Working for us

CHORLTON HIGH SCHOOL

Part of Prospere Learning Trust



Successful, Creative, Happy

Chorlton High School

Prospere LEARNING TRUST

WELCOME



Welcome to Chorlton High School, a vibrant and truly comprehensive school that prides itself on being a centre of learning excellence for the Chorlton community.

Chorlton High School is a diverse and innovative 11-16 Academy, accelerating on its journey to provide a truly outstanding education. We are a mixed, multi-cultural and multi-faith community with strong, effective links to local Primary Schools, Sixth Form providers, Further Education colleges and local businesses.

Our students flourish as they are taken on an exciting learning journey underpinned by academic rigour and with a distinctive creative flair! We have a resolute focus on inspiring, nurturing and supporting all students to ensure that at every age and for every ability they have an excellent foundation for their future success. Our Ofsted reports (2011, 2016, 2021) highlight many 'Outstanding' features,

"Chorlton High School is a highly inclusive learning community."

"There is a generous offer of ongoing professional development and subject specific training. Leaders and teachers collaborate across Prospere Learning Trust to bring about purposeful evidence based change."

Chorlton High School has a talented and diligent team of staff who ensure that **creativity, happiness and success** are central to every student's daily experience. Excellent teaching is at the heart of all that we do. Ambitious, imaginative andcutting-edge practice provides exemplary learning opportunities.

Committed to ensuring ongoing training and personalised development for all staff, we deliver an exciting calendar of CPD training events; active and motivating sessions focused on Teaching and Learning, student attainment and staff wellbeing. We use the Annual Appraisal Cycle to ensure that all professional development is designed to meet the needs of our staff, whatever stage of their career they may be at and whether they are teaching or support staff.

Zoe Morris, Headteacher
Andy Park, Executive Headteacher

Prospere Learning Trust

Chorlton High School is proud to be part of Prospere Learning Trust. Our Trust is a family of 11 schools across Greater Manchester, including 4 mainstream high schools and 7 special needs schools, both primary and secondary.

Whilst our schools thrive as unique institutions, tailoring their approach to meet the needs of the diverse communities they serve, we share a common vision of providing **an exceptional education for all** and are driven and guided collectively by our core values.

Chorlton High School

OUR VISION AND VALUES

At Chorlton High School we are committed to providing high quality educational opportunities for our local community.

Our vision is based on the belief that creativity is a vital component of lifelong learning. We nurture creativity and imagination throughout the school curriculum to help students discover the world, solve problems and visualise the future. These skills are as relevant to the scientist and the mathematician as they are to the musician or designer.

Our superb facilities ensure that students have every opportunity to excel in the Arts. The educational experience of our students is enriched throughout the year through master classes led by a number of professional Arts groups and establishments across the city, including the BBC Philharmonic and Royal Exchange Theatre.

Chorlton High School is built on and driven by our core values and we are committed to enabling all our students to become:



SUCCESSFUL

Learners will:

- Achieve academic standards of excellence enabling them to excel against any competition nationally.
- Experience arich, exciting curriculum that leaves them able to make powerful choices about their future ambitions.
- Learners who are imaginative, optimistic and inventive; finding their voice to become effective communicators prepared for lifelong adaptability.

CREATIVE

Learners will:

- Experience creative teaching that makes learning engaging and allows them to think independently and be confident citizens.
- Be expected to embrace a diverse and cutting edge range of creative opportunities both inside and outside the classroom.
- Learners who are confident, resilient, well-rounded citizens; they understand the world's communities and are ready to discover their place in it.

HAPPY

Learners will:

- Be proud of their achievements and for the progress they make, and have these achievements celebrated and recorded.
- Develop positive, secure relationships so that they flourish and have a powerful sense oftheir own potential.

WHO WE ARE

Our School



over
170
staff

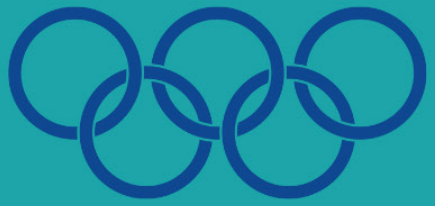
over
1500
students



45

languages spoken in our diverse school

Amongst our alumni is a gold medal winning Olympian



Our Trust

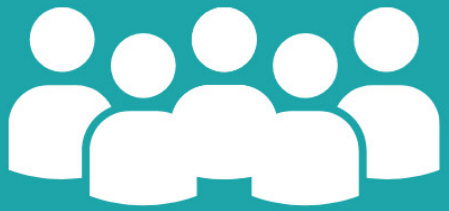


11
schools



100%

of our Ofsted inspected schools graded outstanding or good



over
1300
staff

over
6000
students



OUR OFFER

Aside from a full programme of INSET days throughout the school year, new staff are offered half termly induction sessions. We also offer a full calendar of CPD events, which focus on a range of subjects including teaching and learning, student attainment and staff wellbeing. All staff are support through the annual professional development cycle which ensures professional development meets the needs of all staff.

Our Initial Teacher Training (ITT) provision, delivered through **Manchester Prospere Teacher Training**, has been rated as excellent and outstanding by the universities with whom we work with and by the trainees experiencing teaching here for the first time. Our programme of training is extensive and enables trainees to access all aspects teaching. We help many trainees to gain experience in the classroom and we ensure that all trainees make progress during their time at Chorlton High. ITT weekly training sessions and after school workshops are open to all trainees on placements at other local schools.

At Chorlton High School we have an extensive **Early Career Teacher (ECT)** programme which helps staff to develop in all aspects of being a new teacher and underpins our core values. The ECT programme includes:

- Expert mentor support.
- Weekly training sessions.
- Coaching.
- Opportunities to observe outstanding staff.
- Support from student leaders to improve planning, teaching and marking.

We have a personalised approach to staff development. Upon successful completion of the ECT years, we offer the **SSAT Leaders for the Future** course to all interested staff. This is delivered in house and has 6 modules aimed at developing all aspects of leadership, through the execution of a whole school targeted project. In addition to this we offer the **SSAT Middle Leaders Programme and PIXL: Middle and Senior Leaders development programmes.**

We develop all our staff as leaders with dynamic pace. Our school development plan has an ambitious target of all staff accessing a leadership qualification with 3 years at CHS and this is something we aim to consistently deliver on.

High quality training is delivered through CPD for all staff, and a weekly one hour CPD programme which is part of a teacher's timetable. Individual coaching and bespoke CPD is in place for all staff.

Staff Wellbeing

Staff wellbeing is front and centre of everything we do at CHS. We are committed to supporting and celebrating our staff. Within our staff team we have volunteer staff wellbeing champions. who act as ambassadors to help embed a culture of **positive health and wellbeing** through supporting the school in delivering its wellbeing strategy, ensuring it adopts a whole school approach for all and that wellbeing remains high on the school agenda.





WHAT OUR STAFF SAY

"I really think the trust not only harbours a feeling of belonging but supports creativity for all students"

Chorlton High School colleague
Trust Staff Survey 2025

"The environment is lively, friendly and supportive staff show real team work and the students are happy and engaged- which all makes for a fantastic place to work. I can't imagine myself anywhere else."

Admin Coordinator

"It is a privilege to be part of our incredible school and our amazing Trust of schools. Having the opportunity to visit many of them has been very inspiring."

Chorlton High School colleague
Trust Staff Survey 2024

"It is a pleasure to work at Chorlton High School; a positive and supportive environment for both pupils and staff."

Chorlton High School colleague
Trust Staff Survey 2024

"Being a teacher at Chorlton High School means that I am part of a vibrant, encouraging and dynamic school. Chorlton pushes the bounds of education and makes sure that all pupils, regardless of background, have every opportunity to learn and succeed."

Teacher of Maths

"Working at Chorlton High School has given me so many opportunities to progress, both in terms of my teaching and with my role in the wider school."

Teacher of History

PROSPERE PEOPLE

We pride ourselves in being a great place to work, providing a supportive culture with opportunities to:

- **grow and develop your career;**
- **achieve a healthy work life balance; and**
- **to be recognised for the great work you do.**

We continually strive to create a community where all our staff and students feel understood, valued and a sense of belonging.

Happy to talk Flexible Working

disability confident EMPLOYER

We Are Stronger Together

We have a resolute focus on developing the quality of education in all of our schools. This means that we work together in the pursuit of the **highest quality** teaching and educational support.

Each school offers its own high-quality, evidence-led and innovative CPD programme. But we also unite as a **collaborative learning community**, built on professional growth and mutual support across the Trust.

Our Learning Communities lead this work by engaging with emerging research, national initiatives and shared debate. They connect colleagues across schools, making full use of our specialist expertise and creating regular opportunities to **communicate**, **collaborate** and **innovate**.

Employee Benefits

High quality CPD for all roles at all levels

BUPA Level 1 Health Plan

Employee Assistance Programmes (EAPs)

Generous pension contribution
over 28% for teaching staff
over 17% for support staff

26 days holiday rising to **31 with 5 years service**

Prospere Credit Union

Cyclescheme
including Strava

Mental Health First Aid

Health Assured Wisdom app

Blue Light Card

bYond Cashback Card

Discounted RAC breakdown cover

Prospere
LEARNING TRUST

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