



Royal Russell

Equal Opportunities Form

Confidential

In order to monitor the effectiveness of the School’s Equal Opps and Dignity at Work Policy and recruitment procedures, we ask that all applicants complete this form and return it with their application. In accordance with the Data Protection Act 1998 and GDPR 2018, the information provided will only be used for the purposes of equality monitoring and to inform improvements to our policies. **The form will be separated from your application upon receipt and will not be shared with the selection panel.** Thank you.

Post title:

Gender at birth

Male

Female

Prefer not to say

Age (please put a cross against one category)

16-24

25-34

35-44

45-54

55-64

65+

Marital status (Please put a cross against **one** category below. The categories are based on the population census)

Married (opposite sex)

Married (same sex)

Civil partner

Single

Other

Do you have any disabilities? YES NO (please cross out as applicable)

This information is used only for monitoring purposes. If you believe you may be disabled and may need any reasonable adjustments to be made in the recruitment and selection process or as part of your employment, please discuss this with the recruiting manager or state on the appropriate area of the School Application Form.

What is your ethnic group? Please place a cross against one category below that best describes your ethnic group or background. The categories are based on Government Statistical Service standards on ethnic group.

White		Mixed / Multiple ethnic groups	
English / Welsh / Scottish / Northern Irish / British		White and Black Caribbean	
Irish		White and Black African	
Gypsy or Irish Traveller		White and Asian	
Any other White background, please describe below:		Any other Mixed / Multiple ethnic background, please describe below:	
Asian / Asian British		Black / African / Caribbean / Black British	
Indian		African	
Pakistani		Caribbean	
Bangladeshi		Any other Black / African / Caribbean background, please describe below:	
Chinese			
Any other Asian background, please describe below:			
Other ethnic group			
Arab			
Any other ethnic group, please describe			

Data protection: The organisation treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the organisation in accordance with our [Data Protection Policy](#) and [Staff Privacy Notice](#). Information about how your data is used and the basis for processing is provided in the organisation's [Staff Recruitment Privacy Notice \(Appendix C\)](#). I hereby give my consent to Royal Russell School processing the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same regardless of whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying Carol Oxlade, HR Manager.

Applicant's signature:

Date:

