Dear Applicant,

Thank you for your interest in the position at Ormiston Bolingbroke Academy.

Ormiston Bolingbroke Academy is a school right at the heart of its community. We are a popular and oversubscribed school that has fantastic links with local Primary schools. We have enjoyed significant success in recent years. The school was very adept at getting students a grade C or better in English and Maths, and a range of vocational qualifications to perform outstandingly well in the old threshold measures. After a challenging transition into the more academic curriculum of 9-1 qualifications and revised P8/A8 accountability measures, the school was given a ‘requires improvement’ judgement in November 2017. Our challenge is consistency so that the outstanding outcomes achieved in some areas of the school are matched I all areas. As the newly appointed Principal (September 2017), it is my job to steer to school to at least good at its next inspection, but I want to go further, one step better. We have all the ingredients to become an outstanding school. This is our ambition, and that is where ***you*** come in. I am looking for a person who will go that extra mile, lighting the fire of imagination in children that anything is possible, and being with them every step of their journey to bring our mission statement to life; to nurture and support each student to personal excellence in all parts of their life, so that our school is one of the finest in the country.

Staff professional development and well-being are a key priority for me. Every staff member is encouraged to develop their skills and the skills of others throughout their time with us. We place a lot of emphasis on CPD, including regular training and a well-funded CPD budget, dedicated mentors and an excellent staff induction programme. In a school with a very high proportion of disadvantaged students (60% of all our students attract Pupil Premium funding) staff who come and work for us are committed to making a difference to the lives of our young people. The work here is fast paced and it can be challenging, however you will be very well supported by excellent leaders and a very talented teaching staff. Giving our young people access to the opportunities that you and I have had because of our education is extremely rewarding.

This is a very exciting time in OBA’s development. Are you ready to join us on our journey to meeting our vision of OBA being one of the country’s best schools? Do you have the talent, desire and tenacity to be successful? Do you subscribe to our moral purpose that we will do all we can, leaving no stone unturned, to ensure that all students regardless of start point, situation or background go to university or get a good job that gives them a life of choice and opportunity? If the answer is yes, our Governors, my staff, our students and I would love to hear from you and welcome you onto our team.

If you feel that you have what it takes to join us on our journey and you can make a difference to our students, please download an application form, come and visit us to see what we are all about or contact me for an informal discussion about the role.

Yours Sincerely,



Mr E Wright

Principal