



We Are Hiring

ACADEMIC YEAR 2024-2025

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ABOUT US

Uptown International School (UIS) is a member of the Taaleem family of schools. We are extremely proud of what the school has achieved in the past 17 years and what it continues to achieve on a daily basis.

Our magnificent UIS campus offers students and teachers outstanding facilities, as well as a world-class curriculum with the genuine ambition of changing lives and changing the world in which we live.

Our inspirational and truly 'education centred' parent company in Taaleem are committed to the UAE National Agenda.



MISSION

Aligned purposefully to the International Baccalaureate (IB), we use education to make the world a better place to be, at the level of:

The individual, through the achievement of outstanding qualifications, cultivating the learner profile and nurturing leadership, for all.

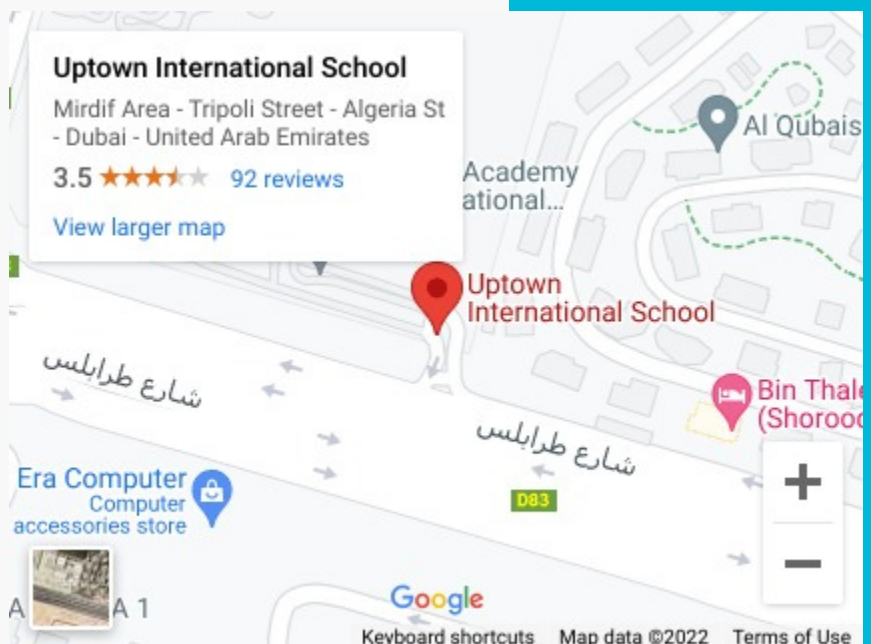
The community, through service, a commitment to continuous development and by embracing the UAE National Agenda.

The planet, through cultural empathy, international mindedness and environmental awareness.

VISION

A school for the whole of our international community, that delivers a world class education and achieves excellent student outcomes, by all measures, for all our students, in line with UAE National Agenda.

LOCATION



UIS - AN ACCREDITED IB WORLD SCHOOL

At UIS, we are an International Baccalaureate World School, fully certified to offer three IB programmes: The Primary Years Programme (PYP), The Middle Years Programme (MYP) and The Diploma Programme (DP).



UIS places a strong emphasis on holistic education and was the first primary school in Dubai to be authorised as an IB World School.

The International Baccalaureate (IB) program aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect. The IB program has high standards of teaching and pedagogical leadership, working with schools, governments and international organisations to develop challenging programmes of international education and rigorous assessment.

Our Primary school has recently celebrated its 18th-year anniversary while our secondary school opened its doors eleven years ago. We are an inclusive school who also cater to the highest attaining students, with three perfect 45 point scoring students in the past 4 years, and over 20% of students achieving 40 plus points. We have at our heart the belief that all students can be successful with the right mixture of time, motivation, and support.

In 2012, UIS moved to a new, custom-built modern campus and its state-of-the-art facilities stretch over 6 hectares, featuring creative learning spaces designed to ensure that our students have the best environment to support their learning and development. There are zoned areas for the Early Years, Primary School and Secondary School and the Primary and Secondary schools have separate studios to support the full IB programme of Visual Arts and integrated Design Technology on offer.



**OPENED
in 2005**



CURRICULUM
IB PYP, MYP,
DP



STUDENTS
Nursery, Rising 3s,
K-12



Staff = 185
Students = 1415



KHDA RATING
Very Good

LEADING IB WORKSHOP PROVIDER



As one of the Middle East's leading IB Workshop providers, Taaleem, in cooperation with the IB, has offered International Baccalaureate IB teacher training workshops across all four of the IB programmes; Primary Years Programme (PYP), Middle Years Programme (MYP), Diploma Programme (DP) and Career-related Programme (CP) for almost 15 years.

Taaleem has been contracted as a preferred Professional Development provider since 2009 in the IBAEM region and offer three workshop events over each academic year. Typically our workshops have been offered physically but since the pandemic we also have a very successful virtual model.

Taaleem has an outstanding reputation in the region for offering exceptionally high-quality workshops and attracts participants from not only the UAE but also globally. Our workshop facilitators have been approved, selected and trained by the IB organisation. They are qualified IB educators or consultants with many years of IB experience in teaching, examining and IB administration.

TAALEEM IB WORKSHOP FACTS

To date
Taaleem
have trained
over 7,000
educators

The
Taaleem IB
Workshops
are
available to
Taaleem
staff

On average
100 Taaleem
staff members
attend the IB
workshops
annually*

Taaleem offer
an average of
55 workshop
titles each
academic year
across all four
programmes

this is dependent on our staff turnover and how many new non IB staff are recruited etc.





Taaleem, formerly known as Beacon Education, is a school management company set up in 2003 to develop and run high quality education projects.

The founding partners identified two distinct gaps in the market: the need for more top-quality schools to cater for the growing population and the desire of the many investors to plough their funds into ventures that will help to secure the long-term success of the region. Taaleem was founded to fill these gaps.

Our Focus is first and foremost on education and students. The comprehensive and holistic approach we employ means that we place as much emphasis on the emotional, social, moral and physical development of our students as on the academic.

Our Purpose is to inspire young minds and help our students to identify and develop their passions and talents. To achieve this, Taaleem will provide children with the skills and knowledge to compete on a level playing field with students from the world's top schools.

Our Vision is to be the most respected provider of early childhood, primary and secondary education in the Gulf.

Our Mission is to inspire our students and staff to explore, identify and develop their passions and talents .



Originally from Scotland, Colin began his teaching career as a teacher of History and Humanities at the Trinity Academy in Scotland. He then moved to Lasswade School Scotland and received his first promotion to become Head of the Humanities Department for the first 6 years and Deputy Head for the following 4 years. During this time, he also worked with the BBC to produce educational programmes and was a scout for professional football teams. From 2007 to 2011 Colin moved to be the Deputy Head of Ross School.

Most significantly in 2011, Colin received his first Headship when he took over the leadership of Dalkeith School which was a 900 student coeducational school on the outskirts of Edinburgh. After 4 very successful years at Dalkeith, Colin was promoted to Head of the 1,200 student Musselburgh Grammar School where he has been for the past 6 years. During these 10 years of Secondary school Headship Colin received many awards and recognition most notably his appointment as an Ofsted inspector which is the equivalent of our Dubai Schools Inspection Bureau (DSIB) in the KHDA Dubai system.

Prior to being at UIS, Colin was former Vice Principal of GIS where he was part of a team that made significant improvement to the rating of the school.



COLIN GERRIE
PRINCIPAL

UPTOWN INTERNATIONAL SCHOOL

Carrie has been in education for over 20 years, working in both the UAE and England. With a degree in Child Psychology and a Post Graduate Degree in Education, she has worked in Primary and Early Years Leadership in the UAE for the last 12 years, including at two Outstanding schools. She is a KHDA and BSO qualified Inspector.

Although new to the Uptown Leadership Team, Carrie was a Governor at the school for two years and has worked as a Principal at other Taaleem schools for the last four years. For the last year, she has been working with Taaleem on its partnership with the Government, improving the quality of education for Emiratis in Government schools.

Carrie is committed to working with the whole UIS community to continue to nurture and grow the positive and supportive learning environment that exists in UIS, where all students reach their full potential. As a mother of two herself, she leads with a vision of always valuing family participation and communication at the heart of all she does.



CARRIE HOZA
VICE PRINCIPAL
HEAD OF PRIMARY

UPTOWN INTERNATIONAL SCHOOL

Jonathan's extensive educational background includes a Master's Degree in Education Management from Newcastle University, a Bachelor of Education degree in PE and Mathematics, and additionally an National Professional Qualification for Headship (NPQH) from Newcastle University.

Jonathan has amassed over 28 years of experience in education in the UK, out of which 15 years were served in senior leadership positions in numerous schools across the UK, including 7 years as Principal at Haughton Academy, Darlington, Deputy Headteacher at Woodham Academy (5 years) and Assistant Headteacher at Framwellgate School Durham (5 years).

Recently, he also participated in the prestigious British Council's Building Bridges International Headteacher Exchange Programme, involving 10 schools from both England and Singapore. This has given him an excellent insight into the strengths of the education systems in both countries.



JONATHAN LUMB
HEAD OF SECONDARY
UPTOWN INTERNATIONAL SCHOOL



TEACHER TESTIMONIALS



Moving abroad can be a daunting experience for anyone. However, from the moment I accepted the job at Uptown International School, the support I have received has exceeded my expectations in order to facilitate a seamless transition.

Whilst still in the UK, I was assigned a 'buddy' which allowed me to direct questions regarding life in Dubai. HR was and always is on hand to answer any questions.

When arriving to Dubai, the on-boarding process was outstanding. We were greeted by SLT, taken to get our SIM cards, dropped off at our accommodations and even had a social event for the new starters. The school also hosted an event which allowed us to rent a car and set up a bank account.

Both Uptown and Taaleem have proven to be a catalyst for professional development. Within my first few months I have been given the opportunity to develop my career further by becoming Grade Level Leader for Grade 11. This shows that the school and Taaleem will instill their trust in you despite being new to the country.

My decision to move to Dubai has been one of the best choices of my life. The unwavering support, coupled with the vibrant opportunities for personal and professional growth has been truly transformative. I love being part of what feels like a family, and hope to remain here for many years to come!

Ash Narwal - PE Teacher

My name is Simone Murphy, and I am Head of Primary Well-being and a Grade 1 class teacher.

From the moment I became a part of the Taaleem family, I was impressed by the commitment to creating a holistic learning experience for all that focuses on not just academic achievement but developing children into well-rounded global citizens. At UIS it is a priority to provide a comprehensive education that encourages critical thinking, personal growth, and the understanding of many diverse perspectives. The nurturing culture at UIS creates an environment where the Well-being of our educators, students, and parents is highly valued, this has created a collaborative atmosphere that aligns perfectly with my own personal pedagogy.

As a teacher at UIS, I am especially passionate about implementing inclusive practice in my classroom environment that enables all of my students to achieve their full potential.

The resources provided at UIS have allowed me to design engaging lessons that cater to diverse learning styles, ensuring that every student I teach can thrive. I also feel the PYP IB curriculum enables this to happen at Uptown as it places significant value on children's personal interests and celebrates the UAE culture whilst inspiring out-of-the-box thinking and the ability for children to express themselves.

I want my children to know that learning doesn't just happen in the classroom and that there are many different ways to attain knowledge thus creating a life-long love of learning. I am proud to be a part of the Taaleem family, and I look forward to continuing my journey of growth and impact as a teacher in this inspiring and inclusive environment.

CLASS TEACHERS

Job Purpose:

The Taaleem teacher embodies, radiates and transmits the unique Taaleem ethos of excellence, innovation, creativity and compassion. We recruit the very best international teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner. Taaleem is committed to inspiring students and helping them to identify and develop their passions and talents.

Through inspirational teaching, with a deep understanding of students' individual learning needs, the Taaleem teacher strives to ensure that our distinctive curriculum programmes lay firm foundations for academic and professional success, personal and spiritual fulfilment and a love of lifelong learning in each and every one of our students. Taaleem Teachers *inspire young minds*.

Key Relationships (Internal and External):

Students, colleagues, parents and the School Principal, Heads of School and Senior Leadership team.

Person Specification:

Education:

Have a Degree and a PGCE, PGDE and/or QTS
or
Bachelors of Education (B.Ed.)

Experience:

- Possess recent successful experience of teaching in a reputable school
- Open to applications from NQTs

Attributes:

- Have a flexible and enthusiastic approach with a can-do ethos.
- Be an innovative and reflective practitioner who is keen to learn.
- We are seeking outstanding, dedicated and resilient teachers who are committed to the long term goals of this project.
- We would like to recruit individuals who believe they can make a difference to their students, who understand that change is a process and who want to take an active role in sharing their expertise as the team moves towards achieving its shared goals.

NOTIFICATION JOB DESCRIPTION

Key Responsibilities:

- Representing areas of knowledge, understanding and skills, in all their richness, to students taught
- Engaging and motivating students to achieve at levels that are beyond their expectations and previous limits
- Using excellent subject knowledge, pedagogic and interpersonal skills to enthuse students and enable students to enjoy learning
- Making full use of ICT and the new technologies to enhance the quality of teaching and learning for students of all ages and attainment levels
- Planning lessons taking full account of students' individual learning needs, as well as their individual learning styles, preferences and capabilities
- Co-operating with colleagues to establish and maintain fair and consistent disciplinary practices in the classroom, around the school and on school trips, and taking active measures to protect students from all forms of abuse, including racist or sexist abuse, bullying, and any kind of corporal punishment
- Contribute to and plan after-school activities as required
- Actively support the school partnership with the community e.g. attending school / community events which may occasionally occur at weekends or in the evening i.e. school concerts etc.

UIS and Taaleem are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

JOB DESCRIPTION





The UAE is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of eastern and western cultures, with minimal culture shock for those pursuing their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it is easy to see how the UAE's popularity has soared with young professionals and families alike. One of the safest and happiest countries in the world to live in, the UAE also offers its residents an exciting array of excursions and activities throughout its seven Emirates.

Whether it is water sports or deep-sea diving in the Arabian Gulf of Fujairah, hiking the Hajar mountains or zip-lining from the highest mountain peak in Ras Al Khaimah to the luxurious shopping malls or browsing the traditional souks for gold and spices in Dubai, to dune bashing adventures in Sharjah, the UAE truly has something for everyone.

At Taaleem we are proud and privileged to operate some of the leading schools in the UAE, led by outstanding teachers from all over the world. Our schools are located across the UAE, catering to the British, IB and American curricula, so we always look for a diverse and inspiring teaching body who are looking to help educate and develop the future generations.

LIVING AND WORKING IN THE UAE



**UPTOWN
INTERNATIONAL**
School



www.uischool.ae