



# WE ARE HIRING

ACADEMIC YEAR 2023-2024



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## **BELONG. BELIEVE. BECOME.** **BETTER IS ALWAYS POSSIBLE.**

Jebel Ali School (JAS) is **a leading British Curriculum school in Dubai** for students aged 3-18 years. Established in 1977, JAS has an enviable reputation for being a much loved community school centred around the ethos that our students never stop believing that better is always possible. Our aim is for each individual to **belong, believe and become better** than they thought they could.

Our campus contains state of the art facilities including a standalone Foundation Stage, Primary and Secondary Schools as well as some of the **most impressive sports facilities in the city**. Known and admired as the original Dubai community school, the school currently has over 1,650 students on roll of whom approximately 46% are British/Irish with an additional 53 nationalities represented. Jebel Ali School follows the English National Curriculum to GCSE and 'A' Levels – and from September 2023 BTEC options are to be introduced.

The school is **proudly inclusive with students, parents and staff who take pride in, and fully support, the school**. Our students leave us with confidence, strong interpersonal skills and with sufficient adaptability, resilience and understanding to be successful in the world of both today and tomorrow.

Over 1,650  
students with  
54  
nationalities  
represented

Rated "Very  
Good" by  
KHDA  
2018-19

The National  
Curriculum  
for England  
EYFS,  
KS1-KS3  
GCSE,  
A Levels +  
BTEC

State-of-the-  
art Sports  
and Creative  
/ Performing  
Arts facilities  
and extensive  
ECA  
programme

Consistently  
outstanding  
GCSE exam  
results







Taaleem, formerly known as Beacon Education, is a school management company set up in 2003 to develop and run high quality education projects.

The founding partners identified two distinct gaps in the market: the need for more top-quality schools to cater for the growing population and the desire of the many investors to plough their funds into ventures that will help to secure the long-term success of the region. Taaleem was founded to fill these gaps.

**Our Focus** is first and foremost on education and students. The comprehensive and holistic approach we employ means that we place as much emphasis on the emotional, social, moral and physical development of our students as on the academic.

**Our Purpose** is to inspire young minds and help our students to identify and develop their passions and talents. To achieve this, Taaleem will provide children with the skills and knowledge to compete on a level playing field with students from the world's top schools.

**Our Vision** is to be the most respected provider of early childhood, primary and secondary education in the Gulf.

**Our Mission** is to inspire our students and staff to explore, identify and develop their passions and talents.





Simon Jodrell was born and raised in the seaside town of Barry in South Wales. He graduated with a degree in English from Southampton University and upon completion of his PGCE in Bristol and teaching in Hampshire, he moved abroad to launch his international teaching career in Taiwan.

Simon held headships in both Malaysia and Egypt prior to joining Dubai British School Emirates Hills in 2012, as Head of Primary, where he then moved on to become Principal. He has been part of the schools' journey in gaining 'Outstanding' ratings in both the 'Dubai Schools Inspection Bureau' process and 'British Schools Overseas' accreditation. While holding these leadership roles Simon completed his MBA with Leicester University and the NPQH from the National College of School Leadership. After 9 years at DBSEH, Simon is now the Principal of the renowned Jebel Ali School.

Simon has a keen interest in Positive Education and has spoken at conferences both nationally and internationally on the subject.



**SIMON JODRELL**  
**PRINCIPAL**  
**JEBEL ALI SCHOOL**



**STEPHANIE MILNER**  
**VICE PRINCIPAL**  
**JEBEL ALI SCHOOL**

Stephanie completed a PGCE at Liverpool Hope University and began her teaching career in Manchester, England. She gained a wealth of experience teaching across Foundation Stage, Key Stage One and Key Stage Two, before taking on her first educational leadership role as Foundation Stage and Key Stage One Leader, also leading on English and Curriculum Development.

In 2015, Stephanie relocated to Dubai to join a renowned group of British Curriculum schools. As an integral member of the school's SLT, she supported the school on its drive to excellence and journey to outstanding ratings by both the Dubai Schools Inspection Bureau and British Schools Overseas. She also continued her own professional development, completing the National Professional Qualification for Headteachers with the University College London (UCL). Stephanie joined Jebel Ali School as Vice Principal and Primary Headteacher in August 2022.



# TEACHER TESTIMONIALS



"Since joining JAS this academic year, I have had the opportunity to work in a positive environment where everyone is supportive and professional. I am also very lucky to work with two outstanding Music teachers, Ms Pickrell and Mrs Dawson who inspire me on a daily basis with their passion for music and teaching."

Carla - joined JAS August 2021



"I am so happy to become a member of JAS family, I felt welcomed the moment I joined the school. Being surrounded by a supportive and friendly staff is something that might not be found in every school. I am also excited about the teaching and learning journey in the school where everyone is learning, not only students."

Nour - joined JAS August 2021





# TEACHER TESTIMONIALS

"During my time at JAS I have really pushed myself out of my comfort zone both personally and professionally. For 3 years I have been part of the most amazing MFL department who I call not only my friends but my family and these past few months working with the SLT team I have learnt so much from a fantastic set of teachers and leaders who inspire to believe that better is always possible."

Jen - joined JAS September 2019

"JAS is an inspiring community, and I can say that working at JAS has given me the opportunity to always look for the best. The friendly environment and teamwork motivated me to be more persistent and creative"

Ola - joined JAS in 2019



# CLASS TEACHERS

## Job Purpose:

The Taaleem teacher embodies, radiates and transmits the unique Taaleem ethos of excellence, innovation, creativity and compassion. We recruit the very best international teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner. Taaleem is committed to inspiring students and helping them to identify and develop their passions and talents.

Through inspirational teaching, with a deep understanding of students' individual learning needs, the Taaleem teacher strives to ensure that our distinctive curriculum programmes lay firm foundations for academic and professional success, personal and spiritual fulfilment and a love of lifelong learning in each and every one of our students. Taaleem Teachers *inspire young minds*.

## Key Relationships (Internal and External):

Students, colleagues, parents and the School Principal, Heads of School and Senior Leadership team.

## Person Specification:

### Education:

- Have Qualified Teacher Status and a relevant Teaching qualification
- Have a Degree related to their teaching subject area/specialism

### Experience:

- Possess recent successful experience of teaching in a reputable school
- A minimum of one year's full time teaching experience, post-qualification

### Attributes:

- Have a flexible and enthusiastic approach with a can-do ethos.
- Be an innovative and reflective practitioner who is keen to learn
- We are seeking outstanding, dedicated and resilient teachers who are committed to the long term goals of this project.
- We would like to recruit individuals who believe they can make a difference to their students, who understand that change is a process and who want to take an active role in sharing their expertise as the team moves towards achieving its shared goals.

# NOTICE OF JOB DESCRIPTION

## Key Responsibilities:

- Representing areas of knowledge, understanding and skills, in all their richness, to students taught
- Engaging and motivating students to achieve at levels that are beyond their expectations and previous limits
- Using excellent subject knowledge, pedagogic and interpersonal skills to enthuse students and enable students to enjoy learning
- Making full use of ICT and the new technologies to enhance the quality of teaching and learning for students of all ages and attainment levels
- Planning lessons taking full account of students' individual learning needs, as well as their individual learning styles, preferences and capabilities
- Co-operating with colleagues to establish and maintain fair and consistent disciplinary practices in the classroom, around the school and on school trips, and taking active measures to protect students from all forms of abuse, including racist or sexist abuse, bullying, and any kind of corporal punishment
- Contribute to and plan after-school activities as required
- Actively support the school partnership with the community e.g. attending school / community events which may occasionally occur at weekends or in the evening i.e. school concerts etc.

JAS and Taaleem are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

# JOB DESCRIPTION







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# LOCATION & CONTACT DETAILS





The UAE is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of eastern and western cultures, with minimal culture shock for those pursuing their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it is easy to see how the UAE's popularity has soared with young professionals and families alike. One of the safest and happiest countries in the world to live in, the UAE also offers its residents an exciting array of excursions and activities throughout its seven Emirates.

Whether it is water sports or deep-sea diving in the Arabian Gulf of Fujairah, hiking the Hajar mountains or zip-lining from the highest mountain peak in Ras Al Khaimah to the luxurious shopping malls or browsing the traditional souks for gold and spices in Dubai, to dune bashing adventures in Sharjah, the UAE truly has something for everyone.

At Taaleem we are proud and privileged to operate some of the leading schools in the UAE, led by outstanding teachers from all over the world. Our schools are located across the UAE, catering to the British, IB and American curricula, so we always look for a diverse and inspiring teaching body who are looking to help educate and develop the future generations.

# LIVING AND WORKING IN THE UAE





[WWW.JEBELALISCHOOL.ORG](http://WWW.JEBELALISCHOOL.ORG)