



# Why work at Dean Trust Ardwick?

- 1** The school is committed to transforming the lives of young people from disadvantaged backgrounds and believes that every child has the potential to succeed.
- 2** The Dean Trust schools work closely together and support each other. We shall also support and motivate you in achieving your career ambitions.
- 3** The Dean Trust has uncompromising high standards in all aspects of school life.
- 4** We are a team thoroughly committed to improving all aspects of the lives of young people and those of our local families. You will feel as if you really can make a difference.
- 5** We are an integral part of the local community and have a high level of parental engagement and support who believe, like us, their children can succeed regardless of their circumstances.
- 6** We have a state-of-the-art building and technology to ensure that staff and pupils have the best tools and resources to hand.
- 7** Leaders are committed to developing and supporting staff, and invest in their well-being.
- 8** We are committed to reducing unnecessary workload so that teachers can focus on their classroom practice, and support staff can work as effectively as possible whatever their role.
- 9** A strong team ethos is evident amongst all stakeholders and this allows pupils to believe they can achieve and succeed.
- 10** The school has an innovative, evidenced based approach to teaching and learning and our CPD offer enables teachers to become the best possible classroom practitioners.

