

## The Smith Foundation

## Mission, Vision, and Values

We are here to serve children and young adults facing the challenges associated with social, emotional, and mental health. We provide care, education, health, and therapy through the delivery of proactive, creative, and child-first responsive practice steeped in trauma specialism.

We want our children to be happy and healthy, to grow, learn, play, and thrive, and when our young people leave, they are equipped with the values, resilience, strength, and independence to make the transition to adulthood. Over time, our young people learn to connect with the world, value their uniqueness, and celebrate their identity. They have a sense of purpose, grounded in self-respect, a value for others, and the skills, security and safety, well-being and health to help shape their lives.

Our staff are brave, curious, solution-driven and model hope at all times. We are a community of reflective practitioners, using our experiences to challenge our existing knowledge and the status quo, to ask questions, and think critically, providing a safe place for our team to continue to learn, grow and develop in and through their practice.

We provide a nurturing and optimistic place of belonging and safety. The 'two hands' of caregiving help children to thrive, building relationships and connecting through warm, affectionate interactions that follow children's interests and strengths, provide child appropriate experiences and play, and communicate the supervision, structure and boundaries that children need to feel safe and secure.

We work hard to help our children and young adults to Become the Best they can be, teaching our boys that anything is possible, supporting them to achieve their dreams and an enhanced quality of life, developing their interests, skills, and talents, and shaping experiences that create cherished memories.

We provide nurturing, inclusive, and enabling environments in which everyone feels safe, heard and seen. We have a can-do approach, and a culture of high aspiration and relentless positivity, fostering empathy, understanding and kindness, and taking calculated risks that create endless possibilities for learning and success.

We have a commitment to excellence, operating with precision and professionalism, coexisting harmoniously with our dedication to today's practitioners and tomorrow's leaders.

Our vision is one of continued reach. We want to effect a change that leads to better lives for children wherever they are supported. We want to support and help build an education offer that truly understands children's needs, one which recognises and aligns with life's challenges, one which goes in search of the why, and with an ownership of responsibility and accountability. We want to continue to be a leading organisation that models and inspires, helping build a generation of outstanding children and young people, practitioners, educators, and care and health professionals.