

مدرسة الخور الدولية
AL KHOR INTERNATIONAL SCHOOL



Careers with
AKIS



A WARM WELCOME TO THE AKIS **CAREERS** BROCHURE

Al Khor International School (AKIS) is a co-educational school that offers the National Curriculum of England and the CBSE Curriculum of India to the children of QatarEnergy LNG employees.

The school is ethnically diverse with close to 4,000 students from over 45 countries aged between 4-18 years.

AKIS employs close to 500 staff across its academic, and administrative departments.

In addition to academic studies, AKIS boasts a wide range of enrichment programmes and international accreditations that see our students attending some of the world's most prestigious universities.







THE AKIS GUIDING STATEMENT

Vision

Securing our future through a premier education.

Mission

AKIS proudly serves QatarEnergy LNG by providing a world-class education, which inspires us to find our passions and reach our potential. We are encouraged to develop knowledge, understanding and wisdom, while celebrating our shared humanity and forging friendships across cultures. Learning leads the way to building a better, more peaceful world.

Pillars

- Positive Wellbeing
- Engaging Learning
- Outstanding Achievement
- Caring Community
- Personal Growth
- Global Citizenship

Values

- Honesty
- Kindness
- Compassion
- Respect
- Responsibility

Key Skills

- Creativity
- Critical Thinking
- Problem Solving
- Collaboration
- Communication
- Emotional Intelligence
- Digital and Technology Skills
- Leadership
- Entrepreneurship
- Global Competence

SEIZE THE MOMENT

AKIS has ambitious plans for growth and expansion. As a result, there's never been a greater need for passionate, committed and talented professionals to join our team. On the following pages, you will gain a general overview of our culture, the type of people we are looking for, and the rewards we can offer.





OUR TALENT POOL

We have high expectations of our students and of our staff. We are seeking high quality candidates who deliver outstanding results. We want forward thinking innovators willing to collaborate and contribute towards exceeding our expectations.

Our team is committed to providing a premier education that engages students and enables them to thrive at school.



SHARE YOUR
PASSION

REALISING POTENTIAL

Based on research and benchmarking against international best practice we have developed five key principles that underpin our approach to the management of our staff:

1. Recruiting, rewarding and retaining the best people in the industry.
2. Supporting our staff to develop the skills and capabilities that will enable them to reach their potential.
3. Creating a stimulating environment that challenges our staff to be their best.
4. Treating our students and each other with respect, integrity and dignity.
5. Encouraging a culture of knowledge sharing and innovation.



A photograph of three children playing with water in a blue plastic tub. In the foreground, a young boy with dark hair, wearing a blue long-sleeved shirt with cartoon characters, is looking down at the water. Behind him, a girl in a blue floral shirt is also looking down. To her right, another child wearing a colorful patterned headscarf and a matching long-sleeved shirt is reaching into the water. The background is slightly blurred, showing other children and a bright, outdoor setting.

BIG THINKERS, GO GETTERS, CHANGE MAKERS

SELECTION PROCESS

You will be required to complete an online application form to begin the process. When you are invited for interview, please bring the following documents with you:

- all relevant professional and educational qualifications (original or certified copies)
- your passport
- where relevant, documentation evidencing a change of name.

All offers of employment are subject to:

- satisfactory references
- a satisfactory medical report
- an Enhanced Disclosure from the Disclosure and Barring Services **or** a Police Clearance Certificate (commonly referred to as a Good Conduct Certificate)
- completion of Qatar immigration requirements.

In addition, the school is required to contact any former employers where you have worked with children.



DO

WHAT YOU LOVE

JOINING OUR SCHOOL

At AKIS, we offer a competitive rewards package for sponsored, overseas hires that includes:

- a tax free salary
- continuous professional development opportunities
- paid leave
- an accommodation and transport allowance
- a furniture allowance
- private health insurance
- up to four free of charge school places
- annual flights home for you and your dependents
- access to community clubs and swimming pools
- end of service gratuity.

OUR COMMUNITY

Qatar is a welcoming, multicultural country known for its warm hospitality, safety, and strong sense of community. With a vibrant arts scene, diverse cuisine, beautiful beaches, and endless outdoor adventures, it offers something for every lifestyle. From exploring cultural hotspots to enjoying world-class water sports, Qatar provides an exciting and family-friendly environment to live and work.

Al Khor is a coastal city located 45 kilometres north of the capital and close to Qatar's rich oil and natural gas fields. With a population of around 200,000 people, it is a friendly and relaxed place with plenty of activities for all the family.

AKIS employees can take advantage of the community clubs which offer ample opportunity for leisure and recreation. For those seeking more excursion, there are a range of parks, sports activities, and beaches within easy access of Al Khor.





CHOOSE US

Whether you are a teacher or a potential member of our professional support team, there are many reasons to choose us. We provide a dynamic work place where you will grow and learn with us.

People with diverse educational backgrounds, work experiences and personal interests do well at AKIS because they are all united by one common purpose - to provide a premier education for our students.

We hope you are excited by what you have read and heard about us. If you would like a career in a premier environment, we would be delighted to hear from you.



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Al Khor International School

Al Khor Community

PO Box 22166, Doha Qatar

T +974 4473 3688

E enquiries@akis.sch.qa

W akis.sch.qa

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