Working for us

CAMBERWELL PARK SPECIALIST SUPPORT SCHOOL

Part of Prospere Learning Trust



An Exceptional Education for All

Camberwell Park Specialist Support School

Prospere LEARNING TRUST

WELCOME



I am delighted to welcome you to our community and introduce you to our school.

Camberwell Park School caters for children with a wide range of special educational needs and disabilities. The children are at the heart of Camberwell Park School and learning and teaching strategies are matched to their individual needs.

At Camberwell Park we're dedicated to understanding every one of our young people and we ensure each pupil has the opportunity to achieve their goals.

We understand that all our pupils are individuals with their own unique strengths and we want all our pupils to become confident young people, so we place a strong focus on developing their social and personal skills and consider this as important as their academic learning.

Our bright and inviting environment helps to settle pupils, so they can learn more easily. Our systems and procedures make it easy for our young people to understand what's expected and how to succeed. We work hard to develop strong and lasting relationships with all our pupils. And our culture of encouragement and reward helps them enjoy school life, builds self-belief and inspires them to do well.

At Camberwell Park it is all of our responsibility to ensure our pupils thrive. Our curriculum is called The Know and Remember Curriculum, so named because we want our children to know more, and remember more. Our curriculum is bespoke, and ensures our pupils have full access to the National Curriculum through highly engaging learning activities, fun and engaging curriculum enrichment, both on site and off, and develops the skills pupils need to be successful.

Andy Richardson-Rafey
Head of School

Prospere Learning Trust

Prospect House Primary Specialist Support School is proud to be part of Prospere Learning Trust. Our Trust is a family of 11 schools across Greater Manchester, including 4 mainstream high schools and 7 special needs schools, both primary and secondary.

Whilst our schools thrive as unique institutions, tailoring their approach to meet the needs of the diverse communities they serve, we share a common vision of providing **an exceptional education for all** and are driven and guided collectively by our core values.

Camberwell Park Specialist Support School

Our Values

We respect one another

- We are respectful and considerate, and mindful of everyone's needs
- We are fair and understanding, and considerate and kind to others



We value wellbeing

- We will work together to achieve an atmosphere of trust, where pupils and staff know they are valued
- We support our teams to feel cared for, understood and protected, so that we can try new things

We expect the best

- We believe that our shared and highly professional expectations lead to a deep sense of pride in our school
- We recognise and value the contribution of all members of our school community

We learn through everything we do

- We are a reflective and learning school that recognises the right to life-long learning for all
- All members of the school community work together to ensure that learning at Camberwell Park is meaningful, challenging and fun

We cooperate & support each other

- We are committed to working together
- We are motivated to ensure our pupils have the best offer available

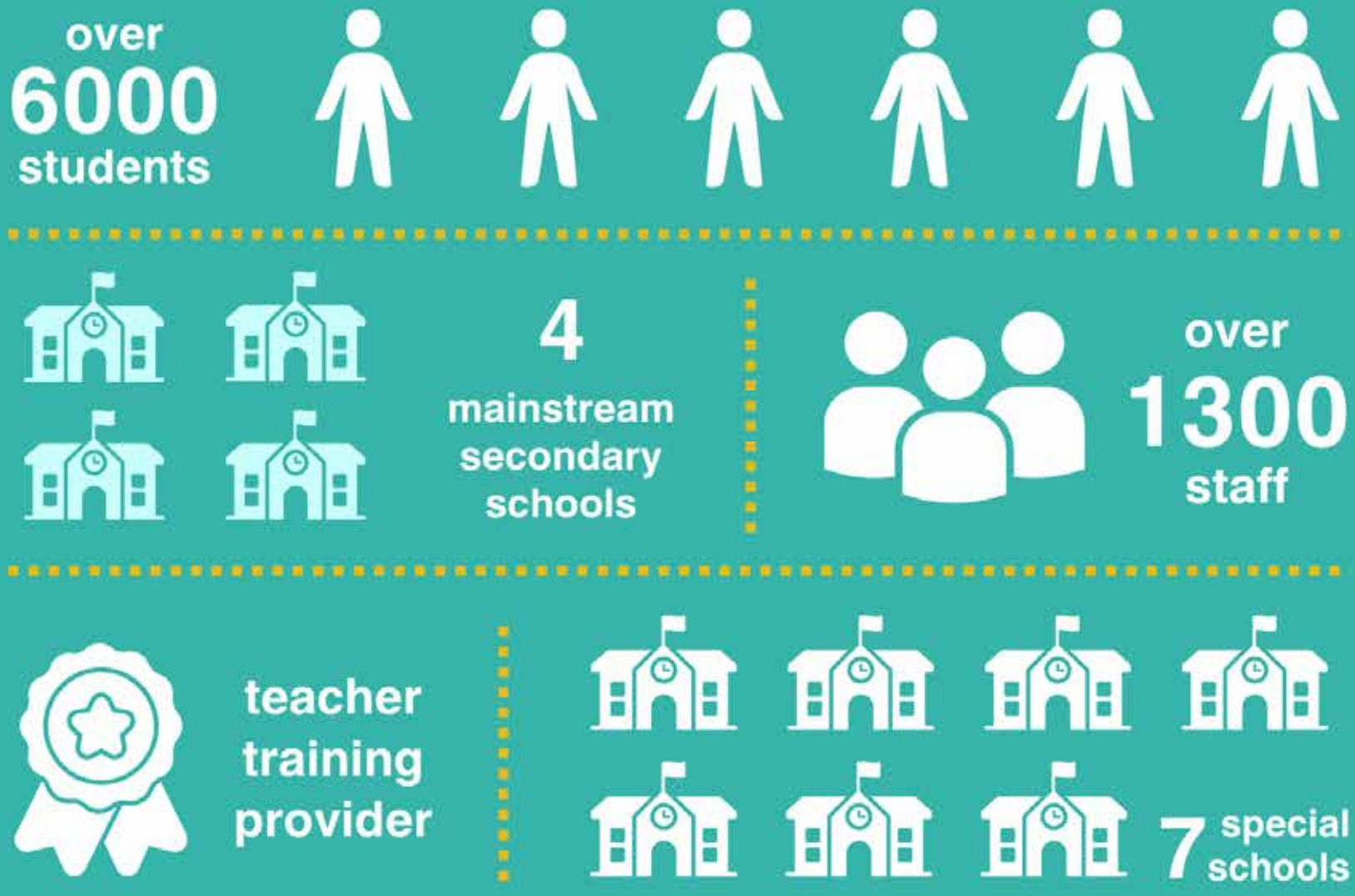


We recognise & value diversity

- We value and respect diversity; we actively celebrate and promote and provide equal opportunities and equity
- We embrace diversity because it enriches our community; we foster innovation and creativity through a blend of unique perspectives



WHO WE ARE Our Trust



WHAT OUR STAFF SAY

"I have felt very supported."

Camberwell Park colleague
Trust Staff Survey 2025

"....I have felt the Trust be part of the school and the support is there if needed. You definitely feel part of a Trust rather it just be a label."

Prospect House colleague
Trust Staff Survey 2024

"Having worked along side the Trust for 18 months, I feel the support so far has been excellent."

Camberwell Park colleague
Trust Staff Survey 2025

"I feel really well supported by all members of SLT; it has enabled me to settle quickly at Prospect House and develop my teaching practice."

Prospect House colleague
Trust Staff Survey 2024

"I couldn't ask for a better team that has helped me grow both personally and professionally."

Teaching Assistant

"Leaders trusted me and the experience I had to do the right thing for the pupils. They put their faith in me which was a huge confidence boost."

Teaching Assistant Level 3

PROSPERE PEOPLE

We pride ourselves in being a great place to work, providing a supportive culture with opportunities to:

- **grow and develop your career;**
- **achieve a healthy work life balance; and**
- **to be recognised for the great work you do.**

We continually strive to create a community where all our staff and students feel understood, valued and a sense of belonging.

Happy to talk Flexible Working

disability confident EMPLOYER

We Are Stronger Together

We have a resolute focus on developing the quality of education in all of our schools. This means that we work together in the pursuit of the **highest quality** teaching and educational support.

Each school offers its own high-quality, evidence-led and innovative CPD programme. But we also unite as a **collaborative learning community**, built on professional growth and mutual support across the Trust.

Our Learning Communities lead this work by engaging with emerging research, national initiatives and shared debate. They connect colleagues across schools, making full use of our specialist expertise and creating regular opportunities to **communicate**, **collaborate** and **innovate**.

Employee Benefits

High quality CPD for all roles at all levels

BUPA Level 1 Health Plan

Employee Assistance Programmes (EAPs)

Generous pension contribution
over 28% for teaching staff
over 17% for support staff

26 days holiday rising to **31 with 5 years service**

Prospere Credit Union

Cyclescheme including Strava

Mental Health First Aid

Health Assured Wisdom app

Blue Light Card

bYond Cashback Card

Discounted RAC breakdown cover



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