



## UTC PLYMOUTH

Park Avenue, Devonport, Plymouth, PL1 4RL

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A Very Warm Welcome to UTC Plymouth.

Dear Candidate,

Our curriculum is delivered through a combination of hands-on learning in industry standard workshops, a high academic standard within core subjects and industry-led challenges with the aim of offering clear progression routes into employment, apprenticeships, higher education or further learning in work.

Our Core Values have been developed by students and sanctioned by our partners as personal attributes they desire in employees. They are the bedrock of our college in terms of our ethos, expectations and the personal development journey of our students. Our core values are tied to and inform our behaviour and reward policy. At UTC Plymouth, our core values are used as the basis of our behaviour and conduct policy. Lessons are graded 1-5 and a grade 4.0 points average is expected from each student at the end of the week, otherwise, they will lose their right for an early finish on a Friday. These core values are as follows:

- Dedication – Going above and beyond, pushing past your personal limits in order to represent the college.
- Discipline – The ability to control yourself or others, even in difficult situations, so that you can achieve a goal and understand there will be consequences for not doing so.
- Professional – Consistently behaving in a manner that exceeds standards and expectations at all times.
- Resilience – Not giving up when facing challenges. Be independent and pro-active.
- Respect – Treating people how you wish to be treated yourself.

At UTC Plymouth, Women in STEM has been core to our operations for some time, with demonstrable benefits of students obtaining high level STEM-oriented jobs and apprenticeships. Many women's initial STEM reluctance can be traced back to the careers advice received at school — or lack of it.

Yours sincerely

A handwritten signature in black ink, appearing to read "Joanna Ware", written over a horizontal line.

Mrs Joanna Ware  
**Headteacher**  
**UTC Plymouth**