

## **VALUES, VISION & ETHOS**

## **VISION**

Everyone at St. Andrew's College Cambridge thrives, making excellent progress in their learning, achievement and development.

## **VALUES**

Respect, Honesty, Kindness.

These simple and memorable values underpin everything we do as a college.

They help guide our decision making and ensure we place staff and students at the heart of everything we do.

## **ETHOS**

At St. Andrew's College Cambridge our ethos is inclusive, highly aspirational and person focussed.

We believe that by creating the conditions for our staff to thrive, our students will be provided with a truly great education and in turn, they too will thrive and succeed. We believe in the capacity for continual improvement and use a growth mindset philosophy to focus on always striving to learn and grow.