



BISHOP WAND

CHURCH OF ENGLAND SCHOOL

— REALISING GOD-GIVEN POTENTIAL —

Headteacher WELCOME

Dear Prospective Colleagues,

A warm welcome to Bishop Wand School, a place where learning inspires minds and every individual is nurtured to achieve their God-given potential. We are an exceptional School, recognised by SIAMS 2023 for our academic excellence and our unwavering commitment to fostering a supportive and stimulating learning environment for all our students embedded in Christian values and underpinned by our bible verse "**Encourage one another and so build each other up.**"

1 Thessalonians 5.11.

At Bishop Wand School, we firmly believe that our staff are the cornerstone of our success. We are dedicated to cultivating a supportive and collaborative work environment where our staff members, whatever their role, feel valued, respected, and empowered to make a profound impact on the lives of our students. We strive to attract and retain extraordinary individuals who share our passion for teaching and learning and our vision of creating an extraordinary educational experience for every child.





Mrs V Woodier,
Assistant Headteacher

INSPIRING
MINDS
NURTURING
SPIRIT
RESPECTING
DIFFERENCE

We invite enthusiastic, skilled, and committed applicants to join our team of dedicated professionals. As a member of our staff, you will have the opportunity to play a pivotal role in shaping the future of our students, helping them realise their God-given potential and achieve their dreams. We extend our educational mission beyond the classroom through our Brighter Futures programme, encouraging our staff to engage with students outside of lessons, as we recognise that this is where long-lasting relationships and life-lessons begin.

We provide a comprehensive induction programme and ongoing professional development opportunities to ensure that our staff are well-equipped to deliver outstanding teaching and learning. We also foster a supportive and collaborative work environment where you will have the opportunity to expand your knowledge and skills alongside like-minded colleagues.

The Bishop Wand School is a truly remarkable place, and I am confident that you will flourish in our vibrant and supportive community. We invite you to book an appointment to visit our School, engage in conversations with our staff and members of the Senior Team, or visit our website to delve deeper into our School's ethos and the opportunities that await you here.

We look forward to receiving your application and welcoming you to our extraordinary School.

God Bless

Daniel Aldridge, Headteacher



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Our School

The Bishop Wand Church of England School is a highly regarded 11-18 secondary school nestled in the heart of Sunbury on Thames, Middlesex, and has earned a strong reputation within the local community. The School's popularity is evident through its consistent oversubscription in recent years, prompting an expansion to seven forms of entry starting in September 2022.

Academic excellence is a cornerstone of Bishop Wand's identity, with consistently strong academic results reflecting the commitment to quality education. In addition to academic achievements, the School is dedicated to providing outstanding pastoral support, ensuring the holistic development and well-being of its students.

The School's commitment to excellence is further underscored by its recent inspection ratings. The Ofsted Good rating in 2022 speaks to the overall quality of education, while the SIAMS (Statutory Inspection of Anglican and Methodist Schools) outstanding rating in 2023 is a testament to the School's distinctive Christian character and its unique contribution to the spiritual, moral, social, and cultural development of its students. Notably, Bishop Wand is the only Church of England School in the London Diocesan Board to achieve this outstanding rating.

The School's expanding Sixth Form is a hub for advanced education, with links to the Rugby Football Union for the ACE (Academy Centre of Excellence) Programme, showcasing a commitment to sports excellence and providing students with specialised opportunities.



Mrs C Donald,
Head of Design & Technology

One of the School's unique attributes is its intangible "something" that sets it apart—a special atmosphere or ethos that fosters a sense of belonging. This, in turn, contributes to a low turnover of staff, as our colleagues find a supportive and rewarding environment to develop their careers within the Bishop Wand community.

As a faith-based institution, Bishop Wand maintains strong links with local parishes, emphasising its commitment to nurturing spiritual growth alongside academic achievement. Overall, The Bishop Wand Church of England School stands as a beacon of educational excellence, community engagement, and spiritual development in Sunbury on Thames.

Teaching and Learning

At Bishop Wand we have very high standards of teaching and learning. Our dedicated and talented staff provide our students with rich learning experiences in lessons, our community and beyond. We continuously challenge all students to reach their full potential and your contribution is key to our success.

Regardless of your role at our School we welcome your fresh perspective, innovative ideas, and skill set which will contribute to the dynamic learning environment we strive to cultivate. The infusion of new talent not only enriches our Staff Team but also enhances the educational experience for our students. We believe that by attracting and retaining exceptional talent, we can collectively move our School to new heights of success and excellence.

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I started here at Bishop Wand as a trainee in 2016 in the Science Department. The school is so welcoming, warm and supportive that I accepted a job before I had even gone on my second placement. Since then, I have progressed to become Head of Science and Psychology. I still find it that same, supportive and friendly environment as when I started.

Miss A Thomas @BW 7 years

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Mrs R Desai, KS5 Pastoral Lead



Your Professional Development

Our commitment to professional development fosters a collaborative learning community where educators can share insights, collaborate on projects, and collectively work towards the common goal of providing an exceptional educational experience for our students.

We deliver a vibrant Thrive Time Programme where our Staff Team benefit from high quality professional and relevant development, on a weekly basis through the School Term. This is complimented with further opportunities for you to engage in training and coaching both internally and externally.

We understand that your professional growth is paramount to your success and job satisfaction. That is why we are dedicated to offering a range of professional development opportunities tailored to your needs and aspirations.



Miss H Kelly, Teacher of PE
Mr A Leyland, Head of PE Faculty

Your Wellbeing

Pastoral care is at the centre of everything that we do. It is our belief that everyone who comes through our doors, regardless of their faith, has been blessed with wonderful gifts, dreams and desires. Alongside our students, we guide our teaching and support staff colleagues to be the best version of themselves.

We recognise that an environment where staff colleagues feel supported, valued, and secure directly influences their professional satisfaction and overall effectiveness. By prioritising staff well-being, we not only foster a positive and collaborative work culture but also create the conditions for you to thrive personally and professionally.

Joining our team means not only contributing to the growth of our students but also being part of a supportive community that values the well-being.

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Bishop Wand is a wonderful school to work in! I completed my ECT years here and the support, care and encouragement that I have received has been incomparable. The staff in every department offers incredible knowledge, always with a warm and friendly smile. The positive atmosphere throughout the staff team makes it a joy to work here!

Miss H Kelly @BW 2 years

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What we can offer you

- Free on-site car parking and bicycle storage
- Excellent travel links (5 minutes from both Upper Halliford and Sunbury stations, 5 minutes from M3)
- Employee Assistant Programme (Free 24/7 confidential support offering a wide range of support services)
- Subsidised on-site catering
- Free tea and coffee for all staff
- Excellent catering facilities
- Access to excellent sports facilities including indoor swimming pool
- The support of our School Chaplain
- Opportunities to participate in off-site activities (eg. overseas trips to fantastic destinations, annual Ski trip, theatre trips, Duke of Edinburgh)
- Staff Social Events



Mrs N Oakes, Catering Assistant

Our local area

Sunbury-on-Thames is situated on the northern bank of the River Thames, approximately 13 miles southwest of Central London. The town is known for its historical significance, with landmarks such as Sunbury Court, a grand 18th-century mansion, and the nearby Sunbury Park.

The area offers a mix of residential neighbourhoods, green spaces, and amenities. Lower Sunbury, close to the river, features picturesque landscapes and riverside walks. Sunbury Cross, another part of the town, is a commercial hub with shopping centres and facilities.

Transportation options include Sunbury railway station, providing rail links to London Waterloo, and proximity to major roadways, including the M3 and M25, offering convenient access to nearby towns and beyond.

In close proximity to Sunbury-on-Thames there are leisure centres, cinemas, sports clubs and parks. Hampton Court Palace and the town of Windsor are just outside the Borough, as is Twickenham Rugby Ground. Nearby Staines-upon-Thames, and Kingston-upon-Thames have great shopping centres, and numerous pubs and restaurants – many of which can be enjoyed with river views. Lower Sunbury (or Sunbury village) is home to the Millennium Embroidery and Walled Garden, and Anglican, Roman Catholic and Methodist churches are many throughout the Borough. Bushy Park is fairly local to Sunbury and holds a weekly Park Run, as does Hazlewood. Sunbury has a cricket club, hockey club, sailing club and golf club plus easy access to such facilities in neighbouring towns.

www.smoothguide-sunbury.com



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I love working here at Bishop Wand as I feel part of a supportive team. Each day is different and a new challenge. I enjoy helping students and colleagues alike and it's wonderful to work with so many lovely people.

Miss A Farragher @BW 15 months

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Proud to be a Church School

Christian values and spirituality are at the heart of all aspects of school life at Bishop Wand and our School's Christian ethos reflects wisdom and reverence – where faith, love, hope and truth flourish. We believe each member of our School community is unique and amazing and our aim is to help everyone realise their God-given potential. We feel we have so much to learn from each other and aim to promote an atmosphere of listening to and learning from each other, respecting everyone's beliefs, and staff of all faiths, or none, are warmly invited to participate in and receive support from our Chaplain and the Christian-based groups we facilitate in School.

"The School's distinctive Christian vision is absolutely central to the whole life of the School. This is because the determination of leaders, including Governors, to live out a commitment to 'encourage one another and so build each other up'"

SIAMs report 2023.

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Bishop Wand is a special place to work because we really do have a value of community. This is shown in the staff body with some of my colleagues being close friends. This is also instilled in our students with a real sense of community allowing a really positive relationship to be formed. My time here started as an NQT and I have developed with a strong CPD and support from my department and senior leaders into my current role, which I really do love.

Mr M Collins @BW 7 years

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Since starting at Bishop Wand I have felt very welcomed and supported in the wonderful community here. I have been impressed by the clear vision of the school leadership and the friendly and disciplined students.

Mr P de Lima @BW 3 months

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Thank you for your interest in our School.

We would welcome the opportunity to show you around in person so please contact us to make an appointment to visit, or if you require any further information, we would be delighted to hear from you.

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Telephone: 01932 778600 Email: recruitment@bishopwand.surrey.sch.uk Website: www.bishopwand.surrey.sch.uk

Registered in England and Wales 8144566 (charitable company limited by guarantee)

Ofsted Report, February 2022
50179594 ([ofsted.gov.uk](https://www.ofsted.gov.uk))

SIAMS Inspection, February 2023
SIAMS Inspection Reports | The Church of England