



What makes *Pymble* a great place to work?

Pymble Ladies' College cultivates a learning environment that facilitates engagement, innovation and diversity of thought to enable potential to be achieved.

Our aspirations for our students are in alignment with those we have for our staff. Whether you are part of our teaching faculty or our operational team, we encourage lifelong learning, positive and purposeful contribution, reflection and continual professional growth. To foster these aims and inspire personal fulfilment, we provide an array of benefits to support you on your journey with *Pymble*. Being a staff member at *Pymble* is more than joining an organisation – it is becoming part of a community.

PROFESSIONAL LEARNING AND GROWTH

- Comprehensive on-campus professional learning program
- International experts in residence
- Academic scholarships and grants
- Cross-curricular professional learning teams
- Peer Coaching
- Teacher accreditation mentoring and support
- Access to educational and professional conferences
- Participation in a distributed leadership model
- Promotional and higher duties opportunities
- 'Reflect Review Renew Program' to support teacher continuous improvement



HEALTH AND WELLBEING

- Confidential free counselling: Employee Assistance Program
- RULER Emotional Intelligence building program
- Staff quiet room
- Access to sporting facilities and equipment
- Onsite physiotherapy
- Onsite remedial massage therapist
- Annual flu vaccinations
- Onsite travel vaccinations
- Staff Health and Wellbeing Team
- Staff WHS Consultation Committee

REWARDS

- Generous remuneration
- 10% superannuation
- Generous leave provisions
- Salary packaging
- Student fee discounts
- Retirement and financial planning seminars
- Staff discounts for some co-curricular activities and cultural events
- Shorter academic year than other educational sectors



PERSONAL AND SOCIAL OPPORTUNITIES

- Daily staff morning tea provided
- Staff social groups
- Term break social events for Support and Operational staff on site
- Staff social functions e.g.: Christmas Party, Melbourne cup etc.
- Staff community service opportunities

ACCESS

- Onsite parking and walking distance to Pymble train station
- Onsite cafés
- Library resource loans
- Microsoft Office family access (five licenses)
- Laptops with end of lease optional purchase
- Technology support via the IT Hub
- Full use of the College's natural and physical environment e.g.: staff walking groups, swimming pool, fitness centre etc.

FLEXIBILITY

- Flexible school day for Secondary teachers
- Flexible work arrangements where possible
- Co-curricular experiences and opportunities