



DUBAI  
BRITISH  
SCHOOL  
EMIRATES HILLS



# WE ARE HIRING

## Academic Year 2024-2025

Candidate Brochure

[www.dubaibritishschool.ae](http://www.dubaibritishschool.ae)



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# ABOUT US

Dubai British School Emirates Hills (DBSEH) is a safe and happy community where achievement and effort are celebrated. Embracing local and British values, we strive to inspire and challenge young minds in a supportive and tolerant international environment. We believe in supporting all members of the community to develop the necessary life and learning skills to thrive in an ever-changing global world.

We opened our doors in 2005 and we are now one of the most sought-after British Curriculum schools in Dubai. Every school in Dubai is regularly inspected by the Dubai Schools Inspection Bureau (DSIB) on behalf of the Knowledge and Human Development Agency (KHDA). The DSIB is the Dubai equivalent of UK's OFSTED whereby schools have a rigorous inspection where key performance is noted. DBSEH has maintained an 'Outstanding' rating since 2017 and has been rated as 'Outstanding' by British Schools Overseas (BSO) since 2015.

At DBS Emirates Hills we believe that people who have high levels of emotional, behavioural and social wellbeing live happy, purposeful and productive lives. Our approach is to develop a learning community which is positive, engaged and connected in line with our school's vision statement.

**Pioneering** – Challenge the norm. Visionary, Authentic, Aspirational, Focused

**Professional** – Attract and retain the best people. Insightful, Diverse, Distinctive, Excellence, Creative

**Nurturing** – Put students first. Inclusive, Holistic, Respectful, Compassionate, Communicative

**Spirited** – Have a passion for life. Courageous, Determined, Engaging, Adaptable





# DUBAI BRITISH SCHOOL GROUP

## Dubai British School, Emirates Hills

**Rated 'Outstanding' by KHDA**, Dubai British School is a **thriving British international school** offering a challenging education to over a thousand students aged 3 to 18. The curriculum is modelled on the National Curriculum for England, significantly enhanced by the International Primary Curriculum in the primary school, the study of Arabic throughout and a challenging set of GCSE and A Level courses from Year 9 to Year 13.

DBS **welcomes a wide range of students** to study a curriculum, which is designed to extend and excite all of them, whatever their interests or ability.



## Dubai British School, Jumeirah Park

Rated 'Outstanding' by BSO, Dubai British School Jumeirah Park is a **modern state of the art campus** located in the residential community of Jumeirah Park. The school has been designed to the highest specifications with the **21st century learning needs of students in mind**.

The curriculum is modelled on the National Curriculum for England leading to the GCSE, IGCSE, BTEC and A Level qualifications. The multi-cultural environment offers an **exceptional combination of the best of a well-rounded British education delivered within a truly international community**.



## Dubai British School, Jumeirah Park Foundation

Rated 'Outstanding' by BSO, Dubai British School Jumeirah Park Foundation is a **purpose built co-educational early years childhood facility** for three to five-year olds, located in Jumeirah Islands, Dubai.

Following the EYFS (the Early Years Foundation Stage) which is compulsory in England, DBSJP-F offers **holistic learning and development** requirements designed to address the specific needs of young children and to ensure readiness for entry into Year One of primary school. Dubai British Foundation is a **feeder school to Dubai British School Jumeirah Park**.



It is my very great pleasure to welcome you to Dubai British School Emirates Hills (DBSEH), a Taaleem school.

The school is a warm and happy one, with a philosophy firmly grounded in positive education with wellbeing at the very heart of all we do. Our approach is to develop a fully inclusive learning community which is positive, engaged and connected in line with our vision statement of 'Enjoy, Aspire, Achieve'.

Schools are often talked about as being 'happy places', but DBSEH is made up of happy people - happy to be respected, valued, and appreciated, given every opportunity to succeed in a way that is meaningful to them. I do hope that you are able to visit the school, to see and feel this for yourself, and to hopefully join the DBSEH community as a member of staff.



**SARAH REYNOLDS**  
PRINCIPAL



**DAVID POTTS**  
HEAD OF SECONDARY

Any outstanding international school can support burgeoning entrepreneurs, lawyers and doctors to achieve their academic and vocational aspirations. However, at DBSEH we strive for more.

Providing a culture of curiosity and innovation which develops young people's talents, skills and sense of self in order to produce brilliant, principled leaders of tomorrow, is where we believe our true challenge lies.

Through the depth and personalisation afforded by the British curriculum, enhanced by a commitment to character, wellbeing and positive psychology, we seek to bring out the best in every young person in our care.

By virtue of our inclusive and diverse community, our wealth of wider developmental opportunities and our determination to cast students as active agents in their own learning, we provide and education which propels young people to extraordinary international futures.

Welcome to DBSEH - I'm certain you will find a great deal of personal and professional fulfilment in joining our community.



Welcome to Dubai British School, Emirates Hills - a thriving community school where it's not just the students who are given opportunities to flourish and to achieve more than they ever thought possible.

Our dedicated staff value the importance of promoting student agency. Voice, choice and leadership underpin our curriculum and personalised learning experiences, ensuring everyone has genuine autonomy and empowerment to impact their own learning journey in a positive and unique way.

Positive education, positive psychology and wellbeing 'the golden thread that runs through the fabric of the school' are at the heart of all that we do. It is this alongside the positive relationships between our students, staff and parents and our genuinely nurturing and inclusive ethos that inspires and ignites our enviable community spirit.



**GEORGIA LAVERY**  
HEAD OF PRIMARY



*Enjoy, Aspire, Achieve!*



# TEACHER TESTIMONIALS

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Having joined DBS in 2016, I am immensely proud to be a member of such a diverse and inspiring community. The students impress me every day with their imagination and motivation to learn, and we are very lucky as teachers to be able to work with such impressive young people.

Many people talk about the community feel of DBS being what makes it so special, and I would wholeheartedly agree - my two sons attend the primary school and love coming in to learn and spend time with their friends. Alongside this, some of my favourite memories at DBS have come outside of the classroom, with sporting success for the students on the rugby and cricket fields particularly pleasing! - *Philip, Head of Humanities*

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As a new teacher to DBS Emirates Hills, I have enjoyed the change in community spirit here compared to some other, larger Dubai schools, you can really feel the connection with the families in the community. Our children here are amazing; they are so thirsty to learn, show arrange of great learning behaviours, and really are 'DBS kids'. DBS EH staff are so lovely, too. They were really welcoming and are friendly and committed people. If you work hard and are organised, you can have a good work-life balance. There are opportunities to grow within the school and family of schools, too. - *Mike, Y6 Teacher*







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DBSEH is an overwhelmingly supportive environment, both professionally and personally. I have been given many opportunities in my seven years here - as an English Teacher, Second in Department, Head of Year and now as the Head of the English Faculty. Teachers are treated with professional courtesy and freedom to execute new initiatives, curriculum developments and pastoral incentives. It is a warm and supportive community, and our students are motivated, kind and independent.

*Kate, Head of English*

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It has been a real honour working at DBSEH for 7 years and probably the best years of my teaching career thus far.

The quality of learners and fellow colleagues, right through to the administration and facilities teams are outstanding at DBSEH. The community spirit of this school is next-to-none, taking every opportunity to embrace the international setting that we find ourselves in. As a person of the Hindu faith, the Diwali celebrations at the school are always an exciting festival to be a part of.

As a teacher of Psychology, I have had the great pleasure of teaching extremely motivated, powerful and inspiring young people. They are always willing to take on more challenges to add value to their learning. The learning does not just stop at the students because as their teacher, my students also teach me too in regard to UAE culture, life, but more importantly how they like to learn, which has allowed me to be flexible and adaptive with my teaching methods; embracing the power of student's voice. I am very fortunate to be part of the DBSEH community where my strengths as a teacher are acknowledged but also built through a variety of developmental opportunities.

*Falguni, Psychology Teacher*





# CLASS & SUBJECT TEACHERS

## Job Purpose:

The Taaleem teacher embodies, radiates and transmits the unique Taaleem ethos of excellence, innovation, creativity and compassion. We recruit the very best international teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner. Taaleem is committed to inspiring students and helping them to identify and develop their passions and talents.

Through inspirational teaching, with a deep understanding of students' individual learning needs, the Taaleem teacher strives to ensure that our distinctive curriculum programmes lay firm foundations for academic and professional success, personal and spiritual fulfilment and a love of lifelong learning in each and every one of our students. Taaleem Teachers *inspire young minds*.

## Key Relationships (Internal and External):

Students, colleagues, parents and the School Principal, Heads of School and Senior Leadership team.

## Person Specification:

### Education:

- Have a Degree and a PGCE, PGDE and/or QTS, or Bachelors of Education (B.Ed.)
- A high quality degree (2:1 and above)

### Experience:

Possess minimum of two years' successful teaching experience in a reputable school

### Attributes:

- We are seeking outstanding, dedicated and resilient teachers to join our team.
- You will be an innovative and reflective practitioner who is keen to learn and progress.
- You will have a flexible and enthusiastic approach with a can-do ethos.
- You will have the knowledge and ability to make a difference to our students and take an active role in sharing your expertise to enhance our community.

## Key Responsibilities:

- Representing areas of knowledge, understanding and skills, in all their richness, to students taught
- Engaging and motivating students to achieve at levels that are beyond their expectations and previous limits
- Using excellent subject knowledge, pedagogy and interpersonal skills to enthuse students and enable students to enjoy learning Making full use of ICT and the new technologies to enhance the quality of teaching and learning for students of all ages and attainment levels
- Planning lessons taking full account of students' individual learning needs, as well as their individual learning styles, preferences and capabilities
- Co-operating with colleagues to establish and maintain fair and consistent disciplinary practices in the classroom, around the school and on school trips, and taking active measures to protect students from all forms of abuse, including racist or sexist abuse, bullying, and any kind of corporal punishment
- Contribute to and plan after-school activities as required
- Actively support the school partnership with the community e.g. attending school / community events which may occasionally occur at weekends or in the evening i.e. school concerts etc

DBS and Taaleem are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).





## DBSEH - tāaleem a school

**Taaleem**, formerly known as Beacon Education, is a school management company set up in 2003 to develop and run high quality education projects.

The founding partners identified two distinct gaps in the market: the need for more top-quality schools to cater for the growing population and the desire of the many investors to plough their funds into ventures that will help to secure the long-term success of the region. Taaleem was founded to fill these gaps.

**Our Focus** is first and foremost on education and students. The comprehensive and holistic approach we employ means that we place as much emphasis on the emotional, social, moral and physical development of our students as on the academic.

**Our Purpose** is to inspire young minds and help our students to identify and develop their passions and talents. To achieve this, Taaleem will provide children with the skills and knowledge to compete on a level playing field with students from the world's top schools.

**Our Vision** is to be the most respected provider of early childhood, primary and secondary education in the Gulf.

**Our Mission** is to inspire our students and staff to explore, identify and develop their passions and talents .





The UAE is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of eastern and western cultures, with minimal culture shock for those pursuing their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it is easy to see how the UAE's popularity has soared with young professionals and families alike. One of the safest and happiest countries in the world to live in, the UAE also offers its residents an exciting array of excursions and activities throughout its seven Emirates.

Whether it is water sports or deep-sea diving in the Arabian Gulf of Fujairah, hiking the Hajar mountains or zip-lining from the highest mountain peak in Ras Al Khaimah to the luxurious shopping malls or browsing the traditional souks for gold and spices in Dubai, to dune bashing adventures in Sharjah, the UAE truly has something for everyone.

At Taaleem we are proud and privileged to operate some of the leading schools in the UAE, led by outstanding teachers from all over the world. Our schools are located across the UAE, catering to the British, IB and American curricula, so we always look for a diverse and inspiring teaching body who are looking to help educate and develop the future generations.

# LIVING AND WORKING IN THE UAE





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