

Kind? Resilient? Versatile? Hard working? Team Player?

Headteacher's Welcome to Applicants

Hello

Firstly, thank you for your interest in working here at Royal School for the Deaf Derby. We know employment is a two-way relationship. The aim of our information is to help you decide if we could be the employer for you. You can find out more about what school life is like at RSDD on our web pages and Facebook pages [here](#) or, why not book an informal visit and see for yourself?

About our School

We are a unique provider of day and residential placements for young deaf learners aged 3 – 19, a speaking and signing community working hard to ensure all children and young people leave with the know-what and know-how to take their next steps into further education, employment or training.

At present we have over 100 well behaved, hardworking children and young people on roll. Deaf children are cognitively as bright and brilliant as their non-deaf peers. We strive to create an environment where our communication methods allow them to excel and fulfil their potential. Their experiences are at the heart of our curriculum and everyday practice. Some children and young people have complex special needs, in the context of our school this means an additional diagnosis to deafness such as autism.

The reputation of the School as a lead practitioner in deaf education is established together with positive relationships with over 19 Local Authority placing partners from a national catchment area. In May 2019 the School was judged solidly Good by Ofsted and in July 2021 the residential provision was judged Outstanding for the second year in a row. Our aspiration is to mirror the residential outcome at our next Ofsted education visit.

Increasing confidence in the quality of teaching, learning and care is apparent amongst all stakeholders. We are a well run Charity consistently rated as outstanding for our financial health. Our success is driven by qualified, competent and confident staff.

Continuing Professional Development

All staff enjoy a bespoke continuing professional development programme starting with a comprehensive induction package. An in-house, expert, British Sign Language (BSL) team support all staff to achieve the level of BSL required for their role from beginners through to Level 6. All groups of staff are supported to achieve appropriate underpinning qualifications for their role.

Over the last academic year we have sponsored staff to achieve advanced diplomas in supporting teaching and learning, health and social care, Communication Support Worker with Deaf People, MA Teacher of the Deaf – to name but a few. An in-house specialist team made up of highly specialist Speech and Language Therapists, Audiology, subject specialist Teachers of the Deaf, Early Years practitioners, social care workers (including a qualified Social Worker), wellbeing and attendance team provide exceptional opportunities to learn through collaboration as part of the team around every child.

Employer of Choice

Our aspiration is to become an employer of choice. All Teachers are employed on the School Teacher's Pay and Conditions Document and automatically enrolled into the Teacher's final salary pension scheme. Terms and conditions for other child contact staff mirror these for example, a standard working week of 32.5 hours for Education Assistants, 13 weeks paid holiday leave entitlement (14 for Transition Support Communicators), 7.2 weeks holiday entitlement for non-child contact staff from day one and automatic enrolment into a workplace pension scheme.

How to apply

Download job details and application documents from our website at, www.rsdd.org.uk/job-opportunities.

To request an informal visit or discussion please contact Nicola Hardy, PA to the Headteacher at Royal School for the Deaf Derby Ashbourne Road, Derby DE22 3BH, Voice & BSL: 07500 878565 Or email nicola.hardy@rsdd.org.uk



We are committed to safeguarding children and young people. Applicants for all roles are required to apply for an enhanced criminal background check as a minimum. Following changes to KCSIE 2022 RSD Derby will also undertake an online search as part of due diligence checks on shortlisted candidates to help identify any incidents or issues that have happened and are publicly available.

Paul Burrows, Headteacher



**Royal School
for the Deaf Derby**

*Welcome to your new
career with us*

