

# Ethos and Values

Uplands Community College is a special place to learn. Visitors to Uplands always comment on the calm, warm, friendly, and purposeful atmosphere at the school. This atmosphere is born of the fact that we approach each other with respect, kindness, and compassion within a culture of high expectations and aspirations.

The core purpose of Uplands Community College is to inspire confident learners in an ever changing world. We promote the development of all students, where the love of learning is nourished, and where every child is known, cared for, and guided towards a fulfilling adult life.

We believe strongly in a 'growth mindset' ethos, which supports every student to achieve their goals. As a truly comprehensive school, we understand this success can be achieved through dedication and hard work.

We encourage an ambitious attitude to learning where respect for one's school and community; a readiness to learn; and a responsibility for one's own learning and success are key to ensuring our core values of 'respectful, ready, and responsible' are fostered and upheld. At Uplands we want every student to leave school capable not only of following their chosen career path, but also confident, articulate and able to lead happy, successful, and fulfilling lives.

In order to ensure the academic potential is fulfilled, we set ambitious targets for their learning in all subjects which students study. There is a consistent focus on securing outstanding teaching and learning in lessons, coupled with appropriate pace and challenge and expectations of excellent behaviour. Success is celebrated and students are rewarded in many different ways for their efforts.

Finally, as a community college, we believe we have a central role to play in our local area, from forging excellent working relationships with our closest primary schools to supporting local charities and organisations and thereby instilling in young people, an understanding of their role and responsibilities in a wider community.