin Satchwell
Headmaster



Mr Ian Rawlings
Associate Headmaster



Telford is proud to be home to Ironbridge, built in 1781 on the River Severn it was the first major bridge in the world to be made of steel. Ironbridge stands in Ironbridge Gorge in the rolling hills of south Telford and is a popular beauty spot with both local residents and tourists.



Safeguarding

Thomas Telford School places an emphasis on its responsibility for the safeguarding of both our staff and students. The welfare and wellbeing of our students is paramount, and the School expects our employees and volunteers to share this responsibility.

All our Senior Management Team are Safer Recruitment trained to ensure a strict and transparent recruitment process, and every member of staff is required to complete a compulsory Child Protection and Prevent course before starting employment with the School. Enhanced DBS checks are also completed for every member of staff or volunteer, and these are updated and renewed every three years.

Appointments to the School are subject to the completion of an enhanced DBS check and receipt of two satisfactory employment references. All employees are required to adhere to the guidance outlined in the Safeguarding and Child Protection Policy at all times.

For more information, please see our Safeguarding and Child Protection Policy available to download on our website.



Safeguarding Team: Mr Norman – Designated Safeguarding Lead, Mr Loftus, Deputy Designated Safeguarding Lead
Mrs Nock - Deputy Designated Safeguarding Lead, Mr Nicholls - Deputy Designated Safeguarding Lead



Student Successes

Students at Thomas Telford School are afforded a range of opportunities in order to broaden their knowledge and support them in achieving their dreams and aspirations. Some of these include:

- Students are regularly picked to play sport for their county or country
- The School has won numerous National Cup Finals in Football and other areas of sport
- Students also achieve success in competitions through a range of other areas such as Law, Public Speaking and Performing Arts
- Student successes are celebrated twice yearly through our annual Achievement Evenings
- We have a fantastic Careers Team who organise and run a number of trips and visits throughout the year, and help students with applications to Universities such as Oxford and Cambridge



Where are they now?...

Thomas Telford School is fortunate enough to have played a significant part in the lives of so many students over the years. We are immensely proud of all of our students who pass through the doors of Thomas Telford School, and students regularly contact or visit the School years after they have left to thank the staff for playing a part in the successes of their future.

Many students go on to study at either Cambridge or Oxford University as well as other top Universities all over the country, some students also go on to secure apprenticeships with multi-national companies and others go directly into the world of work.

The Sports and Performing Arts academies make way to prepare students for life on stage or for sporting success. The School has seen its footballers go on to play for their country, as well as other students holding World Championship titles in other sports and lots of students are regularly seen on stage in the west end or other theatres all over the country. The School choir have also gone on to sing at the Royal Albert Hall on two separate occasions over the years.

Morgan Gibbs – White is a recent leaver of Thomas Telford School who has gone on to secure a contract for Wolverhampton Wanderers and Nottingham Forest, as well as being selected to play for England Under 17's and going on to be part of the team who won the Under 17's World Cup.

In 2009, former student Staff Sergeant Kim Hughes was presented with the George Cross for the 'Single most outstanding act of explosive ordinance disposal ever recorded in Afghanistan'. This was carried out all without special clothing, a mark of outstanding bravery.



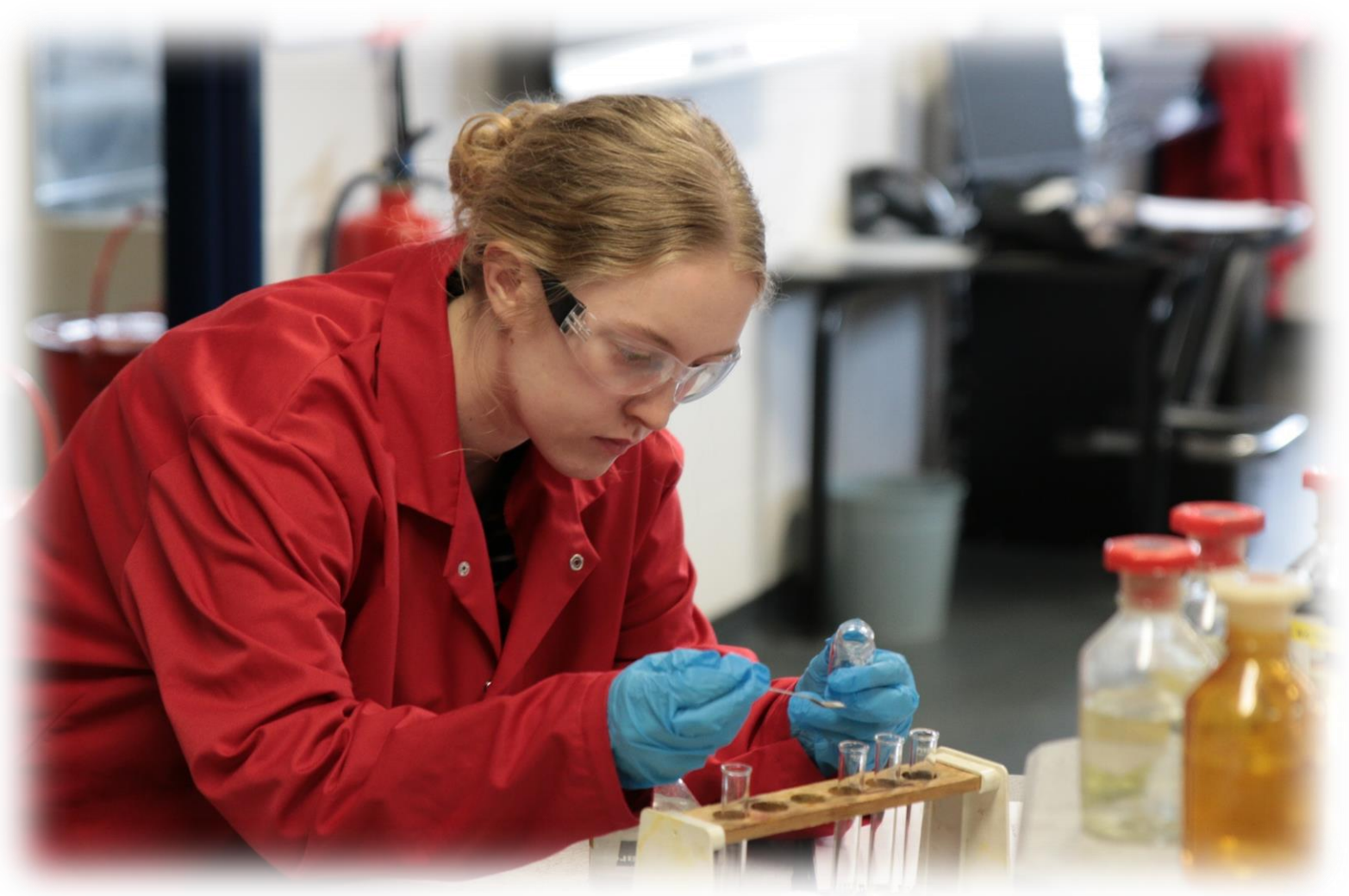
Centre: Morgan Gibbs - White

Teaching School

Thomas Telford School established the **West Midlands Consortium (WMC)** in 1998, and has since been training graduates to become outstanding teachers, with great success. Courses are designed and delivered in collaboration with our partner schools to provide the most up to date and relevant training.

WMC offer various routes into teaching and will work with applicants to choose the most appropriate route for them.

WMC also offer the National Professional Qualification for Middle Leaders (NPQML) and offer a flexible modular structure that combines core modules with the freedom to specialise through a choice of elective modules.



Director of Initial Teacher Training: Mrs Su Plant
Email: wmc@ttsonline.net



West Midlands Consortium
School Centred Initial Teacher Training
Lead School Thomas Telford

National Teaching School
designated by



**National College for
Teaching & Leadership**

Staff Benefits

Thomas Telford School employees have access to a range of benefits. Some of these include:

- Free use of the fully equipped School Gym and Swimming Pool
- Annual Performance Related Pay (subject to performance targets)
- Cover payment for teaching staff covering lessons
- 10 PD days per academic year
- One day per week for planning, preparation and marking
- Extensive opportunities to become involved in Sport, Performing Arts or other recreational activities.
- Opportunities to with our Teaching School delivering best practice workshops.



Headmaster: Sir Kevin Satchwell Associate Headmaster: Mr Ian Rawlings
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