

## **Newly Qualified Teachers**

- We are a Partner School of the OTSA group who provide and award the NQT Qualification
- Continued Professional Development is seen as an integral part of being an NQT with initial training run by OTSA prior to the September start
- NQTs may be given the opportunity to start their contract in July, once their PGCE course is completed giving them the opportunity to plan schemes of work for September and integrate with their new department.
- A full induction will be given to the school systems
- We have supportive staff to nurture and develop our NQTs
- All NQTs have a designated mentor, who have been OTSA trained. Fortnightly meetings are timetabled with a clear focus and are aimed at developing and supporting the NQT
- Additional support is available from the Leading Practitioner who oversees the mentors to ensure consistency
- Calendared Half Termly NQT support meetings with the Leading Practitioner give the opportunity to share experiences and support other NQTs
- Continued “buddy” support for NQT+1
- Continued support from OUDEs for Oxford Alumni