

We'll help you light up the classroom

A guide to Vision for Education
for teachers and support staff



At Vision for Education, we provide a high-quality recruitment service for schools of all kinds.

We're always interested in talking to teachers, teaching assistants, cover supervisors and other support staff with any level of experience – whether you're an NQT, busy parent or semi-retired!

If you're looking for short or long-term placements – or even a permanent role – we can help.



Why Vision for Education?

We're not sales people – we have a genuine commitment to the learning and development of children and young people. We believe in educational quality, safeguarding children and supporting our teaching staff.

We're a well-established, market-leading agency with industry experience and expertise. Our consultants are knowledgeable about the current educational climate and the challenges that teachers and support staff face. We develop close relationships with teachers and schools to understand their needs.

As part of TES, we share the same values – teachers and support staff trust us to support them and help them develop, throughout their careers.

“Working for Vision has been such a positive and rewarding experience. I feel that I have grown as a practitioner due to the consistent support and training opportunities – a brilliant agency to work for.”

Lisa Fox, teaching assistant

Vision for Education and you

We start by getting to know you and understanding your particular strengths. At the same time, our close working relationships with schools enable us to understand their specific requirements. This helps us match you perfectly with a school environment that will enable you – and your students – to shine.

We treat you as a professional, with integrity and respect, and offer ongoing support on every placement.

Our consultants, in-house payroll team and support staff are always on hand to deal with any issues quickly and effectively. This frees you up to concentrate on what's really important – teaching.

**“I find everyone
in the office extremely
professional, polite, helpful
and understanding with
a good sense of humour.**

**They have always managed
to place me in schools that
fit my strengths and needs.”**

Alex Smerchynsky, primary teacher



What we offer

Great pay

We have some of the best rates of pay of any education recruitment agency.

Specialist knowledge

We have in-depth knowledge of SEND and other specialisms, as well as mainstream education. We'll use our insights and contacts to help you find the perfect supply teaching or permanent role.

Permanent opportunities

Looking for a permanent role? Our specialists recruit for permanent vacancies in schools all over the country. We can also offer you supply opportunities while helping you find the perfect position.



Vision for Education CPD

Our CPD courses help you keep your skills up to date and understand the latest changes to education policy. They're available at no cost to all our candidates.

Topics we cover include:

- **Safeguarding**
- **Autism awareness**
- **ADHD awareness**
- **Moving and handling**
- **Team Teach**
- **Phonics**

For details of the courses coming up in your area, please check our website.



Guaranteed pay scheme

Our guaranteed pay scheme gives you security and peace of mind on supply. If you meet our criteria, you could receive an agreed rate for supply teaching, whether or not we place you on a particular day.

Please see our website for more details of the scheme, or ask your local branch.



Social events

We hold regular social events for teachers and support staff, giving you the chance to network with schools and other teaching staff and widen your professional contacts – as well as having a great night out!



“Their guaranteed pay scheme really separates Vision for Education from many other agencies.

I believe their honest approach regarding pay and having in-house payroll made the experience more efficient and transparent.”

Joel Dixon, secondary teacher

How it works

Whether you're looking for occasional supply, long-term placements or a permanent role, we're keen to speak with you.

The first step is to have a chat on the phone with one of our friendly consultants, who can advise on the best way to get the right placement for you. We'll then meet face to face, to look deeper into the type of work you're looking for, and see what we can offer to suit your skills and requirements.

It's about finding the right school – and the right role – for you.

Once our safeguarding checks are complete, we'll liaise with the many schools who trust us to find the right candidate for them. We'll put you forward for the roles most suited to you, and offer ongoing support to make you feel part of the 'Vision team' – including an active social calendar and lots of opportunities for CPD.

Get in touch

To get started, just make an appointment by calling your local branch (details are on the back cover of this booklet) to arrange an initial chat.

One of our friendly consultants will talk you through the process, find out what you're looking for, and help you get started.

For teachers. For schools. For learners.

To find out more about what we can do for you, please get in touch with your local branch:

Cumbria

Barrow-In-Furness: 01229 221 028
Carlisle: 01228 812 730

Durham

0191 384 4615

Huddersfield

Primary: 01484 642 889
Secondary: 01484 642 892
SEND: 01484 642 928

Liverpool

0151 363 2266

Manchester

Primary: 0161 273 7475
Secondary: 0161 273 7111
SEND: 0161 641 3743

Teesside

Primary: 01642 243 843
Secondary: 01642 241 480
SEND: 01642 694 117

Newcastle

Primary: 0191 267 4555
Secondary: 0191 267 6491
SEND: 0191 229 1386

Nottingham

0115 981 7355

Peterborough

01733 371 371

Lincolnshire

01724 857 540

Sheffield

Primary: 0114 243 5555
Secondary: 0114 243 5555

Warrington

01925 648 131

www.visionforeducation.co.uk