

# Grove Academy



## Candidate pack

“Let us pick up our books and our pens, they are the most powerful weapons.” –  
Malala Yousafzai



Dear applicant,

Thank you for your interest in Grove Academy, may I take this opportunity to welcome you to our wonderful community.

Grove Academy is a vibrant and inclusive school and I am very proud of our school community and everything we stand for. It gives me great pleasure every day to see our learners displaying such enthusiasm and positivity and becoming the active citizens and leaders that our future needs.

We offer a curriculum that enables our students to be confident, responsible and active citizens of Slough. Our students are resilient and creative learners, able to apply their learning to real life situations. Our students are happy and safe within a unique collaborative learning community, where we learn from the best practices in both primary and secondary.

As Principal, I am seeking to appoint exceptional talent; staff who are committed to innovation, inclusion and who are excited by the challenge of growing our new school.

My team and I look forward to meeting you. If you would like to discuss the role further please contact Carolyn Daniels at [cdaniels@sasheducation.co.uk](mailto:cdaniels@sasheducation.co.uk). To find out more about what Grove stands for, watch our video [here](#)

Best  
Natalie Wismayer

**'Alone we can do so little: together we can do so much' Helen Keller**

# Our vision

## The Grove Way

*“What matters in life is not what happens to you but what you remember and how you remember it.” – Gabriel Garcia Marquez*



Grove Learners will:

- Be responsible, fully active citizens who are kind to one another, ready to learn, know how to keep themselves safe and are proud of their achievements
- Develop the confidence to participate in decision making, and have a creative input across the three areas of family well-being, public service and contribution to the economy
- Engage in a curriculum which will encourage problem solving, critical reflection, research and challenge
- Leave school confident in their ability to succeed and able to successfully access the world of work or further/higher education
- Be able to learn new skills and engage in business markets that no one is yet able to define
- Be the future leaders of our society
- Recognise the importance of creativity and innovation to their future lives



# Teaching and Learning at Grove

To deliver the school's mission statement, we have created the Grove 5.

- The Grove 5 sits at the front of learning at Grove. This provides the building blocks from which we plan our lessons and provide engaging learning opportunities in the classroom, ensuring all students are active participants in their own learning. Most importantly, it supports the development and growth of well-rounded individuals, competent in the skills employers and university value.

At Grove we are

- Relentless Readers
- Active Learners
- Knowledge Retrievers
- Quality Talkers
- Critical Connectors

Teaching should start from where the student is, not from where we would like them to be.' Dylan William

# Unique opportunities

**'We can't become who we need to be by remaining who we are.'** Oprah Winfrey

Grove Academy is a welcoming place to work, a place where you will feel valued for your hard work.

This is a fantastic opportunity to help us continue to design and shape Grove Academy into an exciting learning hub for both students, staff and ultimately the community. It is a chance to blur the lines and learn from the best practices in EYFS, primary and secondary phases.

Grove Academy is an outward facing school, keen to learn from others and research, so providing networking opportunities for Grove staff at all levels is important to us.

As the school grows so will the leadership pathways available to suitable candidates because our philosophy is to 'grow our own' where possible.



# What we can offer you

- A brand-new state of the art building
- The opportunity to work with our diverse community
- A welcoming supportive team
- A high-quality programme of professional development
- Laptop
- On site and remote technical support
- Access to our employee assistance programme, including Cycle to Work scheme, confidential counselling service, discounted gym memberships and supermarket discounts

## How to apply

**If you feel excited about joining our team and can commit to our relentless drive in improving life chances for our young people then we would love to hear from you.**

Please complete the application form on the school website. The supporting statement should reference the job description and the following two questions

- What passion and experience will you bring to the department?
- How will you enrich the lives of our learners?

Applications without a supporting statement will not be considered.

Please enjoy our school video [here](#)

All completed applications should be returned to Carolyn Daniels, Director of HR at [c.daniels@sasheducation.co.uk](mailto:c.daniels@sasheducation.co.uk)

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