

inspired

—
Candidate Pack

Be part of an amazing team



AUSTRALIAN
INTERNATIONAL
SCHOOL

www.aisvietnam.com

An **inspired** school

Australian International School | Vietnam



“We are looking
for exceptional teachers
with outstanding
reputations from
world-class schools.”

Davina McCarthy Executive Principal,
Australian International School, Ho Chi Minh City

About the Australian International School

At the Australian International School, we want our students to listen to the world around them, to hear it hum, and to grow into young people who are curious, reflective and want to make a positive difference to their world.

AIS is a leading international school for KG to Y13, offering PYP, IB DP and Cambridge curricula with quality teaching, excellent facilities, and promotion of the Australian values of approachability, equity, adaptability, strong work ethic, fairness, and a sense of humour.

AIS Vietnam is one of the top IB World Schools in Vietnam with over 1,300 students from 40 different nationalities at three campuses in District 2. On our three purpose-built campuses, AIS Vietnam challenges students to set and meet high expectations of themselves. From Kindergarten (two years) to Year 13, students are taught in English in state-of-the-art facilities under the guidance of highly qualified teachers.

In addition to our focus on academic excellence, at AIS Vietnam we offer opportunities for sport, arts, music, public speaking and student leadership, preparing students for success at any of the world's finest universities.

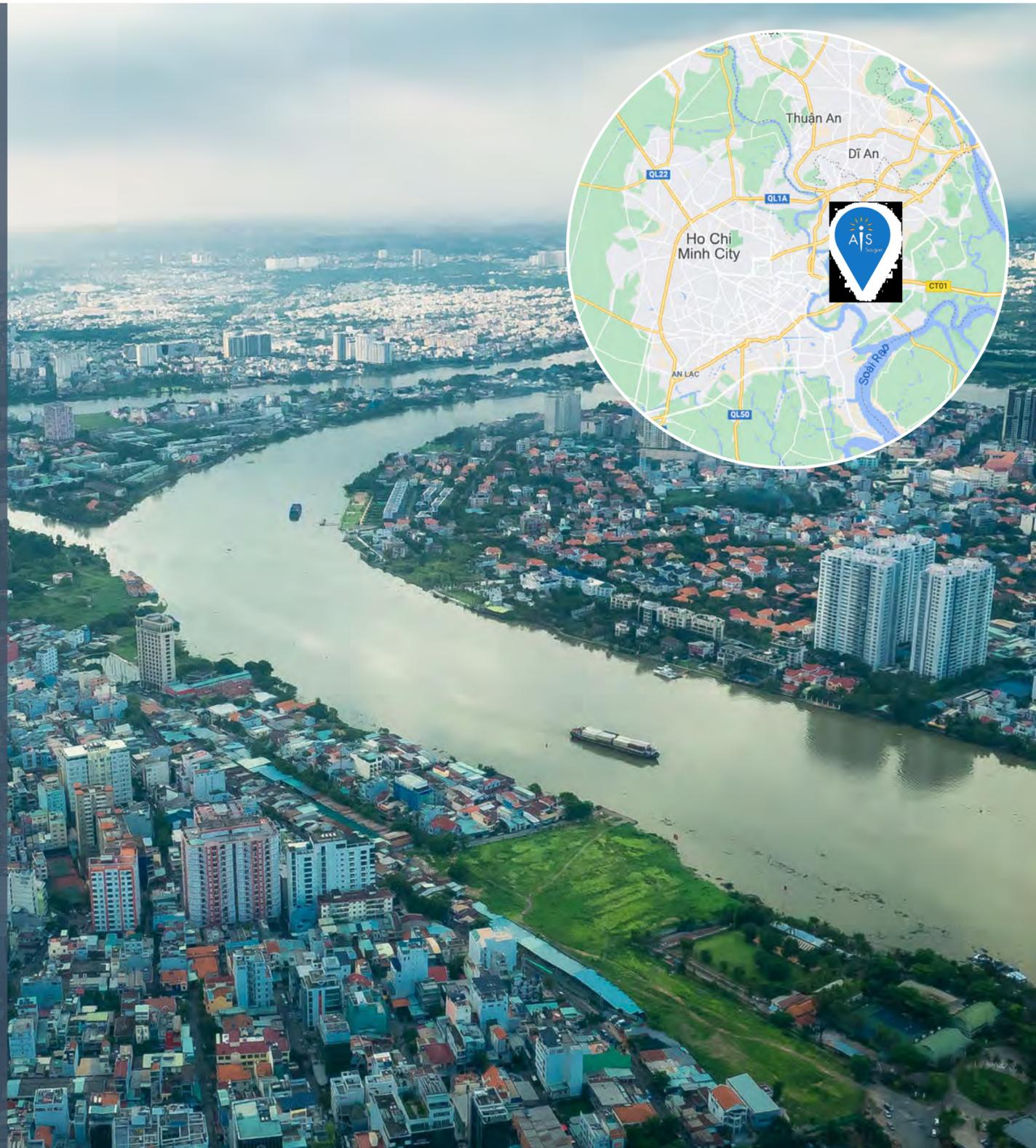
No matter their cultural background and capabilities, students at AIS have access to a contemporary and comprehensive curriculum. By combining a rigorous curriculum, high expectations and an inquiry-based approach to teaching, our students are encouraged and supported both to build their knowledge and, just as importantly, to develop their critical thinking skills.

From the core programme and specialist subjects to the performing and visual arts, to sport, to the wide range of extra-curricular activities, especially in leadership, all led by expert, well-qualified and highly trained staff, our approach helps create happy, engaged learners in all aspects of their school life.



“Ho Chi Minh City (HCMC) is Vietnam at its most dizzying a high-octane city of commerce and culture that has driven the country forward with its pulsating energy. A chaotic whirl, the city breathes life and vitality into all who settle here, and visitors cannot help but be hauled along for the ride ”

Lonely Planet



The Area

Australian International School has four campuses in Thu Duc City (formerly District 2 of Ho Chi Minh City) which are well situated and convenient for the city centre in District 1.

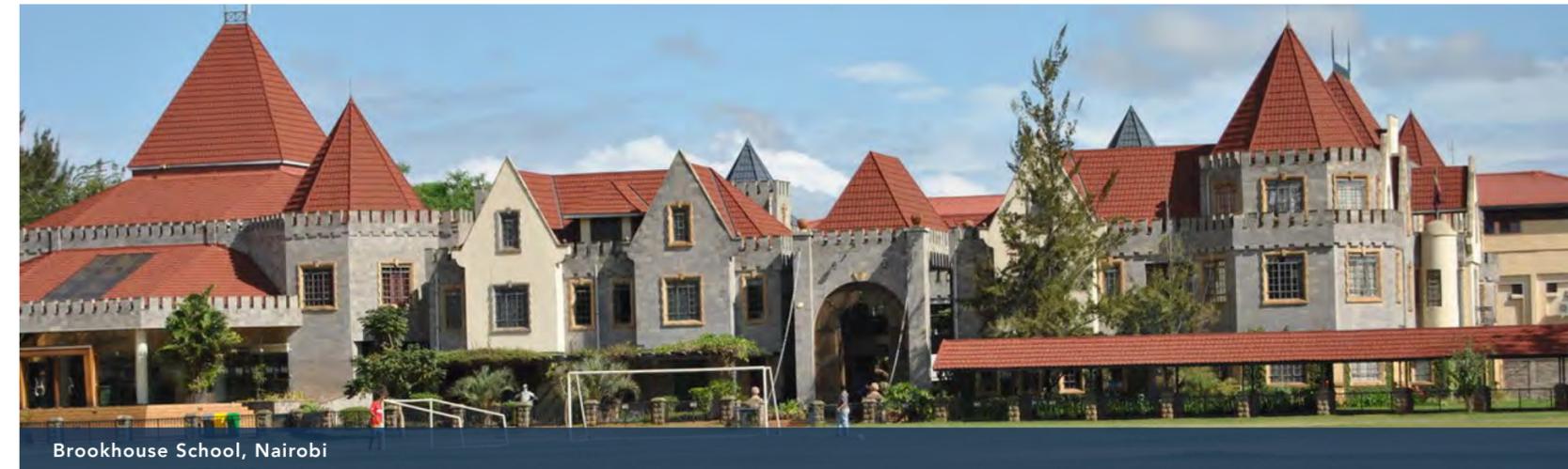
Australian International School has four campuses in Thu Duc City (formerly District 2 of Ho Chi Minh City) which are well situated and convenient for the city centre in District 1. HCMC offers an outstanding lifestyle for teachers, with all the major attractions of a large city as well as being a hub for travel to other special places in Vietnam and beyond.

About Inspired

Inspired is the leading global group of premium schools, educating over 50,000 students in more than 70 schools in twenty countries across five continents.

Inspired schools are designed to inspire students to achieve their maximum potential in a nurturing, progressive academic environment from the ages of 1-18. Inspired offers a new and contemporary approach to education by re-evaluating traditional teaching methods and curriculums and creating a more dynamic, relevant, and influential model reflecting current attitudes. They nurture the unique individuality, talent, and self-assurance of each student, equipping them to take on the world with the skills and confidence to succeed.

The Inspired approach to education that has resonated so successfully with parents has focussed on: delivering a rigorous curriculum which is supported by evidence-based research and best-practice at the most successful independent schools globally. Nurturing and developing each student as an individual. Inspired is one of the largest school groups in the world. The growth of the group is set to continue both through launching new schools and as established schools choose to join the Inspired family of schools.



Our Inspired Schools



Europe

UK London Wokingham	Fulham School Reddam House Berkshire
Switzerland Montreux Ticino	St. George's International School International School of Ticino
Spain Alicante Murcia Cádiz Madrid	King's College, The British School of Alicante King's College, The British School of Murcia Sotogrande International School Colegio San Patricio El Soto Colegio San Patricio La Moraleja Colegio San Patricio Serrano King's College (Soto), The British School of Madrid King's College School (La Moraleja), The British School of Madrid King's Infant School, The British School of Madrid Kensington School Mirabal International School Colegio San Patricio Toledo
Toledo	
Portugal Lisbon	PaRK International School Alfragide PaRK International School Cascais PaRK International School Praca de Espanha PaRK International School Restelo St. Peter's International School
Palmela	
Italy Bergamo Milan	International School of Bergamo International School of Milan International School of Europe Kiddy English St. Louis School Colonna St. Louis School Caviglia St. Louis School Archinto
Modena Monza Siena Como	International School of Modena International School of Monza International School of Siena International School of Como
Belgium Brussels	St. John's International School
Latvia Riga	King's College, The British School of Latvia

Africa & the Middle East

Oman Muscat	Knowledge Gate International School
Bahrain Manama	British School of Bahrain
South Africa Ballito Cape Town	Reddam House Ballito Reddam House Atlantic Seaboard Reddam House Constantia Reddam House Durbanville Reddam House Umhlanga Reddam House Helderfontein Reddam House Bedfordview Reddam House Waterfall Reddford House Blue Hills Reddford House Northcliff Reddford House The Hills
Durban Johannesburg	
Pretoria	
Kenya Nairobi	Brookhouse School Runda Brookhouse School Karen

Asia Pacific

Australia Sydney	Reddam House Sydney Reddam ELS Woollahra Reddam ELS Lindfield Reddam ELS St Leonards
New Zealand Auckland	ACG Strathallan ACG Parnell College ACG Sunderland ACG Remura Penguins School of Early Learning ACG Tauranga Zig Zag Zoo ELS
Tauranga Queenstown	
Vietnam Ho Chi Minh City	Australian International School European International School
Indonesia Jakarta	ACG Jakarta

Latin America

Mexico Monterrey	American Institute of Monterrey San Pedro American Institute of Monterrey Valle Oriente American Institute of Monterrey Preparatory School
Panama Panama City	King's College, The British School of Panama
Costa Rica San Jose	Blue Valley School
Colombia Bogota	Colegio San Mateo
The Bahamas Nassau	King's College School

The Inspired Learning Approach

Our approach is defined by supportive academic excellence and the exploration of life skills to develop students' self-confidence and self-assurance.

Our Three Pillar Approach

We do this by delivering a focus on the individual and offering a broad curriculum based on the three pillars. Academics are at the centre of our approach but are also complemented equally by Performing Arts and Sport. This rich curriculum ensures that every student can discover their passions and develop their skills. Students are encouraged and supported to excel across all areas, even those they find more difficult.



Academics

Central to all our schools, our core of academia teaches our students critical and lateral thinking to inform the understanding and application of a wide variety of disciplines. We aim to develop every child's potential and to allow them opportunities to undertake work which moves forward their learning and allows the development of higher-order thinking skills. That's why we offer students access to our Challenge and Extension programme - available to all students, regardless of ability.



Sport

Inspired's sporting pillar stands for health, wellbeing, fun, motivation, self-discipline, and self-esteem. Whether it's about involving students in team sports or introducing them to individual pursuits, we aim to provide an athletics programme to suit every student. All students can get involved in a broad range of sports. These vary from school to school but typically will include sports like football, basketball, swimming, tennis and gymnastics.

While some students in each school go on to achieve national and international honours, all students benefit from the fitness, enjoyment, and life-long interest that sport can spark. The physical exercise involved also contributes to the mental alertness necessary for successful study.



Creative & Performing Arts

The arts help to instil confidence and self-assurance within our students to nurture and develop their interests for life. This confidence is derived from performance, the appreciation of the arts as fundamental to the human experience, and a creative approach to all that our students do.

From drama lessons and public speaking to instrumental music lessons and visual arts, Inspired students get to experience it all as part of the core curriculum.



What This Means In Practice

The way we bring the three pillars approach to life in school has focused on the following principles:

1. Delivering a rigorous curriculum which is supported by evidence-based research and best-practice.
2. Nurturing and developing each student as an individual.
3. An emphasis on sports, the arts and academia, encouraging students to lead healthy lifestyles through diet and exercise.
4. Educating students to be good citizens with strong values.
5. A strong reputation for excellence, leading to internationally recognised qualifications.
6. Employing teaching professionals who are passionate, knowledgeable, and highly skilled in their field.
7. Investing in staff through effective professional development, career planning, and talent management.
8. Ensuring effective governance and management of the Group and the schools.
9. Making the best use of resources and information to achieve and maintain an efficient, effective, and sustainable business.
10. Supporting and actively contributing to local and wider communities.
11. Recognising and celebrating effort, achievement, and excellence.
12. A vibrant alternative to traditional schooling.

These features of an Inspired education will help make Australian International School, Ho Chi Minh City, Vietnam a distinctive and successful school.

It is expected that every colleague not only buys into this ethos but also helps to embed and strengthen it.

Our People

We know that great teaching and a reputation for excellence comes from great teachers. So, we take great care while selecting new team members. We hand-pick teachers from around the world to ensure that students receive educational excellence.

We believe true excellence in education is only achieved through an inspiring and passionate team of exceptional teachers and specialists who are dedicated to preparing happy and motivated students who stand tall and make their mark anywhere in the world as global citizens of tomorrow. Specialist knowledge, excellent qualifications, an outstanding reputation and the skills and imagination to turn the curriculum into dynamic lessons, are some of the core qualities we look for when recruiting Inspired teaching staff.

Some others include:

- The ability to demonstrate responsive teaching which promotes excellent progress and outcomes
- To be able to reflect systematically on the effectiveness of learning in their classrooms
- which inform future planning and pedagogy
- To always demonstrate professional regard for the ethos and practices of the Inspired group, Australian International School maintaining, high professional standards, including attendance and punctuality

- Maintain the highest personal standards, acting with honesty, integrity, resilience and flexibility
- To treat students with dignity, build relationships rooted in mutual respect for the rights of others and listen to the voice of the student
- To contribute to the design and provision of an engaging curriculum
- To model the positive expectations, values and behaviours expected of every student
- To use all relevant data and tracking systems to monitor student progress, identify student
- Under performance and inform planning and interventions
- To have an open mind set and develop High Performance Learning though out the school
- To ensure that student well-being is catered for at every level
- To ensure that Safeguarding is part of everything that we do



Why Join Us

When you join Inspired, you don't just join a business. You become part of a unique global community of passionate professionals with unrivalled access to extensive guidance, support and advice all focused on creating a culture of excellence in education.

- You will have the opportunity to work in world-class facilities and in the stunning international settings
- Travel and explore the world through Inspired's unique network of schools and positions
- Grow, progress and accelerate your career within one company across over 72 schools
- Work with and learn from some of the world's best School Leadership Teams and Principals, Heads and Business Managers
- Enhance your skills and knowledge through global communities of practice
- Join a high performing team with a commitment to excellence and work with likeminded driven and passionate individuals
- Have the ability to make an impact across multiple schools by driving best practices





Application Information

Join the team

We have a limited number of teaching vacancies for Summer 2022. All of our positions will be available to review and apply for on TES in the coming few weeks through this link:

<https://app.schrole.edu.au/%23/connect/school/Australian-International-School-Vietnam-AIS>

How To Apply

- **Please follow the link. Candidates must be available for interview throughout November and December 2021 and potentially for second or third interviews in January 2021**
- **You will be required to submit a copy of your CV, and application form**
- **Contact details of three referees (within the box provided), one of which must be the Head/Director from current/most recent appointment**

Safeguarding

Inspired is committed to safeguarding and promoting the welfare of its students and if successful, you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff members. Individuals are expected to conduct themselves in a way that reflects the principles and values of our organisation.

Any successful applications will be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments.

Equal Opportunities

Inspired Education is an equal opportunities employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.





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