



# ST. JOSEPH'S INSTITUTION INTERNATIONAL

## About the School

Situated on a spacious, leafy campus with impressive facilities, St Joseph's Institution International is an independent co-educational Catholic day school in the Lasallian educational tradition. The school offers a holistic, values-driven and international educational experience to a diverse student body comprising more than 40 nationalities. Established in 2007, the school has grown steadily and enjoys an outstanding reputation for quality education in Singapore. The school prides itself on its holistic programme and strives to nurture open-hearted, open-minded students with a strong sense of purpose, belonging and social responsibility. An extensive range of co-curricular activities is offered, including service, leadership and outdoor education programmes.

## Education information

Curriculum	:	No curricula required, IB DP, IPC, UK-IGCSE
Instructional language	:	English
Alternate instructional language	:	None
Start grade	:	Kindergarten
End grade	:	12

## Contact information

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Primary fax number	:	+65 63543103
Campus details	:	St Joseph's Institution International 490 Thomson Road 298191 Singapore

## Media links

Website	:	<a href="http://www.sji-international.com.sg">http://www.sji-international.com.sg</a>
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**A School of the De La Salle Brothers**

490 Thomson Road, Singapore 298191 | +65 6353 9383 | [www.sji-international.com.sg](http://www.sji-international.com.sg)

St. Joseph's Institution International Ltd.: Co. Reg & GST No. 200607833C

St. Joseph's Institution International Elementary School Ltd.: CPE, Co. Reg & GST No. 201009321K (Period of Registration: 19 October 2018 to 18 October 2022) | Edutrust Singapore Cert No: EDU-2-2132 (Validity: 19/09/2020 to 17/09/2024)

## Benefits

Number of Contract Days : No. of contract days: from 180 to 190 days, depending on role No. of teacher-pupil contact days: up to 180 days

Starting Salary Range : SJI International has a teaching scale with yearly increments (subject to satisfactory performance) Teaching Scale: 21-point Scale ranging from SGD 6000 to SGD 10,500 per month; maximum entry point for new hire is point 14.

Foreign teacher receives a 10% gratuity at the end of each contract. Local teachers receive CPF payments.

Local teachers also benefit from a Local Hire Loyalty Allowance after 3, 5, 7 and 9 years of service. SJI International pays additional allowances for responsibility positions, ranging from SGD 528 (Level 1 to SGD 2643 (Level 5).

There is also a separate Vice-Principal and Principal scale.

Taxes : The maximum tax rate in Singapore is 20%. Most teachers pay between 10% and 15% personal tax per year. Teachers are responsible for paying their own taxes.

Savings Potential : In addition to significant opportunities for travel, a single teacher is capable of saving around SGD 3000 per month (allowing for local entertainment and regular travel).

A teaching couple is able to save close to SGD 8000 per month (most live on one salary and save the other).

## Benefits

Accommodation : All new teachers are offered 13 nights of hotel accommodation on arrival.

During this time the teacher identifies the property they wish to lease (the school will recommend agents who have provided teachers with good service in this area).

Once a suitable property is found, teachers will sign the lease and are responsible for all costs associated with the rental of accommodation.

The school offers all foreign teachers an accommodation allowance that is competitive with the rental market to afford an apartment close to the school (if that is what the teacher is looking for) and an interest free loan for the security deposit and advance rent.

Utilities : Staff are responsible for all utilities costs.

Furniture : Most teachers rent accommodation that is either fully furnished or partially furnished.

Moving Allowance : All foreign teachers receive a Baggage Allowance of SGD 2,000 at the start of employment and the same or more at the end of employment, depending on the number of years of service.

Dependent Opportunities : 2 free places for legal dependents who attend SJI International (subject to availability of places). SJI International is only able to support students with specific mild learning support needs.

Flights : The teacher, and all dependents, receive flights at the start and end of each contract period.

The initial contract is 3 years, while subsequent contracts are 2 years. Flights are to the closest international airport in the teacher's home country, using a reputable national carrier.

HR will confirm this process on appointment.

## Benefits

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| Medical & Dental | : | Local teachers are covered by a comprehensive local medical insurance.<br>Foreign teacher is covered by a comprehensive Expat medical insurance.<br>Limited dental coverage is included in the medical coverage. |
| Disability       | : | Personal accident insurance - up to SGD 100,000  |