



KING'S BRUTON

Deo Juvante

CANDIDATE INFORMATION PACK

*"King's Bruton combines an enviable pastoral heart with
academic challenge and amazing opportunities."*



A MESSAGE FROM THE HEADMASTER



Thank you for your interest in King's Bruton, and for applying to work here. I have been Headmaster since 2009 and it really has been an honour and a privilege. King's is a small, successful school, and we combine our size with a high-quality education and a remarkable range of opportunities. New teachers are welcomed into a relaxed, mutually supportive staff community, and I am keen to help staff to develop their careers within the School whenever possible, whether that be academically,

pastorally or in our extensive extra-curricular programme.

As Headmaster, I am looking for quality staff who will guide and support our teenagers through the inevitable highs and lows of their senior school life. Obviously, I also look for excellence and innovation in classroom teaching, but staff at King's are keen to help provide the holistic education that is invaluable to the success of the School. My two daughters were educated at Hazlegrove and then King's, and are now at university. Hand on

heart, I can say that King's provided both of them with a truly outstanding education; seeing the School as a parent, reinforced for me the amazing education on offer here.

I hope the following information gives you more details about what makes King's Bruton such a popular and successful school community.

*Ian Wilmshurst, MA (Cantab)
Headmaster*



ABOUT KING'S BRUTON

King's Bruton is a remarkable school with over 500 years of history. We are blessed with a wonderful location in the heart of South Somerset. There are over 360 pupils at King's and the key to our success, and increasing popularity, is to combine our relatively small size with a broad, high-quality education.

In recent years we have had outstanding GCSE, A Level and BTEC results with the vast majority of our pupils going on to their first choice of university. Our hockey teams have reached National Finals, there are over 70 pupils in our full Choir, our Chapel Choir sings Evensong in regional cathedrals every term, whilst our 200-seat theatre is the venue for outstanding drama. The School was honoured to host Queen Elizabeth II to open our new Music School in 2019 as part of our 500th celebrations. Our thriving CCF is one of the oldest in the country, and over half of our senior pupils undertake Silver and Gold Duke of Edinburgh Awards.

King's pupils are encouraged to respect themselves and others, to adopt a positive attitude, and to strive to be the best they can be. Pupils leave here confident but not arrogant, and fully prepared to contribute to life beyond the School gates. King's is a busy, happy and thriving community where both pupils and staff are valued for who they are.





KING'S BRUTON FOUNDATION

The King's School, Bruton Foundation comprises three schools - King's Bruton, Hazlegrove Prep School and Sunnyhill Nursery - and offers the opportunity for a continuity of outstanding education for girls and boys aged 3 to 18.

The Schools are united by a common set of values and principles, and bound by a shared history that stretches back to the foundation of King's in 1519. A junior school was started at King's in 1902 and was established as an IAPS Preparatory School in 1947 when it moved to Hazlegrove House, which the Foundation purchased in 1953.

King's Bruton, with a pupil body of around 360, has a reputation of being amongst the very best small schools in the South West. It is co-educational, and half the pupils are full boarders. We offer excellence in teaching and pastoral care with pupils achieving excellence in academic subjects, sports and arts, within an ethos that emphasises a sense of community, mutual value and respect. It offers an intrinsically fulfilling educational experience, as well as providing the great majority of its pupils access to their university or tertiary institution of choice.

Hazlegrove is also co-educational and has a significant boarding community. It has a high reputation for academic achievement and is also very strong in sports, music





and the performing arts. The School aims to make learning an exciting experience and encourages children to be aware of their environment. All pupils are engaged in different and innovative projects.

As part of a single Foundation, the Schools share a single Governing Body, and the same Bursar. The Governors' principal Committees - Education, Finance, Estates and Risk - span both schools, and there is a single annual process of budget setting and decisions on fee and pay levels. Longer-term development planning is undertaken with a view to ensuring the sustainability and growth of both schools.

The two schools share common characteristics and a common set of principles and values, but they also celebrate their differences. Unusually for schools under a single ownership, it is not assumed that all Hazlegrove Year 8 leavers will go on to King's. The Preparatory School was established to provide continuity of education, enabling pupils to benefit, over the course of their education, from the significant strengths which are found in both schools. About half of Hazlegrove leavers move on to King's whilst others move on to a variety of senior schools, including the leading national boarding schools. At the same time, King's strong and focused offering, ensures that it attracts pupils from prep schools across the South West and beyond.

KING'S BRUTON AIMS AND VALUES

King's Bruton as a boarding and day school, places a very high value on a genuinely holistic education in which every individual pupil is given an opportunity to flourish and develop. The School constantly strives to set standards that are well beyond what might normally be expected. The five main aims of the Strategic Development Plan are:

1. To develop further the School's warm and supportive boarding community, and to provide a comprehensive all round education in which pupils of all ages are valued as individuals.
2. To continue to raise the academic expectations of all pupils at GCSE, BTEC and A Level, and in terms of their higher education and career aspirations within a broad and balanced curriculum.
3. To ensure that, within the School's resources, access to a King's education and facilities are as open as possible to the wider community.
4. To aim for excellence in the fields of sport and the performing arts.
5. To enhance the School's strong Christian ethos, and to continue to encourage and support pupils in their spiritual growth and faith.





KING'S BRUTON AIMS AND VALUES

These school values are outlined every year by the School Prefects. They are the values that the Prefects want upheld by the rest of the King's community. As a school community we aspire to uphold:

A sense of community:

In a small school like King's, the community spirit is what makes us stand out from the rest. We are a close-knit school so no one is left out. The friendly atmosphere allows individual personalities to develop.

Punch above our weight:

Our size does not hold us back. We have the willingness and determination to go the extra mile and to achieve the best of our abilities both inside and outside the classroom.

Modesty in victory and graciousness in defeat:

At King's, we believe encouraging involvement in all areas of school life leads to a more rounded individual. We acknowledge the humility and enthusiasm necessary to do better in the future.

Acceptance and equality:

King's prides itself on the equality and fairness of its pupils. Diversity is accepted and valued equally so no one feels excluded or less important than anyone else.





Loyalty:

Loyalty drives life at King's: this is not only loyalty to friends and staff but also loyalty to Houses, teams and ultimately oneself. Whether it's on the sports field, or halfway through the toils of the School year, our loyalties will be what inspire us.

Respect:

We believe King's shows respect in all aspects of school life; this includes respect towards the School grounds, each other and any member of staff while also being able to enjoy fun and friendly relationships across the age groups.

Pride:

We feel all members of King's, staff and pupils alike, are proud to be part of our school community. This leads to a desire to excel in the School and help us to make the School the best it can be.

WORKING AT KING'S BRUTON

At King's Bruton, we employ a number of full and part time staff in a range of teaching and support staff roles. Staff at King's benefit from working in an incredibly supportive community within the town of Bruton. On arrival at King's, all staff will undertake a full induction programme and have a mentor in the form of a current member of staff. CPD is actively encouraged and supported, whether that be through external providers/courses, completion of qualifications/awards, or through the popular King's TeachMeet programme and other internal CPD opportunities. King's Bruton prides itself on being an incredibly supportive community, with staff and pupils working in a positive and productive environment. All teaching staff contribute to the King's extra-curricular programme and benefit from seeing pupils and colleagues outside of the classroom environment.

King's is fortunate to benefit from beautiful grounds spread across the south side of the town of Bruton, with sports pitches extending into the countryside. The facilities offered at King's are excellent, and the School has recently benefitted from the incredible development of the new Queen Elizabeth Music School. The School continues to develop its facilities with new developments underway, and a rolling programme of classroom and boarding house refurbishment. All staff are able to benefit from these fantastic facilities and work in a stimulating and productive environment.





BENEFITS

At King's, teaching staff are able to access a range of excellent employee benefits. These include:

Pension

All teaching staff have access to a Defined Contribution Scheme with a flexible level of contributions that can be made via salary sacrifice/ exchange. The current Defined Contribution Scheme is with Legal and General with a generous employer contribution above the market rate.

Employee Assistance Programme

This is currently operated by Education Support and offers financial, legal and practical support, as well as offering free 24-hour confidential counselling options. Coaching for line managers is also available as well as many other resources/support options.

Fee Remission

All staff are eligible for School Fee Remission for employees' children attending either King's or Hazlegrove.

Free Meals

All staff are provided with lunch in the dining room. For colleagues delivering evening duties, dinner will also be available.

Staff Common Room

Refreshments provided at break times. Staff sports teams (Cricket and Skittles) and social events throughout the year.

Parking

Free parking is provided on site for all staff.





CPD Opportunities

Opportunities to for continual professional development to help manage your own learning and growth.

34 Week School Year

Split across 3 terms, with a two week half term break in the Christmas term.

Remuneration

Competitive salary and terms and conditions of employment.

Accommodation

On site accommodation is available for all residential positions.

Death in Service Payment

This is equal to 3 times the annual salary for academic staff. Bereavement Counselling and Probate Helpline (Metlife).

Discounted Membership

To "The Newt" in Somerset.

Fitness Suite

Access to the school fitness suite outside of lesson times.

HOW TO APPLY

To find out more about the post or the School, please contact:

Caroline Emery (HR Assistant)

Telephone - 01749 814316

Email - recruitment@kingsbruton.com.

Letters of applications, together with a completed application form and Curriculum Vitae should be sent to the HR Department at King's Bruton recruitment@kingsbruton.com.

Applicants are invited to contact the Headmaster, Mr I S Wilmshurst, if they wish to discuss details of the post.
Email: headmaster@kingsbruton.com.





SAFEGUARDING AND THE WELFARE OF CHILDREN

King's School, Bruton, is totally committed to safeguarding and promoting the welfare of children. The school has a range of policies and procedures for child protection and security. All staff at King's are expected to understand and follow all of these policies and procedures as part of their professional responsibilities.

During the interview process, candidates should expect to be questioned about issues that are relevant to safeguarding children. Candidates should also be aware that referees will be asked to comment on a candidate's disciplinary record and whether or not the candidate has been the subject of any child protection concerns.

The successful candidate will be subject to an enhanced DBS (Disclosure and Barring Service) disclosure and other vetting checks suitable to the post. Before making an application for any vacancy at King's Bruton, all applicants should familiarise themselves with our Safeguarding and Child Protection Policies, Recruitment Policies and Privacy Statement.

[Child Protection and Safeguarding Policy](#)

[Recruitment Policy](#)

[Privacy Statement](#)

LOCATION

Based in the beautiful South West of England, in the ancient town of Bruton in Somerset, King's is easily accessible by road, rail and air.

Surrounded by countryside and with the benefit of being in the centre of a small town with a range of amenities, as well as having access to larger cities, King's offers the best of both worlds.

Bruton is an incredibly desirable place to live, having seen significant investment in the town over the last decade. The establishment of some of the top restaurants and hotels in the country, as well as numerous boutique shops, have made Bruton a popular place to visit and live.







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www.kingsbruton.com

Headmaster's
Welcome

This is
King's Bruton



*"A small historical bastion of a school
that is absolutely booming in the
21st century."*

Good Schools Guide

What the Good Schools
Guide Says



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