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Cirrus Primary Academy Trust, a charitable company limited by guarantee registered in England and Wales with company number 09642581.

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September 2016

Dear applicant

Thank you for taking the time to consider one of the posts currently available within our Trust.

I am sure you will have a number of questions associated with the post, so I encourage you to get in touch.

Kingsley will be joining the Trust as a sponsored academy in January 2017. Leadership capacity has been an issue in the school for the past year, and several staff left the school at the end of last term. Avenue staff are therefore supporting at Kingsley for the autumn term, and this round of recruitment is to ensure that we have a strong, robust leadership team in place at Kingsley, with additional capacity available at both schools, to begin our journey to improve Kingsley. This is a very exciting time to join either school, so please come and visit and see what we can offer you.

Avenue, as a large, outstanding Teaching School, is always on the lookout for great teachers. We had no teachers leave us at the end of the summer, but still recruited eight new teachers to increase our capacity. You may have skills in a particular area, and want to develop those. We can make that happen.

Our pay structure for teachers is always as good as, or better than, the standard teachers Pay and Conditions. Some schools operate a six-point Main Scale and a three point Upper Pay Range. We have an eleven point Main Scale and a five-point Upper Pay Range, which enables teachers to progress more quickly through the pay scale for outstanding performance.

For leadership posts we follow the national minima and maxima for each group and set our levels as most schools do.

Please have a look at our schools' websites and the Trust website, and give me a call if you have any questions. You are welcome to visit either school, and I look forward to meeting you.

Yours faithfully

Alex Clark
Executive Head