

Dear Applicant,

Thank you for your interest in the role and for taking the time to find out more about MEA Central. We are a Prospere Learning Trust school, and our vision is 'A fantastic future for all': we provide the best all-round education possible, preparing our students for happiness and success in their adult lives. We care about helping them 'be their best' and know that the only way to do this is through academic achievement, character development and strong pastoral support.

There is so much to recommend MEA Central, but I have included a few points below about what makes working with us a unique, career defining opportunity:

- Continuing to grow a new school in an urban context is very challenging, and very different from working in an established one. We are seeking founders rather than followers.
- You must be flexible, resourceful, resilient, good humoured and above all, love children. You will be working with a team of like-minded people who are absolutely committed to doing whatever it takes for our students to be happy and successful.
- The main thing is the main thing. All our teachers and leaders are dedicated to the ongoing development of their teaching, no matter what their position. MEA Central is only the right school for you if you want to be trained in lesson observation and provide precise, supportive feedback. Your classroom door will always be open, and you will believe that 'Feedback is a gift.'
- We have never arrived. We believe excellent training and development is an entitlement of anyone who works here. We prioritise and invest in unparalleled professional development, so you can continue to grow, no matter what stage you are at in your career.
- No bad habits! We have the highest possible expectations of students and staff because we have started from scratch and are building our culture, our way. With calm corridors and tight routines, you will have the space to teach.
- We owe it to our students, especially those from disadvantaged backgrounds, to provide a foundation of knowledge that will make the skills we equip them with meaningful. Our knowledge-rich curriculum is designed to ensure that any MEA Central student can 'meet every citizen as an equal'.
- Our unrelenting focus on character means our students work hard, be kind, show resilience and act as good citizens – you will be developing young people who care about the right things.
- Fun, varied extra-curricular activities encompassing the creative arts, outdoor education and sports are delivered by our partners and team of teachers. We want to help our young people to develop existing interests and to find new ones which

will stay with them for life. This means you will have the chance to get to know students outside the classroom and ignite in them a passion for something you truly enjoy or care about.

- An amazing geographical location connects us to the city and all its cultural offerings (in year 7, for example, every child visits a museum, art gallery and university). Manchester is the best city in the UK, and we intend to make the most of it!

I hope you have found everything you need to help you with your application. We know that the success of our school relies on our staff, and we can only achieve a fantastic future for all our students if we can hire, develop and retain brilliant people. If you have any questions or queries that would assist with your application, please do not hesitate to get in touch by email: [e.reynard@meacentral.org.uk](mailto:e.reynard@meacentral.org.uk)

Kind regards,

Emily Reynard, Principal