Working for us

MANCHESTER ENTERPRISE ACADEMY

Part of Prospere Learning Trust



An Exceptional Education for All

Manchester Enterprise Academy
MEA
A Fantastic Future for All

Prospere
LEARNING TRUST

WELCOME



Welcome to Manchester Enterprise Academy (MEA). At MEA our vision is a Fantastic Future for All. This means that we strive to do everything we can to ensure that every single student has the best possible chance of a fantastic future regardless of background. Integral to this, we focus relentlessly on the MEA Way of being safe, respectful, ready and kind at all times.

We believe that our students are best served by achieving the highest possible examination outcomes as these have currency as they progress into the wider world and as such we strive to ensure that the curriculum meets the needs of all our students. However, outcomes are not the whole picture. Of equal importance are social, personal, and employability skills, all essential in being able to thrive in the wider world.

Our academic curriculum is therefore complemented by our Fantastic Futures curriculum. This is designed to develop students' social, moral, spiritual and cultural character. We strive to provide students with the experiences, skills and attributes to understand the world around them and to develop the cultural capital that is essential to succeed in today's society.

Our facilities are second to none in helping to create an exceptional academic, sporting and cultural environment and enabling us to offer a wide range of extra-curricular activities as we build students' resilience and knowledge. Further enhanced by the excellent pastoral offer available to support all students at the academy.

Thank you for taking an interest in our academy and community. Please do not hesitate to get in touch if there is anything else you would like to know.

Kyra Jones
Principal

Prospere Learning Trust

Manchester Enterprise Academy is proud to be part of Prospere Learning Trust. Our Trust is a family of 11 schools across Greater Manchester, including 4 mainstream high schools and 7 special needs schools, both primary and secondary.

Whilst our schools thrive as unique institutions, tailoring their approach to meet the needs of the diverse communities they serve, we share a common vision of providing **an exceptional education for all** and are driven and guided collectively by our core values.

Manchester Enterprise Academy
MEA
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OUR OFFER

Our Vision of **'a fantastic future for all'** our students is easy to understand but complex to achieve as the future evolves so rapidly around us. Students have to adapt in order to build a secure and resilient future.

With an innovative curriculum and high expectations in terms of commitment and hard work, we strive to make sure our students can compete with their peers nationally and internationally.

We firmly believe that we must have the highest expectations of attainment and behaviour for all, especially disadvantaged, students as this is the best way to help students progress, rather than look for excuses for them not doing so.

Our values can best be summarised as being **safe, respectful and ready**. More specifically, we value **mutual respect, openness and inclusion**.

We recognise that our community has a different ethnic mix to much of our city, and it is vital that our students have an understanding of, and confidence with, the complexity and vibrancy of modern British Culture.

We pride ourselves on our inclusive ethos and that students regardless of ability, ethnicity, social background, disability, faith, sexuality or gender identity will succeed at MEA.



WHO WE ARE

Our School

over 150 staff

over 1250 students



Partnered with the Manchester United Foundation and gifted an Official MU Opus Book signed by legends including Sir Bobby Charlton, Sir Alex Ferguson and Eric Cantona.

Our Trust

7 specialist

teacher training provider

4 mainstream

over 1300 staff

over 6000 students

OUR OFFER

Training and Development

At Manchester Enterprise Academy, we believe that **great schools thrive because of the great people in them. We invest in all our staff to achieve their potential**. We are more than just a school; we are a thriving community committed to **excellence**, **collaboration**, and professional growth. Joining us means becoming part of a dynamic team dedicated to making a difference in the lives of our students while also nurturing your own career aspirations.

Here at MEA, we take pride in **celebrating the achievements and contributions of our staff**. Our regular staff shout-outs recognise and reward the incredible work happening every day, ensuring that everyone is shown that they are valued and appreciated.

We know that starting a new role is an important step, and we are here to support you every step of the way. From a robust induction program that sets you up for success to a comprehensive appraisal cycle designed to help you thrive, we are committed to your ongoing development.

We believe that all improvement and development activities must be routed in strong evidence and to this end we use the Great Teaching Toolkit and EEF resources wherever possible. We have seen the benefits of leverage coaching and have a dedicated **Quality of Education** team to support staff development.

Staff Wellbeing

Staff wellbeing is a priority at MEA. We are committed to supporting and celebrating our staff. We have staff wellbeing leads who embed a culture of **positive health and wellbeing** through supporting the school in delivering its wellbeing strategy, ensuring it adopts a whole school approach for all and that wellbeing remains high on the school agenda.





WHAT OUR STAFF SAY

"MEA is such a beautiful place to work in. Everyone embraces diversity at MEA."

MEA colleague,
Trust Staff Survey 2023

"I feel ALL students are offered/given the help that's needed for each individual to fulfill their opportunities throughout their time in school."

MEA colleague,
Trust Staff Survey 2025

"Senior/executive leaders above me that challenge me in the correct way but also are encouraging and helpful."

MEA colleague,
Trust Staff Survey 2024

"I am extremely proud to work for the Prospere Trust. I feel that I have always been supported both professionally and personally and that student and staff wellbeing is a high priority."

MEA colleague,
Trust Staff Survey 2025

"Genuinely a fantastic place to work where the students are at the heart of every decision...."

MEA colleague,
Trust Staff Survey 2024

"Fair and transparent processes are important to me, and the Trust delivers on this."

MEA colleague,
Trust Staff Survey 2024

PROSPERE PEOPLE

We pride ourselves in being a great place to work, providing a supportive culture with opportunities to:

- **grow and develop your career;**
- **achieve a healthy work life balance; and**
- **to be recognised for the great work you do.**

We continually strive to create a community where all our staff and students feel understood, valued and a sense of belonging.

Happy to talk Flexible Working

disability confident EMPLOYER

We Are Stronger Together

We have a resolute focus on developing the quality of education in all of our schools. This means that we work together in the pursuit of the **highest quality** teaching and educational support.

Each school offers its own high-quality, evidence-led and innovative CPD programme. But we also unite as a **collaborative learning community**, built on professional growth and mutual support across the Trust.

Our Learning Communities lead this work by engaging with emerging research, national initiatives and shared debate. They connect colleagues across schools, making full use of our specialist expertise and creating regular opportunities to **communicate**, **collaborate** and **innovate**.

Employee Benefits

High quality CPD for all roles at all levels

BUPA Level 1 Health Plan

Employee Assistance Programmes (EAPs)

Generous pension contribution
over 28% for teaching staff
over 17% for support staff

26 days holiday rising to **31 with 5 years service**

Prospere Credit Union

Cyclescheme including Strava

Mental Health First Aid

Health Assured Wisdom app

Blue Light Card

bYond Cashback Card

Discounted RAC breakdown cover



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