



KENT COLLEGE  
CANTERBURY

OPEN TO  
THRIVE



JOINING US



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THRIVE**



## **WELCOME FROM THE HEAD**

Thank you for your interest in Kent College, Canterbury. We are equally proud here at Kent College, Canterbury of our reputation for being a truly friendly and welcoming school as we are of our high academic achievements.

The College is committed to the importance of the individual student and building their love of learning. We believe in empowering people to make change, to ensure all go the extra mile to create a supportive environment and to create a collaborative, open and supportive culture. This is an exciting time for the College as we begin implementing the strategy that will ensure that Kent College, Canterbury is the first independent school of choice in the local area.



# OUR SCHOOL

Kent College, Canterbury is an outstanding day and boarding school that celebrates both its 135 years of history and tradition, and its forward-looking, innovative approach to education. It has a reputation as a friendly school and is most definitely a place where teachers really get to know the pupils, with the time and space to give individual attention, both academically and pastorally. Music, drama and sport all play central roles in the life of the school, and many pupils also enjoy the opportunities provided by the school's working farm, where students can attend the Farm Club and take horse riding lessons. The College is an inclusive, leading HMC and IB School with a nursery for babies and toddlers, a Junior School and the Senior School from age 11 to 18.

As an inclusive school we are extremely proud of our high academic standards and the varied

pathways (IB, A Levels, Cambridge Technicals, IGCSEs, GCSEs) we provide for every student to succeed. We consistently rank in the top 10 small cohort schools for the IB in the UK and over 45% of our students are regularly accepted for Russell Group universities.

Kent College, Canterbury is a happy, caring and successful school in which pupils feel supported and encouraged to aim for high standards of achievement and conduct.

At our most recent full inspection (in 2018), the Independent Schools Inspectorate judged the school to be 'excellent' in every aspect. In August 2016, Kent College, Canterbury began the development of its international arm with the opening of a school in Dubai, followed by schools in Hong Kong and Cairo.



# OUR ETHOS

Part of the Methodist Independent Schools group, Kent College is deeply rooted in the Methodist tradition that welcomes all pupils of every faith and none. 'Do all the good you can' is a guiding principle, and one that allows pupils to develop into confident young adults, aware of their responsibilities and their place in the world.

We expect our pupils to develop a commitment to strive for improvement and to be curious and creative learners who appreciate the rich variety of our world. They are imbued with a sense of fairness and are actively encouraged to become involved in fundraising and community work. The College has an outstanding reputation for bringing out the full potential in every student. We encourage pupils in a critical examination of the standards and values current in society and to discover and develop a personal faith and spiritual values to guide them through their lives.







## OUR COMMUNITY

Kent College, Canterbury was founded in 1885 by Wesleyan Methodists and Christian values underpin our approach to education. We provide a trusting, supportive and friendly working environment where staff and students are encouraged to treat others with dignity and kindness.

The school is committed to maintaining the vision of its founders by offering bursaries to pupils who would otherwise not have the opportunity of a KC education. We provide a caring community in which students and staff are expected to show tolerance and respect for others no matter what their differences.

The school is committed to supporting the wellbeing and professional development of its employees and values the contributions they make to the College.

## OUR PROFESSIONAL LEARNING COMMUNITY

We believe that 'Every Child is Unique' and deserves the best possible start in life in order to fulfil their full potential.

At Kent College, Canterbury we are committed to learning in its broadest sense, encouraging positive risk taking.

Initiative, creativity and tenacity are highly valued in the search for personal growth.

We enjoy trying different teaching methods and embracing new challenges that will contribute to an improved learning experience.

We maintain high educational standards in all academic, cultural and sporting activities, stimulating high excitement in learning and requiring discipline in study whatever the ability of the child. We are a kind and

supportive community that really enjoys welcoming newcomers. Individuality, energy and innovation in staff and pupils alike are considered a distinct advantage. Kent College, Canterbury prides itself on offering personalised academic programmes, small class sizes and exceptionally well-qualified and experienced teaching staff. All students are provided with a laptop when they start at the school. Pupils achieve excellent academic results at GCSE, A Level and in the International Baccalaureate (IB). An average point score of 37 in the IB regularly places Kent College, Canterbury in the top 10 small cohort IB schools in the UK. The school also offers a wide range of additional support for pupils, including access to a Learning Support Centre and specialist English language teaching for overseas students in the International Study Centre.





# OUR LOCATION



We are very fortunate to be located in Canterbury in the South-East of England. This beautiful, ancient city is one of the jewels in the county of Kent's crown. At the heart of the walled city is Canterbury Cathedral and fascinating mediaeval streets such as the King's Mile with small independent shops and numerous bustling cafes and restaurants. With 3 universities and numerous Arts festivals and theatres, Canterbury has a vibrant and creative atmosphere and yet manages to remain a small, friendly and safe community which still welcomes pilgrims today.

The University of Kent is adjacent to the College and the city is known for its wide range of good state and independent schools.

Henry VIII is said to have given Kent the accolade of "The Garden of England" owing to its abundant agriculture, hops and fruit farms. Our corner of England has spectacular coastline views, rolling green hills, stunning castles, elegant stately homes and gardens, as well as beautiful beaches and exhilarating foot and cycle trails. The seaside town of Whitstable, famous for its oysters, picturesque lanes and seafood restaurants is only 15 minutes away.

A high-speed train service links Canterbury to London in under an hour and the city is well connected by road, rail, sea and air allowing convenient and affordable holiday opportunities for staff to Europe or further afield.

# OUR COLLEGE FACILITIES

## THE SENIOR SCHOOL

[View our campus tour](#)

The Senior School sits in 80 acres (32 hectares) of land with 26 acres of sports fields, grazing for the school farm and ancient woodland for walking and cross-country running. Yet the centre of Canterbury, with its wide selection of shops, restaurants, theatres, cinemas and world-heritage site, within which sits Canterbury Cathedral, is just a short walk away.

There are 600 pupils in the Senior School with over 200 boarding and some 400 travelling to

school on a daily basis from up to 30 miles away. There are 5 boarding Houses that are home to students from over 40 countries. As well as the normal academic classrooms there are 11 science laboratories, a Music School, Sixth Form Centre, a well-resourced Learning Support Centre and an International Study Centre.

**The Great Hall** is our new 600 seat auditorium that provides cutting-edge facilities for worship, concerts and the performing arts. The Great Hall is an important step for the College in building a world-class campus, and it is used as a versatile and practical space for the school's highly regarded Drama and Music departments, as well as being available for use by the local community and events such as the Canterbury Festival.





Sports facilities include 24 acres of playing fields with rugby and football pitches and 2 cricket fields as well as a large sports hall. The all-weather artificial pitch is a focal point within the school and hosts hockey for two terms and tennis in the summer. 2 netball courts are due to be completed for Sept 2022. The College is securely financed which has enabled an ongoing investment programme, as part of MIST.



## MOAT FARM

Pupils at Kent College, Canterbury are incredibly lucky to have access to the school's full working farm, set in 50 acres of land. Moat Farm is a short walk from the main Senior School campus, and is open to all pupils from both the Junior and Senior schools. It is equally popular with students who want to be Young Farmers or are aiming to pursue a career such as veterinary science, or with those who simply love the experience of spending time with the wide array of farm animals. Moat Farm also has a riding school and arena, where pupils can learn to ride and to look after horses.



## THE JUNIOR SCHOOL

The thriving Junior School is set in the home of Victorian landscape artist Thomas Sidney Cooper. 14 acres of idyllic gardens provide the 200 pupils with dens and climbing frames, a stream and outdoor amphitheatre as well as a swimming pool, tennis courts, astro pitch and an athletics and cricket field.

## GARDEN COTTAGE NURSERY

Garden Cottage Nursery is set in the idyllic surroundings of the Kent College Junior School in Harbledown, just 5 minutes from the centre of Canterbury. The nursery provides a caring foundation for children to make the most of their abilities and talents as they grow in a safe, secure and happy environment. The nursery has been awarded Outstanding by OFSTED in April 2022.





# CO-CURRICULAR ACTIVITIES

At Kent College, Canterbury, we offer over 60 activities that take place outside the classroom. These co-curricular activities are an important part of an all-round education that extends well beyond the curriculum, and allows pupils to explore their own particular talents and interests. From Year 7, all pupils are required to attend at least two activities, while older students are encouraged to participate or assist in at least one. Activities take place at lunch times, after school and at the weekends. They change termly, depending on demand, but our aim is to provide something for everyone to enjoy and to develop through their school career.

All members of teaching staff at Kent College, Canterbury are expected to make a contribution to the co-curricular life of the school beyond their subject specialism.



# WHY JOIN KC?

We are a thriving community employing over 300 people over 3 sites in both academic and operational positions. We recruit staff of the highest calibre who will inspire, support and challenge the pupils and fellow staff members to achieve their full potential.

It is an exciting time to join Kent College, Canterbury as with the arrival of our new Headmaster and Bursar, we are looking forward to evolving the Kent College of the 21st Century and are looking for motivated individuals to join our family and bring their own individual passions and skills to our talented community.

We believe in rewarding our staff and offer a range of employee benefits including:

- › Generous remission of the tuition fee for children of permanent staff from the start of Primary School age
- › Private Healthcare (Benenden Health) with Employee Assistance Programme for Staff Wellbeing
- › On-going professional training and development
- › Free meals and beverage during term-time
- › Paid lunch and tea breaks
- › Free car parking at all sites
- › Free events such as Staff Christmas
- › Lunch, end of term celebrations, school concerts tickets
- › Longer school holidays
- › Cycle-to-work Scheme
- › Enhanced contributory pension scheme





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