

Employee Benefits

at Delta Academies Trust

Financial Wellbeing



Discounts Platform

Save up to 20% with over 100 retailers, including holidays & cinema.



Join Costco

Membership warehouse club. Access quality goods & services at the lowest possible prices.



Technology Scheme

Spread the cost on the latest gadgets with monthly payments direct from your salary.



Car Scheme

Save on your monthly tax bill and NI contributions.



Pluxee Card

Physical or virtual, earn up to 15% cashback with over 80 retailers.



Pension Scheme

Prepare for your retirement through membership of either the Teachers' Pension Scheme (TPS) or the Local Government Pension Scheme (LGPS).

Physical Wellbeing



Cycle To Work

Stay fit & healthy, reduce your carbon footprint and save up to 42%.



Online GP

24/7 access to GPs and Advanced Nurse Practitioners for you & your household.



Gym & Fitness Discounts

Over 3000 gyms, studios, centres, boot camps & clubs in the UK. Access to a range of digital fitness providers.



Annual Flu Vaccine

Prevent catching the flu or reduce its impact.



Eye Tests*

Protect your eye health & vision.
*DSE/VDU users only.

Mental Wellbeing



Industry leading Employee Assistance Programme (EAP)

A safe place to turn to when you need support. Additional support specifically designed for managers.



Menopause Support Service

Removing the myths and taboos around menopause.



Mediation Services

Supporting you to be in control of resolving conflicts at the earliest opportunity via trained mediators.



Mental Health First Aiders

Support for you when you need it most, with trained MHFAs.



Occupational Health

Helping us to support you and manage your health.