

## Safeguarding & Equal Opportunities Statement

The Inclusive Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our commitment is underpinned by robust processes and procedures that seek to maximise opportunity, minimise risk and continuously promote a culture of safeguarding among our workforce. All successful applicants will be required to complete an enhanced DBS and CBL check. We want to be an inclusive and diverse employer of first choice, reflecting the community we serve and particularly welcome applications from all underrepresented groups.