

# Our Future



## Welcome

Royal Russell is different by design. We are a family school which values the things which make each of us distinctively brilliant. Our commitment to each other is to help every member of our community strive for their vision of success – to take a wider view of what their personal ambitions are.

Our values speak to who we are and who we strive to be; whether you are a pupil, teacher, staff member, alumni or volunteer. Our values help to guide us in our learning together and also as we navigate our way through life.

We share this vision of *Our Future* with you; open about our ambition for ourselves during this exciting period in Royal Russell's proud history and confident about our next steps on the journey.

Chris Hutchinson  
Headmaster



At the forefront of our minds in planning for the future of Royal Russell are our vision, our values and our pupils.

## Our Vision

To provide an outstanding co-educational experience for children aged 3 – 18 as the family school of choice.

## Our Values

### Ambitious

We are passionate learners who pursue excellence in all that we do. Through our broad curriculum and co-curricular programme, we are ambitious for ourselves and recognise the rewards of effort, collaboration and commitment.

### Open

The school's motto is 'Not for oneself but for all'. In our inclusive community, we believe in ourselves and celebrate the differences in each other recognising the value of honesty, integrity and respect for everyone.

### Distinctive

We value originality, authenticity and contribution to our community as a whole. We nurture pupils' intellectual, social, cultural and moral development, so that they can confidently contribute to their world using their unique skill set.

### Courageous

We emphasise that the right thing to do isn't always the easiest thing to do and promote spiritual and moral values through Christian principles. We encourage pupils to challenge themselves and each other to do good; becoming strong global citizens.



# Strategic Priorities

Our vision and our values have shaped the four strategic priorities for Royal Russell through to 2026

## Learning

- We will ensure that every pupil follows a unique learning journey by offering challenging, demanding and exciting lessons delivered by passionate and dynamic teachers who are experts in their field.
- From Nursery to Sixth Form, our education will foster curiosity, celebrate scholarship and enable discovery, creating confident, independent learners.
- We believe everyone can change and grow through application and experience. We will encourage pupils to develop resilience and make the effort to strive for their vision of success.
- We believe in a total education. We will encourage pupils to extend their learning beyond the curriculum through enrichment activities and cultural experiences; learning together in a community that celebrates individual and collective achievements.

## People

- Royal Russell is deeply committed to the individual care and development of each member of our community; we will help each of them to define what success means to them.
- We will encourage our community to live completely, emphasising the importance of academic achievement, self-worth, adaptability and kindness by showing respect for everyone.
- Just as we care deeply for our pupils, we value our staff and the contribution they make to the learning experience. We will provide opportunities for advancement and self-improvement by investing in activities which enhance their teaching practice and leadership skills.
- We will actively engage our community with warm, timely and accurate communication.

## Community

- We are an inclusive community. We will continue to build positive relationships with members of our extended community, including local schools, our neighbours and community groups.
- Our pastoral structures promote moral responsibility, respect and courage alongside an understanding of and support for British values. The Chapel will remain at the heart of the School to encourage spiritual-thinking and awareness beyond materialism and the self.
- We have a global outlook and will continue to establish strong international relationships and explore the creation of partnership schools across the world.
- We will maintain strong bonds with Old Russellians, their parents and families and former colleagues. We look to the friendship and experience of these groups to support current Russellians and provide even greater opportunities for Russellians in the future.

## Place

- The pupil environment contains excellent teaching and learning spaces and high-quality pastoral and social facilities. We will ensure our learning environment and specialist facilities continue to meet the academic, pastoral and social needs of our pupils across all areas and ages.
- As part of a comprehensive campus masterplan, we will build an outstanding new Junior School and progress towards the development of the practical blocks in the Senior School.
- We will use innovative technology in all areas of school life.
- We are committed to environmental sustainability. We will consume the resources needed to run the campus responsibly, efficiently and ethically.