

# Working at Emanuel



## Welcome from the headmaster

Welcome to Emanuel. We are now a fully co-ed school of over 1000 pupils, aged 10-18, with just over 200 teaching and support staff colleagues. We are an ambitious community, aiming to make progress and do our best.

This summer, 89% of grades at GCSE were awarded 9-7, which is a lift of 39% across recent years. Our A Level A\*-A percentage is 70%. This is more than double that of 2018 and means that the school is recognised as one of the best for academic outcomes in the country.

Beyond the classroom, we won the Independent School of the Year Award for our community outreach work, last year. We have a thriving partnerships programme, helping to develop our pupils at all ages and benefiting the local community, with over 1000 primary school children coming to use our site and work with our pupils each month.

We are committed to developing all our major sports and value pupil participation as well as team and individual achievement. The school's critical build plan will see a significant investment in our on and off-site sports across the next 3-4 years. The same site plan will support the outstanding creative and performing arts teaching at the school, as the school's plans for a large specialist teaching block will also allow us to improve our facilities for music and drama, both areas of traditional strength. We were delighted that these areas were recognised at this year's Independent School of the Year Awards when we won the Independent School of the Year Award for our 'performing arts'.

At the heart of our school is a positive and welcoming culture. We are fortunate to have a committed and talented group of colleagues, people who recognise the importance of everyone at the school having a varied working life, a sense of personal growth and shared enjoyment. I wish you the best of luck with your application.

**Robert Milne**  
Headmaster









## Working at Emanuel

There is a genuine buzz at Emanuel. Colleagues enjoy their work and, like the pupils, are ambitious for the school.

Everyone works hard here, and anyone joining the school should expect to do so. There's a strong sense of community and source of friendship. From the briefing to all staff to the half termly staff meetings, termly consultative group meetings and a common room committee, there's a dialogue about the school's aims.

We aim to look after our staff too: all staff benefit from good pension provision and a free lunch during term time; we have an appraisal scheme with a focus on employees' professional development; we sponsor postgraduate courses and a range of training opportunities; we offer a healthcare plan via Simply Health that includes counselling and medical support; and we're committed to supporting staff wellbeing.

All colleagues are supported by the school's senior deputy head and the senior tutor.

Sarah Buxton  
**Director of HR**



# Why Emanuel?

We offer a variety of staff benefits, which include:



## Salary

A competitive salary.



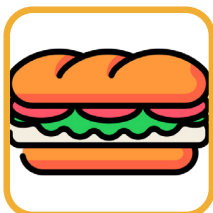
## Holiday

A generous annual leave allowance (33 days plus UK bank holidays) for year-round support staff.



## Pension

Teaching and support staff both benefit from generous pension schemes.



## Lunch

Free lunches, tea and coffee all year round.



## Travel

The school is conveniently located near to Clapham Junction train station, which is less than a 10-minute walk away.

Staff can apply for season ticket loans or sign up to the cycle to work scheme.



## Health

Access to counselling, GP services and medical support via our health care provider, Simply Health.



## Wellbeing

A dedicated staffing team will be on hand to support you. Counselling is available via Simply Health and/or through the school's own counsellors.

Staff have access to the school's fitness facilities and can join a range of clubs such as frisbee and football.



## Training

A comprehensive range of training and development is available for staff at all stages in their career.

Sponsorship of postgraduate courses.

Supportive appraisal scheme.



## Community

Members of staff benefit from a wide range of discounts at local businesses, shops and restaurants

Fun social activities are organised for staff throughout the year and the common room take an active role in this.

- Read page 142 in the textbook.
- Make notes explaining these





# Emanuel School

[www.emanuel.org.uk](http://www.emanuel.org.uk)  
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