



We believe in the following core values:

Open

We are open and real

We strive to be warm-hearted, straightforward and honest. We open doors and create opportunities. We take time to listen to each other and to the people we work with, because that is how we grow.

Enabling

We think people are amazing

Everyone has something to offer, if they are just given the chance. So, as well as helping with basic needs, we help people take part and be valued – because that is what makes life livable. We are ambitious to achieve real change.

Inclusive

We demand fairness

Far too many people are excluded in our society. We want a fairer world where all are valued, both for what we have in common and for what makes us different. We all share a responsibility to make that a reality.

Courageous

We are the best we can be

Each day we ask ourselves, what can we do better? In work as in life, we are motivated by our bold commitment to making life better for people and their communities, and we hold ourselves to account for the difference we make.